

**City of Lenexa Public Service (Benefits Eligible Positions) Pay Plan**

<b>Job Title</b>	<b>Grade</b>	<b>Minimum</b>	<b>Mid-point</b>	<b>Maximum</b>
<b>Grade D Hourly Rate</b>				
		<b>\$18.58</b>	<b>\$20.31</b>	<b>\$22.86</b>
Building Services Worker I	D	\$38,655	\$42,239	\$47,541
Custodian I	D	\$38,655	\$42,239	\$47,541
Customer Service Rep I	D	\$38,655	\$42,239	\$47,541
Information Desk Assistant	D	\$38,655	\$42,239	\$47,541
<b>Grade E Hourly Rate</b>				
		<b>\$19.32</b>	<b>\$21.11</b>	<b>\$24.48</b>
Building Services Worker II	E	\$40,187	\$43,914	\$50,908
Communications Assistant	E	\$40,187	\$43,914	\$50,908
Custodian II	E	\$40,187	\$43,914	\$50,908
Customer Service Rep II	E	\$40,187	\$43,914	\$50,908
Licensing and Permit Assistant	E	\$40,187	\$43,914	\$50,908
Parks and Rec Program Coordinator	E	\$40,187	\$43,914	\$50,908
Parks Maint. Worker I - Landscape and Turf	E	\$40,187	\$43,914	\$50,908
Stormwater Maintenance Worker I	E	\$40,187	\$43,914	\$50,908
Street Maintenance Worker I	E	\$40,187	\$43,914	\$50,908
<b>Grade F Hourly Rate</b>				
		<b>\$20.20</b>	<b>\$22.08</b>	<b>\$27.15</b>
Animal Control Officer I	F	\$42,020	\$45,916	\$56,471
Building Services Worker III	F	\$42,020	\$45,916	\$56,471
Custodian III	F	\$42,020	\$45,916	\$56,471
Parks Maint. Worker II - Landscape and Turf	F	\$42,020	\$45,916	\$56,471
Parts Specialist	F	\$42,020	\$45,916	\$56,471
Police Equipment Technician	F	\$42,020	\$45,916	\$56,471
Recreation Camp Director	F	\$42,020	\$45,916	\$56,471
Stormwater Maintenance Worker II	F	\$42,020	\$45,916	\$56,471
Street Maintenance Worker II	F	\$42,020	\$45,916	\$56,471
Street Sweeper Operator	F	\$42,020	\$45,916	\$56,471

Job Title	Grade	Minimum	Mid-point	Maximum
<b>Grade G Hourly Rate</b>		<b>\$20.95</b>	<b>\$23.58</b>	<b>\$28.15</b>
Administrative Assistant I	G	\$43,569	\$49,037	\$58,553
Animal Control Officer II	G	\$43,569	\$49,037	\$58,553
Building Services Crew Leader	G	\$43,569	\$49,037	\$58,553
Court Security Officer	G	\$43,569	\$49,037	\$58,553
Custodian Crew Leader	G	\$43,569	\$49,037	\$58,553
Fire Prevention Customer Service Technician	G	\$43,569	\$49,037	\$58,553
Legal Assistant I	G	\$43,569	\$49,037	\$58,553
Licensing and Permit Technician	G	\$43,569	\$49,037	\$58,553
Parks Maintenance Worker I - Facilities	G	\$43,569	\$49,037	\$58,553
Parks Maintenance Worker III - Landscape and Turf	G	\$43,569	\$49,037	\$58,553
Police Technical Specialist I	G	\$43,569	\$49,037	\$58,553
Stormwater Maintenance Worker III	G	\$43,569	\$49,037	\$58,553
Street Maintenance Worker III	G	\$43,569	\$49,037	\$58,553
<b>Grade H Hourly Rate</b>		<b>\$22.74</b>	<b>\$25.60</b>	<b>\$30.56</b>
Administrative Assistant II	H	\$47,302	\$53,238	\$63,570
Animal Control Officer III	H	\$47,302	\$53,238	\$63,570
Asset Management Technician	H	\$47,302	\$53,238	\$63,570
Community Standards Officer	H	\$47,302	\$53,238	\$63,570
Facilities Maintenance Technician I	H	\$47,302	\$53,238	\$63,570
Irrigation Technician	H	\$47,302	\$53,238	\$63,570
Legal Assistant II	H	\$47,302	\$53,238	\$63,570
Licensing and Permit Specialist	H	\$47,302	\$53,238	\$63,570
Municipal Court Clerk	H	\$47,302	\$53,238	\$63,570
Police Recruiting Coordinator	H	\$47,302	\$53,238	\$63,570
Police Technical Specialist II	H	\$47,302	\$53,238	\$63,570
Public Service Officer I	H	\$47,302	\$53,238	\$63,570
Recreation Specialist	H	\$47,302	\$53,238	\$63,570
Spray Technician	H	\$47,302	\$53,238	\$63,570

Job Title	Grade	Minimum	Mid-point	Maximum
<b>Grade I Hourly Rate</b>		<b>\$24.64</b>	<b>\$28.56</b>	<b>\$33.11</b>
Asset Management GIS Technician	I	\$51,250	\$59,413	\$68,876
Building Inspector I	I	\$51,250	\$59,413	\$68,876
Community Development Technician I	I	\$51,250	\$59,413	\$68,876
Construction Inspector I	I	\$51,250	\$59,413	\$68,876
Contract Specialist I	I	\$51,250	\$59,413	\$68,876
Dispatcher I	I	\$51,250	\$59,413	\$68,876
Equipment Mechanic I	I	\$51,250	\$59,413	\$68,876
Facilities Maintenance Technician II	I	\$51,250	\$59,413	\$68,876
Forestry Technician	I	\$51,250	\$59,413	\$68,876
Human Resources Generalist	I	\$51,250	\$59,413	\$68,876
Legal Assistant III	I	\$51,250	\$59,413	\$68,876
Parks Crew Leader - Landscape, Turf & Forestry	I	\$51,250	\$59,413	\$68,876
Parks Facilities Maint. Tech (Rec Center)	I	\$51,250	\$59,413	\$68,876
Parks Maintenance Worker II - Facilities	I	\$51,250	\$59,413	\$68,876
Pavement Management Construction Inspector I	I	\$51,250	\$59,413	\$68,876
Police Technical Specialist III	I	\$51,250	\$59,413	\$68,876
Public Service Officer II	I	\$51,250	\$59,413	\$68,876
Right of Way Technician I	I	\$51,250	\$59,413	\$68,876
Senior Administrative Assistant	I	\$51,250	\$59,413	\$68,876
Senior Community Standards Officer	I	\$51,250	\$59,413	\$68,876
Senior Municipal Court Clerk	I	\$51,250	\$59,413	\$68,876
Solution Center Analyst I	I	\$51,250	\$59,413	\$68,876
Stormwater Specialist I	I	\$51,250	\$59,413	\$68,876
Stormwater Technician I	I	\$51,250	\$59,413	\$68,876
Traffic Engineering Technician I	I	\$51,250	\$59,413	\$68,876
Traffic Operations Engineering Technician I	I	\$51,250	\$59,413	\$68,876
Traffic Technician I	I	\$51,250	\$59,413	\$68,876
Video & Security Systems Technician I	I	\$51,250	\$59,413	\$68,876

Job Title	Grade	Minimum	Mid-point	Maximum
<b>Grade J Hourly Rate</b>		<b>\$26.76</b>	<b>\$31.02</b>	<b>\$35.96</b>
Accountant	J	\$55,661	\$64,526	\$74,803
Assistant Public Market Manager	J	\$55,661	\$64,526	\$74,803
Assistant Recreation Center Manager	J	\$55,661	\$64,526	\$74,803
Building Inspector II	J	\$55,661	\$64,526	\$74,803
Community Development Technician II	J	\$55,661	\$64,526	\$74,803
Construction Inspector II	J	\$55,661	\$64,526	\$74,803
Contract Specialist II	J	\$55,661	\$64,526	\$74,803
Crime Analyst I	J	\$55,661	\$64,526	\$74,803
Customer Service Supervisor	J	\$55,661	\$64,526	\$74,803
Dispatcher II	J	\$55,661	\$64,526	\$74,803
Equipment Mechanic II	J	\$55,661	\$64,526	\$74,803
Facilities Maintenance Technician III	J	\$55,661	\$64,526	\$74,803
Human Resources Wellness Coordinator	J	\$55,661	\$64,526	\$74,803
Municipal Court Clerk Supervisor	J	\$55,661	\$64,526	\$74,803
Parks Maintenance Worker III- Facilities	J	\$55,661	\$64,526	\$74,803
Pavement Management Construction Inspector II	J	\$55,661	\$64,526	\$74,803
Payroll Specialist	J	\$55,661	\$64,526	\$74,803
Planner I	J	\$55,661	\$64,526	\$74,803
Planning Specialist I	J	\$55,661	\$64,526	\$74,803
Public Service Officer III	J	\$55,661	\$64,526	\$74,803
Recreation Supervisor	J	\$55,661	\$64,526	\$74,803
Right of Way Technician II	J	\$55,661	\$64,526	\$74,803
Solution Center Analyst II	J	\$55,661	\$64,526	\$74,803
Stormwater Specialist II	J	\$55,661	\$64,526	\$74,803
Stormwater Technician II	J	\$55,661	\$64,526	\$74,803
Traffic Engineering Technician II	J	\$55,661	\$64,526	\$74,803
Traffic Operations Engineering Technician II	J	\$55,661	\$64,526	\$74,803
Traffic Technician II	J	\$55,661	\$64,526	\$74,803
Video & Security Systems Technician II	J	\$55,661	\$64,526	\$74,803

Job Title	Grade	Minimum	Mid-point	Maximum
<b>Grade K Hourly Rate</b>		<b>\$29.09</b>	<b>\$33.72</b>	<b>\$39.09</b>
Body Mechanic	K	\$60,508	\$70,145	\$81,317
Communications Specialist	K	\$60,508	\$70,145	\$81,317
Community Development Technician III	K	\$60,508	\$70,145	\$81,317
Construction Inspector III	K	\$60,508	\$70,145	\$81,317
Crime Analyst II	K	\$60,508	\$70,145	\$81,317
Dispatcher III	K	\$60,508	\$70,145	\$81,317
Equipment Mechanic III	K	\$60,508	\$70,145	\$81,317
Human Resources Specialist	K	\$60,508	\$70,145	\$81,317
Parks Crew Leader - Facilities	K	\$60,508	\$70,145	\$81,317
Parks Turf Supervisor	K	\$60,508	\$70,145	\$81,317
Planner II	K	\$60,508	\$70,145	\$81,317
Planning Specialist II	K	\$60,508	\$70,145	\$81,317
Plans Analyst	K	\$60,508	\$70,145	\$81,317
Police Information Specialist I	K	\$60,508	\$70,145	\$81,317
Police Investigative Specialist	K	\$60,508	\$70,145	\$81,317
Police Training Specialist	K	\$60,508	\$70,145	\$81,317
Recreation Aquatics Supervisor	K	\$60,508	\$70,145	\$81,317
Stormwater Foreman	K	\$60,508	\$70,145	\$81,317
Stormwater Technician III	K	\$60,508	\$70,145	\$81,317
Street Foreman	K	\$60,508	\$70,145	\$81,317
Traffic Engineering Technician III	K	\$60,508	\$70,145	\$81,317
Traffic Operations Engineering Technician III	K	\$60,508	\$70,145	\$81,317
Traffic Technician III	K	\$60,508	\$70,145	\$81,317

Job Title	Grade	Minimum	Mid-point	Maximum
<b>Grade L Hourly Rate</b>		<b>\$31.65</b>	<b>\$36.69</b>	<b>\$42.53</b>
Aquatics Manager	L	\$65,828	\$76,312	\$88,467
Building Inspector III	L	\$65,828	\$76,312	\$88,467
Building Projects Specialist	L	\$65,828	\$76,312	\$88,467
Building Services Manager	L	\$65,828	\$76,312	\$88,467
City Clerk	L	\$65,828	\$76,312	\$88,467
Crime Analyst III	L	\$65,828	\$76,312	\$88,467
Developer I	L	\$65,828	\$76,312	\$88,467
Economic Development Analyst	L	\$65,828	\$76,312	\$88,467
Fleet Supervisor	L	\$65,828	\$76,312	\$88,467
GIS Specialist	L	\$65,828	\$76,312	\$88,467
Human Resources Partner	L	\$65,828	\$76,312	\$88,467
Licensing and Permit Supervisor	L	\$65,828	\$76,312	\$88,467
Old Town Activity Center Manager	L	\$65,828	\$76,312	\$88,467
Parks Landscape Supervisor	L	\$65,828	\$76,312	\$88,467
Police Information Specialist II	L	\$65,828	\$76,312	\$88,467
Project Manager/Engineer I	L	\$65,828	\$76,312	\$88,467
Rec Services Manager	L	\$65,828	\$76,312	\$88,467
Recreation Center Manager	L	\$65,828	\$76,312	\$88,467
Right of Way Manager	L	\$65,828	\$76,312	\$88,467
Senior Budget & Financial Analyst	L	\$65,828	\$76,312	\$88,467
Senior Communications Specialist	L	\$65,828	\$76,312	\$88,467
Senior Payroll Specialist	L	\$65,828	\$76,312	\$88,467
Stormwater Specialist III	L	\$65,828	\$76,312	\$88,467
Systems Administrator I	L	\$65,828	\$76,312	\$88,467
Video & Security Systems Administrator I	L	\$65,828	\$76,312	\$88,467

Job Title	Grade	Minimum	Mid-point	Maximum
Community Standards Supervisor	M	\$71,705	\$83,126	\$96,365
Database Administrator	M	\$71,705	\$83,126	\$96,365
Developer II	M	\$71,705	\$83,126	\$96,365
Facilities Foreman	M	\$71,705	\$83,126	\$96,365
Field Engineer Superintendent	M	\$71,705	\$83,126	\$96,365
Financial Accountant	M	\$71,705	\$83,126	\$96,365
Municipal Services Project Manager	M	\$71,705	\$83,126	\$96,365
Parks Facilities Supervisor	M	\$71,705	\$83,126	\$96,365
Pavement Management Coordinator	M	\$71,705	\$83,126	\$96,365
Planner III	M	\$71,705	\$83,126	\$96,365
Planning Specialist III	M	\$71,705	\$83,126	\$96,365
Police Communications Unit Supervisor	M	\$71,705	\$83,126	\$96,365
Police Information Systems and Data Administrator	M	\$71,705	\$83,126	\$96,365
Police Technical Services Manager	M	\$71,705	\$83,126	\$96,365
Project Manager/Engineer II	M	\$71,705	\$83,126	\$96,365
Public Market Manager	M	\$71,705	\$83,126	\$96,365
Public Service Officer Supervisor	M	\$71,705	\$83,126	\$96,365
Senior Plans Analyst	M	\$71,705	\$83,126	\$96,365
Systems Administrator II	M	\$71,705	\$83,126	\$96,365
Traffic Engineer	M	\$71,705	\$83,126	\$96,365
Video & Security Systems Administrator II	M	\$71,705	\$83,126	\$96,365
Accounting Manager	N	\$78,532	\$91,041	\$105,541
Database Engineer	N	\$78,532	\$91,041	\$105,541
Developer III	N	\$78,532	\$91,041	\$105,541
Municipal Court Manager	N	\$78,532	\$91,041	\$105,541
Prosecutor	N	\$78,532	\$91,041	\$105,541
Stormwater Superintendent	N	\$78,532	\$91,041	\$105,541
Street Superintendent	N	\$78,532	\$91,041	\$105,541
Systems Administrator III	N	\$78,532	\$91,041	\$105,541

Job Title	Grade	Minimum	Mid-point	Maximum
Assistant City Attorney I	O	\$89,316	\$103,542	\$120,034
Building Codes Administrator	O	\$89,316	\$103,542	\$120,034
Developer IV	O	\$89,316	\$103,542	\$120,034
Facilities Manager	O	\$89,316	\$103,542	\$120,034
Fleet Superintendent	O	\$89,316	\$103,542	\$120,034
Parks Superintendent	O	\$89,316	\$103,542	\$120,034
Recreation Superintendent	O	\$89,316	\$103,542	\$120,034
Senior Project Manager/Engineer	O	\$89,316	\$103,542	\$120,034
Senior Prosecutor	O	\$89,316	\$103,542	\$120,034
Senior Traffic Engineer	O	\$89,316	\$103,542	\$120,034
Traffic Superintendent	O	\$89,316	\$103,542	\$120,034
Assistant Human Resources Director	P	\$97,997	\$113,606	\$131,700
Assistant Information Technology Director	P	\$97,997	\$113,606	\$131,700
Assistant Municipal Services Director	P	\$97,997	\$113,606	\$131,700
Assistant Parks & Recreation Director	P	\$97,997	\$113,606	\$131,700
Emergency Preparedness Manager	P	\$97,997	\$113,606	\$131,700
Engineering/Construction Service Administrator	P	\$97,997	\$113,606	\$131,700
Planning Manager	P	\$97,997	\$113,606	\$131,700
Transportation Manager	P	\$97,997	\$113,606	\$131,700
Assistant Chief Financial Officer	Q	\$108,140	\$125,363	\$145,331
Assistant City Attorney II	Q	\$108,140	\$125,363	\$145,331
Deputy Municipal Services Director	Q	\$108,140	\$125,363	\$145,331
Deputy Parks & Recreation Director	Q	\$108,140	\$125,363	\$145,331
Deputy City Attorney	R	\$116,014	\$134,492	\$155,913
Deputy Chief Financial Officer	R	\$116,014	\$134,492	\$155,913
Deputy Community Dvlp Dir/City Engineer	R	\$116,014	\$134,492	\$155,913
Network Architect	R	\$116,014	\$134,492	\$155,913

These numbers may not calculate exactly due to rounding.