



2025

ANNUAL BUDGET

Lenexa 

K A N S A S

GOVERNMENT FINANCE OFFICERS ASSOCIATION

*Distinguished
Budget Presentation
Award*

PRESENTED TO

**City of Lenexa
Kansas**

For the Fiscal Year Beginning

January 01, 2024

The Government Finance Officers Association of the United States and Canada (G.F.O.A.) presented an award of Distinguished Budget Presentation Award to the City of Lenexa, Kansas for its annual budget for the fiscal year beginning January 1, 2024.

In order to receive this award, a governmental unit must publish a budget document that meets program criteria as a policy document, as an operations guide, as a financial plan and as a communication device.

The award is valid for a period of one year only. We believe our current budget continues to conform to program requirements, and we are submitting it to G.F.O.A. to determine its eligibility for another award.

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LENEXA OVERVIEW

This section is designed to give the reader a general look at Lenexa, including demographic data and strategic planning processes.

DIRECTORY OF CITY OFFICIALS

MAYOR



Julie Sayers
jsayers@lenexa.com

CITY COUNCIL WARD 1



Joe Karlin
jkarlin@lenexa.com



Courtney Eiterich
ceiterich@lenexa.com

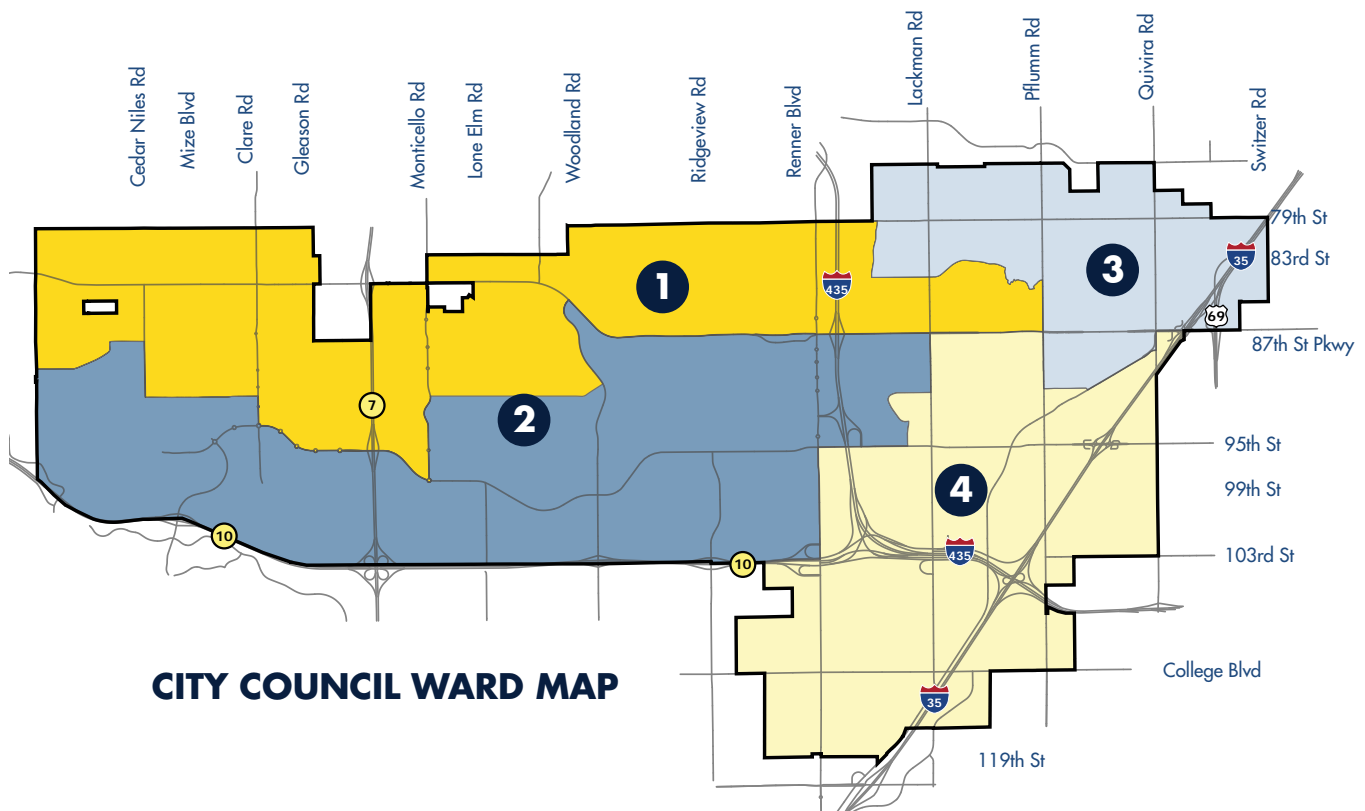
CITY COUNCIL WARD 3



Chelsea Williamson
cwilliamson@lenexa.com



Melanie Arroyo
marroyo@lenexa.com



CITY COUNCIL WARD MAP

CITY COUNCIL WARD 2



Mark Charlton
mcharlton@lenexa.com



Bill Nicks
bnicks@lenexa.com

CITY COUNCIL WARD 4



Chris Herron
cherron@lenexa.com



Craig Denny
cdenny@lenexa.com

PROFESSIONAL STAFF

MANAGEMENT TEAM

City Manager

Beccy Yocham

Deputy City Manager

Todd Pelham

Chief Financial Officer

Nate Blum

City Attorney

Sean McLaughlin

Fire Chief

Travis Vaughn

Police Chief

Dawn Layman

Parks & Recreation Director

Logan Wagler

Community Development Director

Scott McCullough

Municipal Services Director

Nick Arena

Information Technology Director

Jerry Swingle

Human Resources Director

Jim Bowers

Communications Director

Denise Rendina

Assistant City Manager

Mike Nolan

City Clerk

Jennifer Martin

Municipal Court Judge

Erika DeMarco

ACKNOWLEDGMENTS

This document was prepared by a team of City staff members who worked enthusiastically, with pride and dedication, to provide a meaningful, useful document for the benefit of the citizens, the business community and the City of Lenexa organization.

We recognize the **Management Team** and their staff for assisting with the preparation of this document and their contributions to the budget process. The members of the **Finance Department** and **Communications Department** are recognized for their significant contributions in the preparation of this document.



FORM OF GOVERNMENT

The town of Lenexa was platted in August 1869 and became a city of the first class on December 1, 1980. The city operates under a Mayor-Council form of government with the addition of a City Manager. The Mayor is elected on an at-large, nonpartisan basis and serves a four-year term.

The eight City Council members are elected (nonpartisan) by ward and serve four-year terms of office. An election for Council members is held every odd-numbered year, with one representative from each of the four wards being chosen at each election.

The City Manager is appointed by the Mayor and City Council as the chief administrative officer of the city and is charged with the efficient and effective administration of the city.

VISION

The City of Lenexa: Leaders in the delivery of exceptional public service.

MISSION

To provide exceptional service through a team of dedicated professionals working in partnership with the community.

VALUES

Make every decision with integrity.

Deliver results through teamwork.

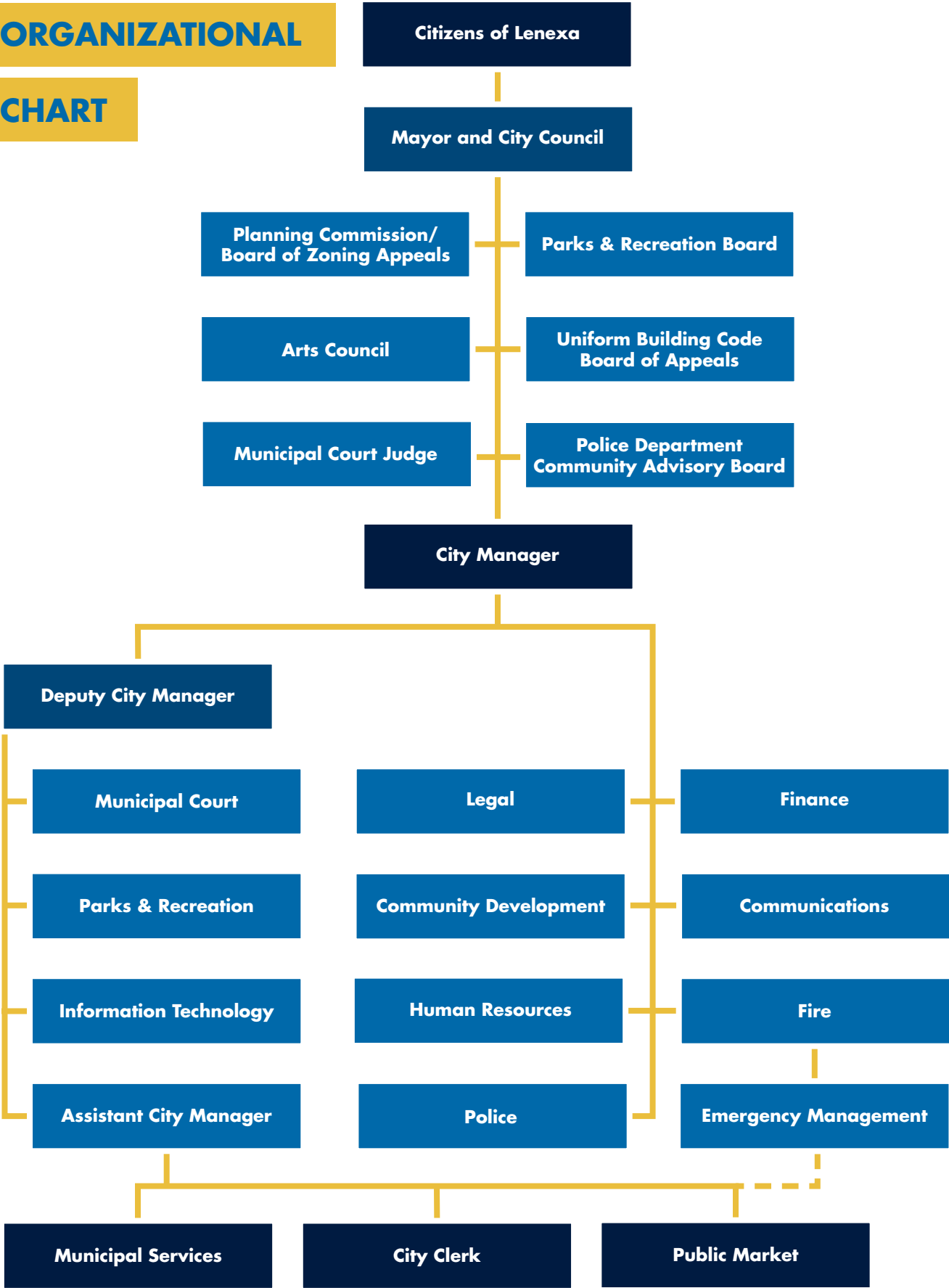
Provide exceptional service.

Lead into the future with vision.

Be dedicated to excellence.

We care.

ORGANIZATIONAL
CHART



BUDGET MESSAGE

Date: December 16, 2024

To: Members of the Governing Body

From: Beccy Yocham, City Manager

I am submitting the final operating budget for fiscal year 2025 approved at the September 3, 2024, City Council meeting. The annual budget communicates the City’s plan for allocating resources to provide exceptional services to the residents and businesses of Lenexa.

Providing Exceptional Public Service Amid Economic Uncertainty

As economic uncertainty continues to challenge the nation, the City of Lenexa remains steadfast in its commitment to delivering exceptional public services to our residents. Despite facing workforce pressures, supply chain disruptions, and escalating costs due to inflation, we have not deviated from our mission to provide exceptional service through a team of dedicated professionals working in partnership with the community.

Citizen Survey Results: A Testament to Our Efforts

The results of our 2023 citizen survey underscore the appreciation our residents have for the City’s efforts. Lenexa consistently exceeds satisfaction ratings compared to the Kansas/Missouri area and communities across the United States in many key areas, including:

- **Overall Quality of Life:** An impressive 95% of residents expressed that they are “very satisfied” or “satisfied” with the overall quality of life in Lenexa.
- **Quality of Services Provided:** 92% of residents reported being “very satisfied” or “satisfied” with the services we provide.
- **Value for Taxes and Fees:** 71% of residents felt they received good value for their taxes and fees, a rating that surpasses the Kansas/Missouri average by over 15 points and the U.S. average by over 35 points.

Commitment to Budget Principles Achieves Positive Financial Outcomes

The City achieved positive financial results in fiscal years 2022 and 2023 and projects positive results for fiscal year 2024. These positive financial results confirm the City is on the right path by continuing to adhere to our longstanding budget principles:

- Funding on-going operating expenditures with on-going revenue sources.
- Using one-time revenues for one-time expenditures (capital projects, for example).
- Maintaining sufficient reserve balances to address unforeseen events like the Great Recession and COVID-19 pandemic.
- Using a conservative approach to revenue estimation.
- Preparing and funding equipment replacement and building maintenance schedules.

By adhering to these budget principles, the City continues to maintain the best possible credit ratings (Aaa and AAA) on our outstanding general obligation bonds and a structurally balanced General Fund in all five years of the multi-year financial model.

Guiding Principles

The Governing Body established the guiding principles for the City government, which set the expectations for City services and helps direct the allocation of resources in the budget to provide these services. The guiding principles are:

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY

Superior Quality Services: Ensure that services are provided efficiently and effectively in ways that create a safe, clean, and attractive community for residents, businesses, and visitors.

Prudent Financial Management: Provide exceptional value in public investments by committing to structural fiscal balance in operational and capital activities while upholding transparent finance and budgeting processes.

Strategic Community Investment: Purposefully invest in high-quality infrastructure, facilities, programs, and initiatives across all areas of the community.

Extraordinary Community Pride: Celebrate Lenexa's history and reputation as a visionary community and use that heritage to instill future generations with the pride that is reflected in the city's public places, plans, programs, and people.

Inclusive Community Building: Enthusiastically engage the public in community initiatives and visioning, including intentionally seeking input and ideas from a diverse assembly of stakeholders.

Responsible Economic Development: Fortify the City's economic base by encouraging high-quality private development as well as fostering economic opportunity through thoughtful planning processes and the judicious use of economic development investment programs.

Sustainable Policies and Practices: Lead by example in implementing sustainable and resilient practices where financially and operationally practical as well as enact community-wide policies and strategies that motivate both residents and businesses to do so when reasonable.

Values-based Organizational Culture: Create an organization that reflects the community's diversity and fosters a superior culture by employing, supporting, and rewarding professionals who make decisions with integrity, deliver results through teamwork, provide exceptional service, lead into the future with vision, are dedicated to excellence, and who truly care about Lenexa.

We discuss the guiding principles in greater detail and illustrate how they link to each department's objectives later in this document.

Fiscal Year 2025 Budget Priorities

In preparing the fiscal year 2024 budget, staff anticipated an economic downturn, or possible recession, at the end of 2023 and beginning of 2024. Inflation remained elevated after reaching its highest level in over 40 years in 2022 and, to combat inflation, the Federal Reserve increased interest rates at an unprecedented pace while delaying rate cuts originally planned for 2024. As a result, staff prepared a conservative budget for 2024. Overall, the City's goal for 2024 was to be cautiously optimistic and get through a recession by adhering to our budget principles - using conservative revenue estimates.

Fortunately, actual City revenue collections were better than expected in 2023. However, several of the City's major revenue sources are currently trending below budget for 2024. In addition, the City's assessed valuation continues to grow, with an increase of 5.9% for the fiscal year 2025 budget but valuation increases have returned to normal levels after post-COVID-19 highs.

Given the revenue outlook, the City's priorities for the fiscal year 2025 budget are:

- › Implementing a 0.511 mill reduction in the property tax rate (the mill levy declines from 27.470 mills to 26.959 mills for 2025) and maintaining existing user fee rates. This is the seventh consecutive mill levy reduction.
- › Maintaining existing service levels while allocating additional funds for employee compensation to retain current employees and fill vacant positions in a competitive job market.
- › Using excess General Fund reserves accumulated in fiscal years 2022, 2023, and 2024 to finance new projects in the capital improvement program (CIP).
- › Maintain structural balance in the General Fund in all five years of the multi-year financial model.

Staff has included these priorities in the FY 2025 budget submitted to the Governing Body. Additionally, we plan to seek renewal of the City’s 3/8th cent sales tax in the spring of 2025. This vital revenue source will enable the City to sustain key investments in pavement and parks beyond the current sales tax expiration.

Revenue Neutral Tax Rate calculation

As you know, the property tax levy legislation adopted by the Kansas Legislature in 2021 establishes procedural requirements for setting property tax levies. Specifically, the legislation requires calculation of a “revenue neutral rate,” which is defined as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts.

For the 2025 budget, the City’s revenue neutral rate is 25.872 mills (decrease of 1.598 mills from the 2024 mill levy of 27.470 mills). This revenue neutral rate will generate \$47.2 million of property tax revenue – the same amount as FY 2024. The mill levy for the fiscal year 2025 budget is 26.959 mills, which exceeds the 25.872 revenue neutral mill levy by 1.087 mills (approximately \$1.92 million).

While exceeding the revenue neutral rate is not a decision that the City takes lightly and one which is carefully evaluated each year, it is important to acknowledge that the revenue neutral rate calculation does not account for a community’s growth nor the inflationary costs to provide services to the growing community. Lenexa is a growing community which offers high quality services to every part of our community in a cost effective manner. Staff believes the proposed mill levy is necessary to maintain the high level of service our residents have come to expect.

Budget Highlights

The total recommended budget for fiscal year 2025 is \$246.8 million (\$168.3 million for expenditures and \$78.5 million for projected reserve amounts as of December 31, 2025). This is an increase of \$22.0 million (9.8%) compared to the fiscal year 2024 adopted budget of \$224.8 million. A significant portion (20.3%) of the overall budget increase is due to the City’s special revenue and economic development funds, which are not operational funds of the City. Special revenue funds can only be used for specific purposes, and economic development funds are largely “pass through” to reimburse developers for eligible expenses.

Revenue Highlights

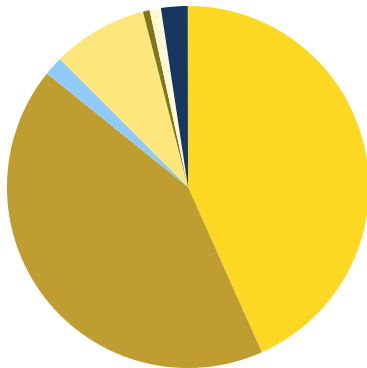
The City’s property tax rate is 26.959 mills, which is a decrease of 0.511 mills (1.9%) compared to the 2024 mill levy of 27.470 mills. The budget allocates 22.110 mills to the General Fund and 4.849 mills to the Debt Service Fund in 2025. In total, estimated property tax revenue (excluding special assessments and tax increment financing) is \$47.5 million for 2025, which is an increase of \$1.8 million (3.9%) compared to the 2024 amount of \$45.7 million.

The City’s assessed valuation is \$1.82 billion for 2025, which is an increase of \$0.10 billion (5.8%) compared to the 2024 amount of \$1.72 billion. The 5.8% increase in the City’s assessed valuation is the eleventh consecutive year of growth greater than 5% and reflects the strong local economy.

Staff estimates the City’s total sales and use tax collections (which includes the City sales/use tax and the City share of the County sales/use tax) will be \$52.9 million in 2025, which is an increase of \$2.0 million (3.9%) compared to the budgeted 2024 amount of \$50.9 million. The increase is due to the conservative estimates prepared for 2024 during economic uncertainty and continued growth in use tax revenues (from strong online sales activity).

Staff evaluated all user fees during the fiscal year 2025 budget process and did not recommend any fee adjustments. The largest source of fee revenue is the stormwater service charge, which is currently \$109 per equivalent dwelling unit (EDU). Staff estimates this fee will generate \$6.6 million in revenue for 2025.

2025 REVENUES BY SOURCE



REVENUES BY SOURCE			
<div></div>	Property Taxes	\$73,256,926	43.3%
<div></div>	Non-Property Taxes	71,963,995	42.5%
<div></div>	Licenses & Permits	2,839,000	1.7%
<div></div>	Charges for Services	14,331,953	8.5%
<div></div>	Fines & Forfeitures	1,151,000	0.6%
<div></div>	Transfers In & Use of Prior Yr. Bal.	1,660,000	1.0%
<div></div>	Other Revenues	4,138,069	2.4%
TOTAL		\$169,340,943	100%

Expenditure Highlights

Total budgeted expenditures for the fiscal year 2025 budget are \$168.3 million compared to the original budget of \$154.3 million for fiscal year 2024. The increase of \$14.0 million (9.1%) is due to a variety of factors, including:

- › Funding for 6% employee compensation increases/adjustments. These funds are necessary to recruit and retain staff in the current job market in order to continue to provide exceptional service to our community.
- › Additional funding for contractual services, commodities and capital outlay due to inflationary pressures and the increased operational costs associated with new facilities coming online - including the Lenexa Justice Center and improvements made at Sar-Ko-Par Aquatics Center in 2024.
- › General Fund transfers to the Capital Improvement Fund and Equipment Reserve Fund (ERF) to finance the approved Capital Improvement Program (CIP) and equipment replacement.
- › Expenditure increases in TIF and CID funds due to new development in the districts following a record development year in 2023. These expenditures are not for City operations but to reimburse developers for eligible costs within the districts.
- › Additional funding for debt service expenditures (for new debt issued to finance capital projects).

EXPENDITURES BY FUNCTION

<div></div>	General Government	\$14,116,989	8%
<div></div>	Public Safety	39,042,200	23%
<div></div>	Community Infrastructure	23,565,578	14%
<div></div>	Parks & Recreation	15,577,503	9%
<div></div>	Economic Development	29,099,445	17%
<div></div>	Debt Service	20,136,363	12%
<div></div>	Transfers for Capital Projects	16,607,050	10%
<div></div>	Other Transfers	10,170,953	7%
TOTAL		\$168,316,081	100%

2025 EXPENDITURES BY FUNCTION



Please see the table below for a summary of significant expenditure changes by department.

The 2025 budget is the City of Lenexa's fiscal plan for the next year. The total budget for all funds, including projected reserve balances, is \$246.8 million – up 9.8% from the 2024 budget of \$224.8 million. The highlights for the 2025 budget by department are listed in the table below.

Department	Budget Highlights for 2025	Personnel
Governing Body	No significant changes.	Not applicable.
Executive	No significant changes.	FTEs remain at 5.50.
Communications	Additional funding for printing, postage and one-time funding for an educational campaign for sales tax renewal initiative.	FTEs remain at 4.75.
Public Market	Additional funding for increased utility costs.	FTEs remain at 5.00.
Municipal Court	Additional funding for prisoner boarding and interpreter services.	FTEs remain at 6.75.
Non-Departmental	Additional funding for personnel reserve allocation of \$1.4 million and for CCL Master Association dues. ERF transfer of \$2.5 million, Facilities Maintenance transfer of \$500 thousand, and transfer to Capital Improvement fund of \$23.8 million.	Not applicable.
Finance	Additional funding for increased credit card processing fees, audit services and banking fees.	FTEs remain at 7.75.
Human Resources	No Significant changes.	FTEs remain at 8.48.
Information Technology	Additional funding to contractual services for software maintenance, licensing, and IT subscriptions.	FTEs remain at 13.00.
Legal	No significant changes.	FTEs remain at 8.75.
Community Development	Additional funding for new plan review software compatible with Accela (DigEplan).	FTEs remain at 43.97.
Fire	Additional funding for staff training and medical supplies.	FTEs remain at 100.00.
Police	Additional funding for annual maintenance agreements, crossing guards, and Mental Health Co-responders. Increased funding for 2.00 FTE - Court Security Officer and Police Officer.	FTEs increase 2.00 to 154.00.
Municipal Services	Additional funding for utilities, supplies/parts, contractual services and equipment. Increased funding for 1.00 FTE - Facilities Technician.	FTEs increase 1.00 to 54.55.
Parks and Recreation	Additional funding for supplies, contractual services, costs of events, and a new summer camp at the Old Town Activity Center. Increased funding for 1.00 FTE - Recreation Specialist.	FTEs increase 1.00 to 80.43.
Stormwater	Additional funding for stormwater master plan. Increased 1.00 FTE - Stormwater Maintenance Worker.	FTEs increase 1.00 to 21.65.
Rec Center	Additional funding for pool supplies, repairs, cleaning, and equipment replacement program.	FTEs remain at 51.30.

Budgeted full-time equivalent positions (FTEs) are 565.88 for fiscal year 2025 – an increase of less than 1% or 5.00 FTEs from the revised fiscal year 2024. This is primarily for maintaining existing service levels throughout the City. Please see the table below for a summary of budgeted FTE positions by department for fiscal years 2023 through 2025.

Department	2023 Actual	2024 Revised Budget	2025 Budget
Executive	5.50	5.50	5.50
Communications	5.00	4.75	4.75
Public Market	5.00	5.00	5.00
Court	6.75	6.75	6.75
Finance	7.75	7.75	7.75
Human Resources	7.98	8.48	8.48
Information Technology	13.00	13.00	13.00
Legal	9.00	8.75	8.75
Community Development	42.97	43.97	43.97
Fire	97.00	100.00	100.00
Police	151.00	152.00	154.00
Municipal Services (includes Stormwater)	73.20	74.20	76.20
Parks and Recreation (includes Rec Center)	129.01	130.73	131.73
TOTALS	553.16	560.88	565.88

Capital Improvement Program

The City Council adopted the fiscal year 2025-2029 CIP on December 17, 2024. The CIP totals \$208.6 million and includes funding for 54 projects. Projects funded in the CIP must cost at least \$300,000 and have an estimated useful life of at least five years.

The City provides detailed information on the fiscal year 2025-2029 CIP later in this document. You can [read about the current CIP](#) on Lenexa.com in the Finance section of the website.

Final Comments

As we move forward with the 2025 budget, our focus remains on building a thriving community. Together with the governing body and our dedicated professional staff, I am confident in our ability to navigate these challenging times and continue delivering the exceptional service our residents expect and deserve.

Thank you for your continued support and partnership.

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TAX VALUE ILLUSTRATION

- To determine the assessed valuation of your home, multiply the Johnson County appraised value of the home by 11.5%. (Commercial properties have a 25% assessment rate.)

$\$467,962 \times 0.115 = \$53,816$

Assessed valuation = \$53,816
- To determine how much you pay in City taxes, multiply the assessed valuation by the mill levy.

$\$53,816 \times 0.026959 = \$1,451$

City tax liability = \$1,451
- To determine your monthly expense for city services, divide tax liability by 12 months.

$\$1,451 / 12 = \120.92

Monthly expense for City services = **\$120.92**



QUICK CALC
(Every \$100,000 of home value is \$310.16 in City tax per year or \$25.84 per month.)

VALUE OF YOUR LENEXA DOLLAR

The following list represents a sample of the city services provided for the \$120.92 per month tax.

- FIRE PROTECTION / PREVENTION / SAFETY

COMMUNITY FESTIVALS AND EVENTS

PUBLIC SWIMMING POOLS

GOVERNMENT ADMINISTRATION

SCHOOL CROSSING GUARDS

COMMUNITY DEVELOPMENT

PUBLIC PARKS AND TRAILS

STREET MAINTENANCE/REPAIR

SENIOR CENTER AND PROGRAMS

FARMERS MARKET

SIDEWALK REPAIR

★

COMMUNITY STANDARDS ENFORCEMENT

★

COMMUNITY CENTER

★

REC CENTER

★

DRUG PREVENTION EDUCATION

★

STORMWATER MANAGEMENT

★

NEW ROAD CONSTRUCTION

★

SNOW AND ICE REMOVAL

★

COMMUNITY NEWSLETTER

★

BUILDING AND FIRE INSPECTION

★

MUNICIPAL COURT PROSECUTION

★

PUBLIC MARKET

★

ANIMAL CONTROL

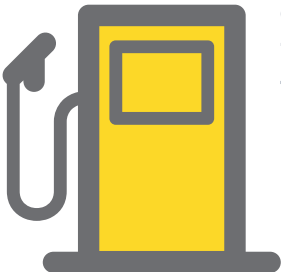
★

POLICE PROTECTION

★

TRAFFIC CONTROL

FOR COMPARISON PURPOSES, THESE ITEMS DENOTE COMMON MONTHLY EXPENSES FOR A LENEXA FAMILY:



One 15-gallon tank of unleaded fuel at \$3/gallon
\$45



One month digital TV service with DVR and high-speed internet
\$175

CITY PROFILE

Lenexa, Kansas, is part of the metropolitan Kansas City area and the 8th most populated city in Kansas with nearly 60,000 people calling it home. It is a city that works for the common good of everyone, which is one of the reasons it is one of the fastest growing cities in Kansas.

Platted in 1869 and incorporated in 1907, Lenexa has always been a place to rest and celebrate, plan and adapt — characteristics it still holds today.

Situated along the historic Santa Fe Trail, Lenexa's location has always been an asset. Today, Lenexa offers ease of access to five major highways. This infrastructure helps businesses grow and people prosper.

Lenexa's vast park system of beautiful strategic green space serves as a place for people to recharge and connect. Nicknamed the City of Festivals, Lenexa also knows how to celebrate its past, reflect on its present and plan for its future. It has a passion for arts and culture and an appreciation for new ideas.

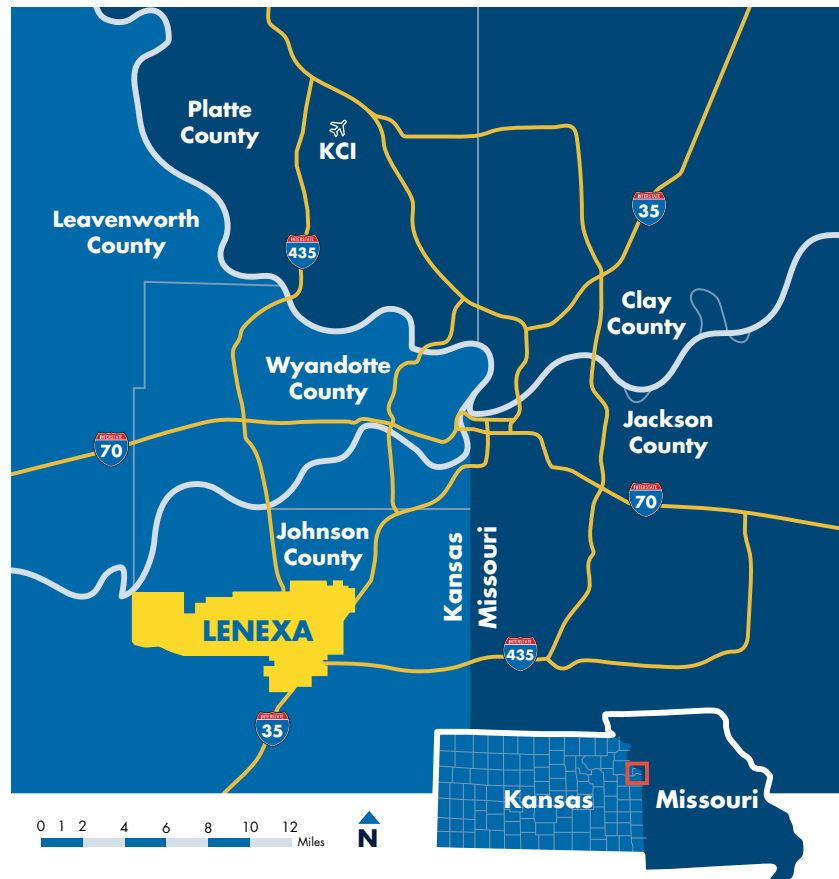
Lenexa is a place of connection and growth — credited to a community-conscious people, a productive workforce and a great location.

MAPS & LAND

GEOGRAPHICAL DESCRIPTION

The City of Lenexa, Kansas is the **eighth largest city** in Kansas and is a suburb located in the southwest portion of the **Kansas City metropolitan area**. The City encompasses **34.45 square miles** of land in Johnson County and is approximately **12 miles southwest** of downtown Kansas City, Missouri.

Lenexa occupies a **strategic location** within the metropolitan area. Its position at the intersection of **several major transportation routes** has been a major factor in Lenexa's growth and development, particularly for office and industrial development.



CLIMATE



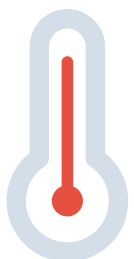
AVERAGE ANNUAL
PRECIPITATION

40.1 INCHES



AVERAGE ANNUAL
SNOWFALL

16.8 INCHES



AVERAGE
SUMMER
TEMPERATURE

75°



AVERAGE
WINTER
TEMPERATURE

36°

TRANSPORTATION CONNECTIVITY



Lenexa is located within **200 miles** of the geographic center of the continental United States



SIX MAJOR HIGHWAYS: Interstate 70, Kansas Highway 10, Interstate 35, U.S. Highway 69, Kansas Highway 7 and Interstate 435



AIRPORTS: Kansas City International (MCI) is **27 miles north** of Lenexa. Johnson County Executive Airport is **9 miles southwest** of Lenexa.



TWO MAJOR RAILWAYS: BNSF, Union Pacific

2023 CITY FACILITIES & ASSETS



ADMINISTRATIVE FACILITIES


- CITY HALL: Executive, Communications, Community Development, Finance, Human Resources and Legal Departments
- Municipal Services Service Center
- Parks Service Center



PUBLIC SAFETY

- PUBLIC SAFETY COMPLEX: Police Station, Information Technology, Municipal Court
- Six fire stations (Station 6 temporarily operating out of Public Safety Facility)

847 
LANE MILES OF
ROADS

181 
MILES OF
ENCLOSED
STORMWATER
PIPE

214 
CITY-OWNED
STORMWATER
BEST
MANAGEMENT
PRACTICES

INFRASTRUCTURE



COMMUNITY CENTER AND SENIOR CENTER



LENEXA CEMETERY

Covering over 4 acres, the cemetery was established in 1872.



LENEXA REC CENTER

Parks & Recreation administrative offices
AMENITIES: Indoor pool, fitness floor, group fitness rooms, gymnasium, walking track, birthday party spaces



LENEXA PUBLIC MARKET

Indoor food hall and community gathering space



THOMPSON BARN

Historic building with event and meeting space



LEGLER BARN MUSEUM

Local history museum featuring exhibits and photos

34
PARKS

887
TOTAL ACRES

92
ACRES OF
UNDEVELOPED
PARK LAND

45.4
MILES OF TRAILS

PARK AMENITY HIGHLIGHTS



ATHLETIC FIELDS



SPORT COURTS &
COURSES



PLAYGROUNDS



LAKES WITH
BOATING AND
FISHING ACCESS



SKATE PARK



SHELTERS



FREE WI-FI



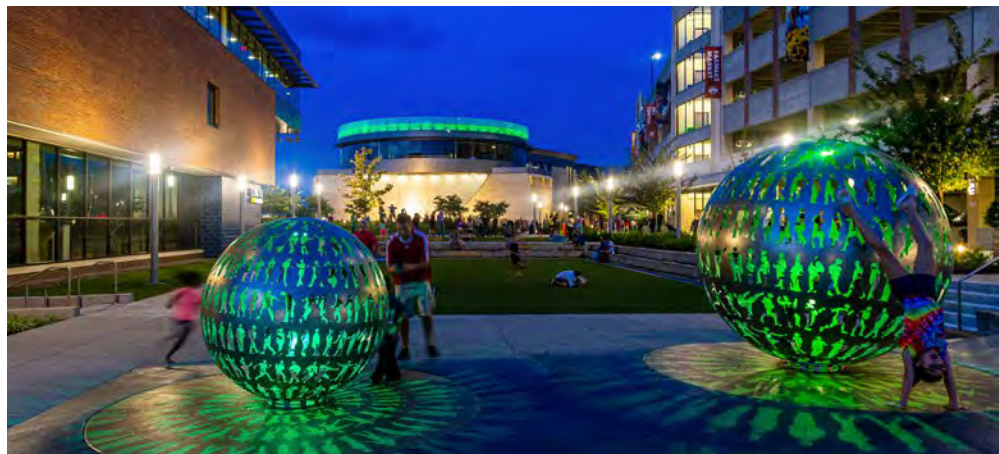
POOLS

- **Three** outdoor pools
- **One** indoor pool



FARMERS MARKET

Outdoor seasonal market with products from local growers and makers



PUBLIC ART

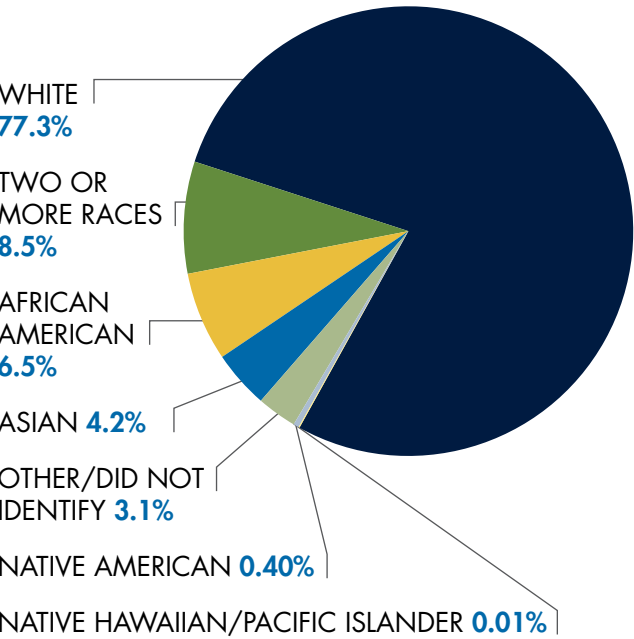
Lenexa's public art collection includes 2- and 3-dimensional art pieces located throughout the city on public property. Featured works include Body Politic, Amusing Breeze, Na Nex Se, and Splash.

RESIDENTS



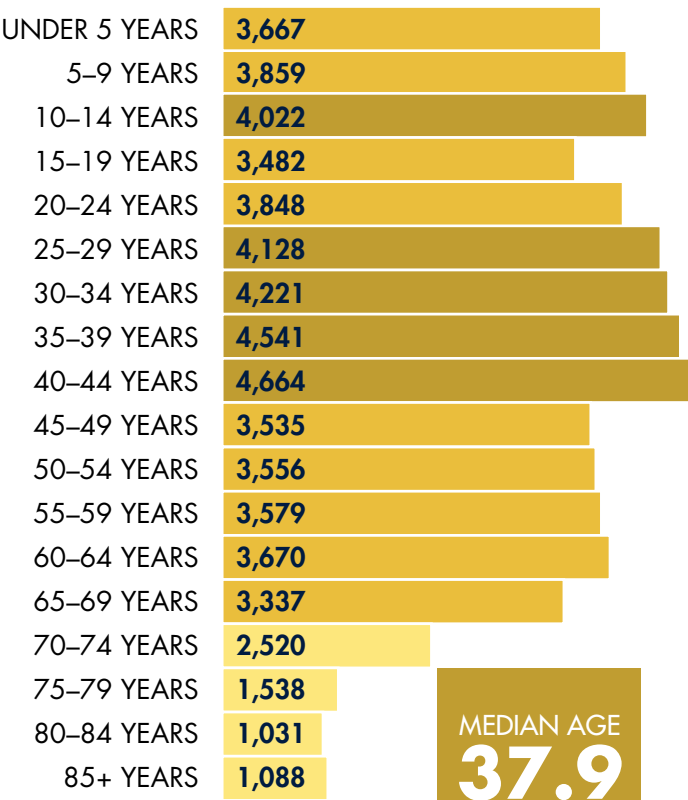
2023 DATA

POPULATION BY RACE

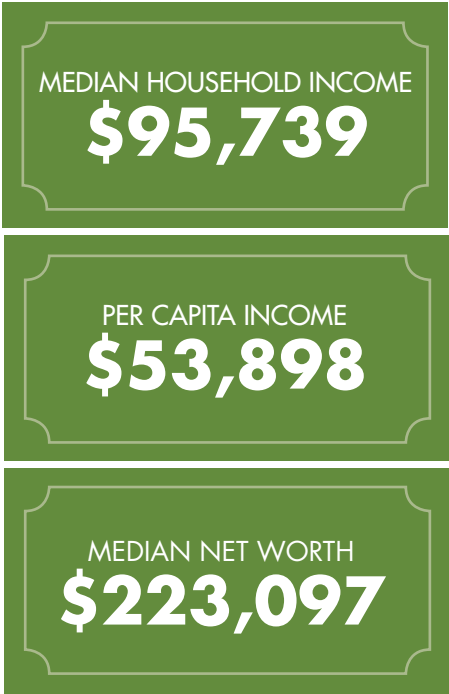


2023 DATA

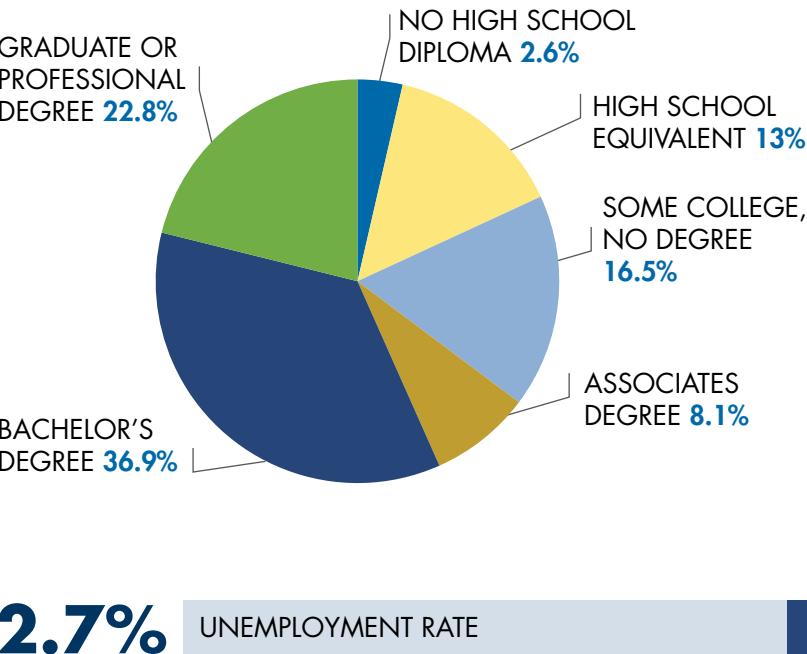
POPULATION BY AGE



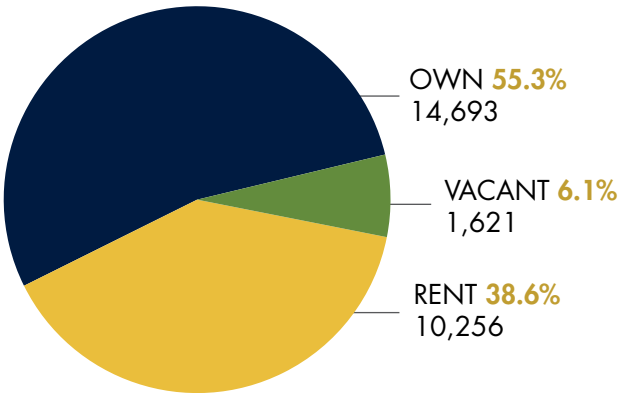
INCOME



EDUCATIONAL ATTAINMENT



HOUSING UNITS



AVERAGE HOUSEHOLD SIZE

2.37



TOTAL NUMBER OF HOUSING UNITS

26,569



AVERAGE HOME VALUE

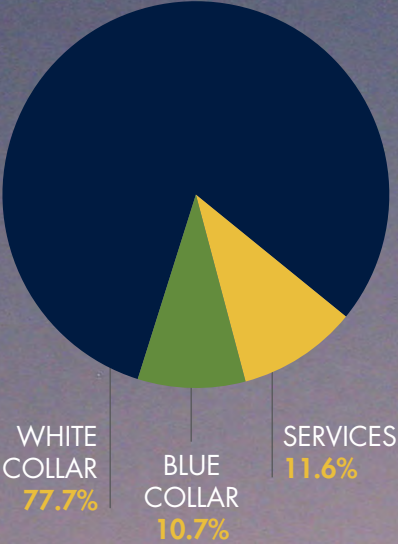
\$387,535



THIS PAGE REFLECTS 2023 DATA



EMPLOYMENT



DAYTIME POPULATION
87,428

BUSINESSES

A variety of industrial, office and retail firms are located in Lenexa, including hundreds of small- and medium-sized businesses and more than 20 Fortune 500 companies.

TOP EMPLOYERS

EMPLOYER	EMPLOYEES
Quest Diagnostics	1,830
Kiewit Power Engineers	1,526
Community America Credit Union	812
Thermo-Fisher Scientific	687
Bread Financial (formerly Alliance Data)	665
JC Penney Logistics Center	662
United Parcel Service	650
GEICO	650
Heartland Coca-Cola	633
ICON (formerly PRA Health Sciences)	613

TOTAL EMPLOYMENT

2020	2021	2022	2023
57,819	61,761	62,574	65,486

MAJOR TAXPAYERS

TAXPAYER	ASSESSED VALUE
Perg Buildings LLC	\$20,091,958
Southlake Investments SPE LLC	\$19,314,500
Atlas KCC	\$12,413,654
Meritex Lenexa Executive Park, LLC	\$12,165,488
Ascendas Reit US 1 LLC	\$11,115,425
RMO Apartments West LLC	\$9,935,080
District at City Center LLC	\$9,415,226
RMO Apartments East LLC	\$8,693,655
National Industrial Portfolio Property	\$8,529,001
TCD 229 KC Logistics Property LLC	\$7,992,347

COMMUNITY PARTNERS



EDUCATION

Lenexa is served by three public school districts, plus several private schools and higher education institutions.

★ Facility located in Lenexa

UNIFIED SCHOOL DISTRICT NO. 232

- Horizon Elementary
- Mize Elementary
- Mill Creek Middle School ★
- Monticello Trail Middle School
- Lexington Trail Middle School
- Mill Valley High School
- DeSoto High School
- Mill Creek Career & Technical Education Center

SHAWNEE MISSION SCHOOL DISTRICT USD 512

- Christa McAuliffe Elementary ★
- Lenexa Hills Elementary ★
- Mill Creek Elementary ★
- Rising Star Elementary ★
- Rosehill Elementary ★
- Sunflower Elementary ★
- Trailridge Middle School ★
- Westridge Middle School
- Shawnee Mission West High School
- Shawnee Mission Northwest High School
- Shawnee Mission South High School
- Shawnee Mission Career & Technical Campus
- Shawnee Mission Aquatics Center ★

OLATHE PUBLIC SCHOOLS USD 233

- Canyon Creek Elementary ★
- Manchester Park Elementary ★
- Prairie Trail Middle School
- Olathe Northwest High School

PRIVATE SCHOOLS

- Holy Trinity Catholic School ★
- St. James Academy ★
- Good Shepherd Catholic School
- Christ Preparatory Academy ★
- Saint Thomas Aquinas High School
- Maranatha Christian Academy

HIGHER EDUCATION INSTITUTIONS SERVING LENEXA RESIDENTS

- Park University ★
(located inside Lenexa City Hall)
- Johnson County Community College
(one mile from Lenexa)
- University of Kansas
(30 minutes west in Lawrence, Kansas)
- University of Kansas — Edwards Campus
(two miles from Lenexa)
- Kansas State University
(satellite campus seven miles from Lenexa)
- Mid-America Nazarene University
- Pittsburg State University — KC Metro Center ★
- University of Arkansas–Grantham ★



LIBRARIES

Operated by Johnson County
Lenexa City Center Library is
located next to City Hall on
the Lenexa civic campus



HEALTH CARE

- AdventHealth
- University of Kansas Health System
- HCA Midwest Health System
- Overland Park Regional Medical Center
- St. Luke's Health System
- Olathe Health

TRANSPORTATION



RideKC



RideShareKC



BikeWalkKC



Catch-A-Ride

UTILITIES



TRASH, RECYCLING, YARD WASTE

- 1-800-GOT-JUNK
- Brothers Disposal
- Constable Sanitation
- Crush Glass
- Earth First Waste Solutions
- Gardner Disposal Service
- KC Disposal
- Republic Services
- Waste Management
- WCA/GFL



COMPOST

- Compost Collective KC
- Food Cycle KC
- Missouri Organic Recycling



ELECTRICITY

- Evergy



GAS

- Kansas Gas Service
- Atmos Energy



WATER

- WaterOne



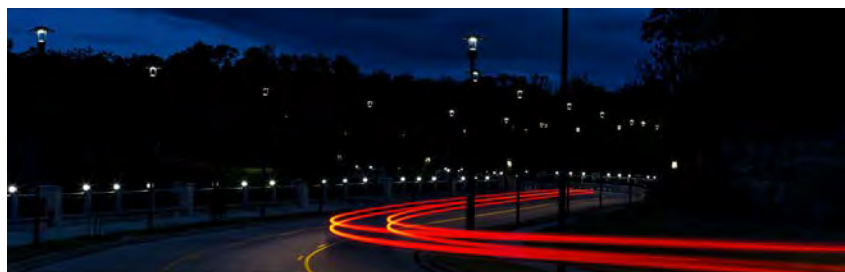
SEWER

- Johnson County Wastewater



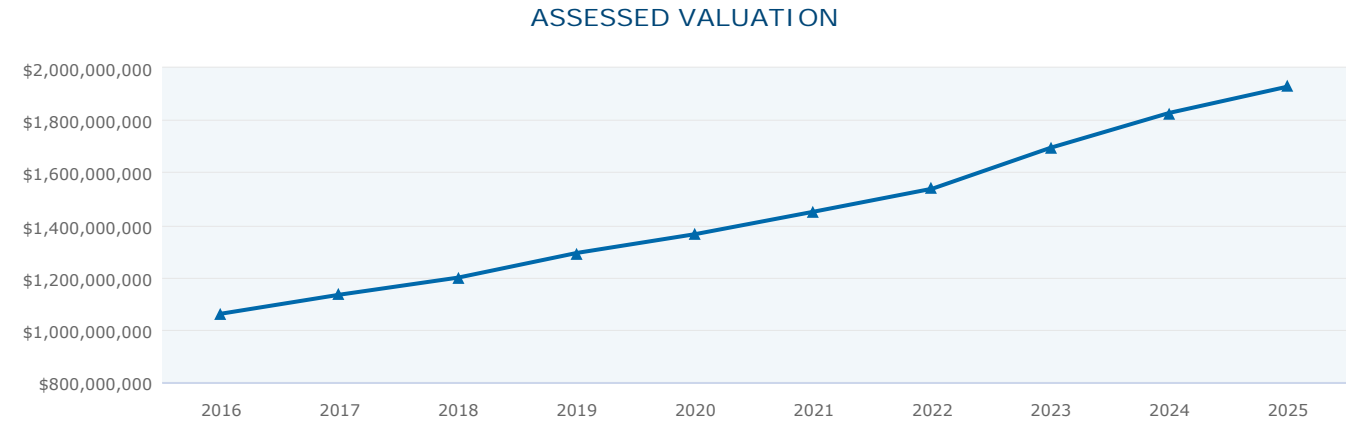
TELEPHONE, CABLE, INTERNET

- AT&T
- EverFast Fiber Networks
- Google Fiber
- Spectrum



ASSESSED VALUATION

The City’s assessed valuation increased from \$1.83 billion in 2024 to \$1.94 billion in 2025 (a 6.0% increase). This includes motor vehicle valuation.



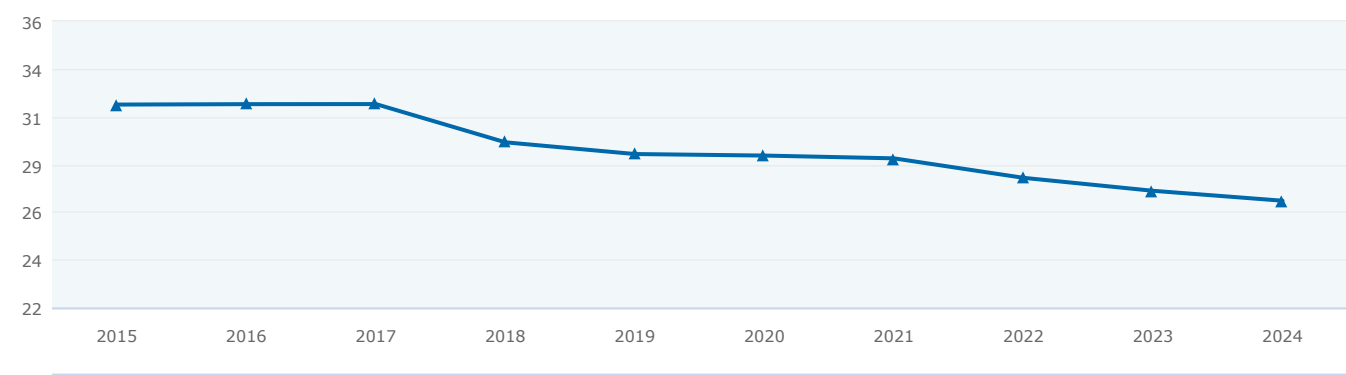
ASSESSED VALUE AND APPRAISED VALUE OF ALL TAXABLE TANGIBLE PROPERTY							
Year	Assessed Value Real Estate	Ratio of Assessed Value to Appraised Value	Appraised Value	Assessed Value Personal Property	Assessed Value State Assessed Utility	Assessed Value Motor Vehicle	Assessed Total
2016	\$924,106,434	15%	\$6,020,523,550	\$23,679,751	\$27,548,961	\$85,542,570	1,060,877,716
2017	989,935,596	16%	6,112,670,017	22,349,586	28,127,653	93,061,812	1,133,474,647
2018	1,053,541,388	15%	7,037,789,230	21,061,775	27,978,598	96,118,010	1,198,699,771
2019	1,146,089,588	17%	6,920,478,999	17,923,645	29,706,402	99,049,196	1,292,768,831
2020	1,214,325,371	15%	8,095,733,570	16,488,515	30,620,263	103,148,304	1,364,582,453
2021	1,296,984,645	15%	8,582,933,048	14,057,813	32,794,898	106,536,824	1,450,374,180
2022	1,382,707,942	15%	8,958,581,320	14,079,657	35,774,003	105,585,673	1,538,147,275
2023	1,534,090,490	15%	10,309,685,540	13,938,617	35,006,873	111,698,780	1,694,734,760
2024	1,667,905,686	13%	12,507,022,990	11,980,261	35,833,558	111,809,252	1,827,528,757
2025	1,766,873,411	13%	13,297,581,190 *	11,922,988	38,108,042	118,740,116	1,935,644,557

* County Appraiser Estimate June 2024.

TAX RATES

The mill levy for 2025 is 26.959 mills (a decrease of 0.511 mills from 2024). Includes 22.110 mills for the General Fund and 4.849 mills for the Debt Service Fund.

CITY MILL LEVY

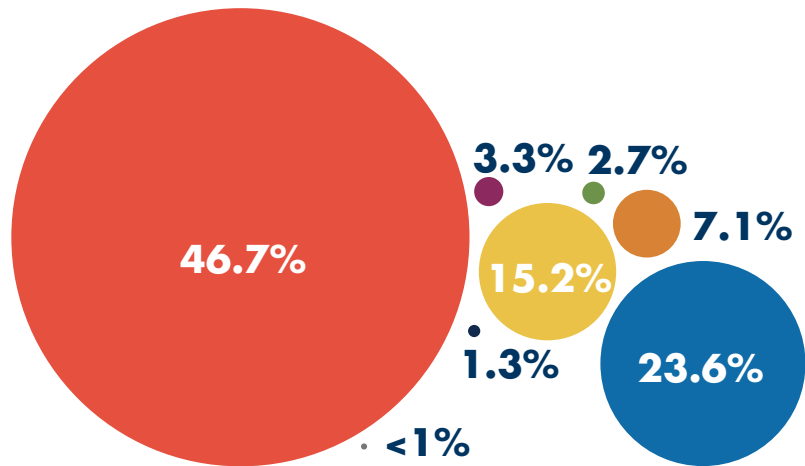
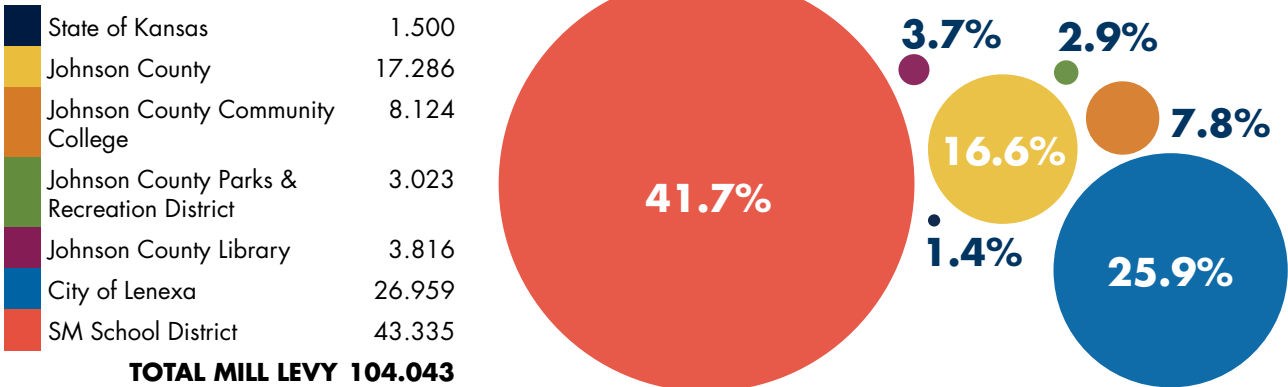


Tax Levies

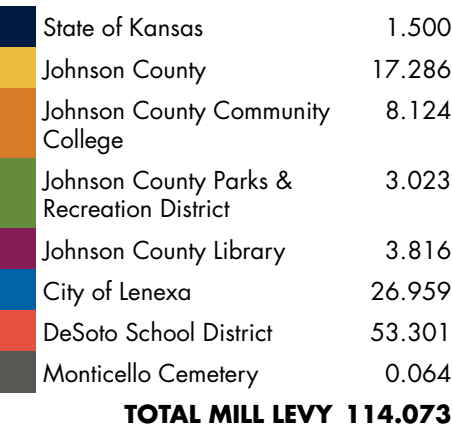
CITY OF LENEXA TAX RATES (EXPRESSED IN MILLS)				
Levy Year	Budget Year	General	Debt Service	Total
2015	2016	21.875	9.932	31.807
2016	2017	23.891	7.937	31.828
2017	2018	23.891	7.941	31.832
2018	2019	23.120	6.789	29.909
2019	2020	23.006	6.313	29.319
2020	2021	22.946	6.296	29.242
2021	2022	23.073	6.029	29.102
2022	2023	22.589	5.533	28.122
2023	2024	22.419	5.051	27.470
2024	2025	22.110	4.849	26.959

2024 PROPERTY TAX RATES BY MILL LEVY

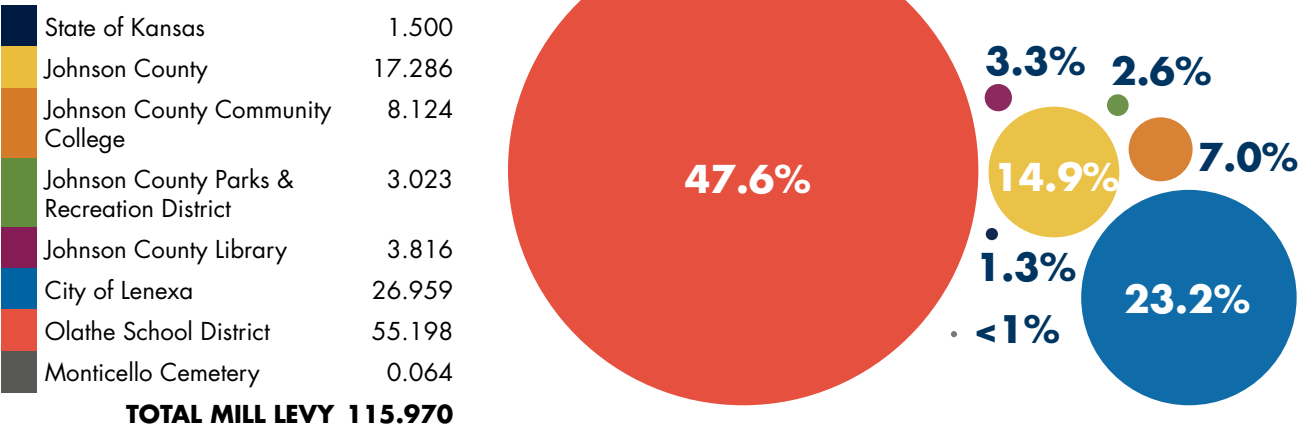
SHAWNEE MISSION SCHOOL DISTRICT



DESOTO SCHOOL DISTRICT



OLATHE SCHOOL DISTRICT





STRATEGIC ALIGNMENT: LENEXA'S GUIDING PRINCIPLES

The Guiding Principles are a set of shared values the Lenexa City Council established as a framework to guide policy decisions, planning processes, community initiatives, and daily activities of the organization. The Principles, formally adopted with the FY 2022 budget, inform the mission and daily operations of the City of Lenexa. The Mayor and City Council commit to responsible governance and pledge that local decisions will be made in a transparent, thoughtful and inclusive manner. They strive to do the right things for the right reasons guided by core principles.

Lenexa's Guiding Principles are underpinned by Vision 2040, the community-driven plan developed by community members based on their hopes and desires for Lenexa's future. Five themes make up Vision 2040 – Healthy People, Inviting Places, Vibrant Neighborhoods, Integrated Infrastructure & Transportation, and Thriving Economy – and the Vision 2040 document details how the community hopes to pursue those ideals for the future.

In the following pages, we link each Guiding Principle to key performance indicators and recent notable achievements.

In the Fund Budget section of this document, each budgeted area shows the specific Guiding Principles supported by departments and divisions.

THE CITY OF LENEXA'S EIGHT GUIDING PRINCIPLES



SUPERIOR QUALITY SERVICES

Ensure that services are provided efficiently and effectively in ways that create a safe, clean, and attractive community for residents, businesses, and visitors.



PRUDENT FINANCIAL MANAGEMENT

Provide exceptional value in public investments by committing to structural fiscal balance in operational and capital activities while upholding transparent finance and budgeting processes.



STRATEGIC COMMUNITY INVESTMENT

Purposefully invest in high-quality infrastructure, facilities, programs, and initiatives across all areas of the community.



EXTRAORDINARY COMMUNITY PRIDE

Celebrate Lenexa's history and reputation as a visionary community and use that heritage to instill future generations with the pride that is reflected in the City's public places, plans, programs, and people.



INCLUSIVE COMMUNITY BUILDING

Enthusiastically engage the public in community initiatives and visioning, including intentionally seeking input and ideas from a diverse assembly of stakeholders.



RESPONSIBLE ECONOMIC DEVELOPMENT

Fortify the city's economic base by encouraging high-quality private development as well as fostering economic opportunity through thoughtful planning processes and the judicious use of economic development investment programs.



SUSTAINABLE POLICIES AND PRACTICES

Lead by example in implementing sustainable and resilient practices where financially and operationally practical as well as enact community-wide policies and strategies that motivate both residents and businesses to do so when reasonable.



VALUES-BASED ORGANIZATIONAL CULTURE

Create an organization that reflects the community's diversity and fosters a superior culture by employing, supporting, and rewarding professionals who make decisions with integrity, deliver results through teamwork, provide exceptional service, lead into the future with vision, are dedicated to excellence, and who truly care about Lenexa.

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SUPERIOR QUALITY SERVICES

ENSURE THAT SERVICES ARE PROVIDED EFFICIENTLY AND EFFECTIVELY IN WAYS THAT CREATE A SAFE, CLEAN AND ATTRACTIVE COMMUNITY FOR RESIDENTS, BUSINESSES AND VISITORS

- Two severe windstorms in July 2023 left historic damage across Lenexa. Staff collected **2,144** truckloads of debris from impacted neighborhoods, devoting more than **4,300** labor hours on curbside debris pickup.
- In the 2023 ETC DirectionFinder Survey of residents, Lenexa scored significantly higher (**4%** or more) in **every category** compared to the U.S. average and in **50** out of **51** categories compared to other communities in Kansas and Missouri.
- Community Development's Community Standards Division addressed **3,578** property code violations.
- Crews removed **1,430** cubic yards of debris through street sweeping and leaf removal efforts.
- The Fire Department presented safety and prevention instruction to more than **23,000** people last year, including visits to every Lenexa elementary school.
- Community Development's Building Services Division conducted more than **9,700** inspections to ensure construction projects comply with City codes.
- Lenexa's Fire Department is **one** of just **122** accredited fire agencies in the nation to also earn an ISO Class 1 rating.
- The Information Technology Department completed the Multi-State Information Sharing Analysis Center Nationwide Cyber Security Review.
- The Lenexa Rec Center was voted "Best Community Center" by *Johnson County Post* readers.
- The new kayak rental program at Black Hoof Park had **612** rentals.
- A Farmers Market survey showed over **88%** of visitors were either satisfied or very satisfied with customer service.
- The Police Department handled **42,218** incidents and made **2,782** arrests.



- The Police Department continued their Vacation House Watch program, checking on properties when residents indicated they would be out of town.
- Lenexa Police earned their **seventh** consecutive AAA Kansas Community Traffic Safety platinum-level award.
- Lenexa received the GFOA Distinguished Budget Presentation Award for the FY 2024 budget document (**33rd** consecutive year).
- Proactive Fire programs and resources informed the community about important safety topics including severe weather, flood risks, building and construction, travel, cooking, fire prevention and carbon monoxide.
- Participant program surveys for recreation received an average of **94%** satisfied or very satisfied for a variety of programs and events.
- Lenexa participates in the Community Rating

System to reduce flood insurance premiums for homeowners. The City maintains the highest rating in Kansas — **Class 5** — which achieves the greatest amount of premium reduction for residents possible.

- Mailed **six** informative issues of the TownTalk magazine to all residents and businesses.
- Police distributed **free** anti-theft steering wheel locks to residents with certain car models that are prone to theft.
- Hosted three week-long sessions of the Youth Police Academy serving **30** students.
- Community Development facilitated plan review, permitting and inspection of over **\$660 million** in development.
- Municipal Services is **one** of only **207** public works agencies to earn accreditation by the American Public Works Association.

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PRUDENT FINANCIAL MANAGEMENT

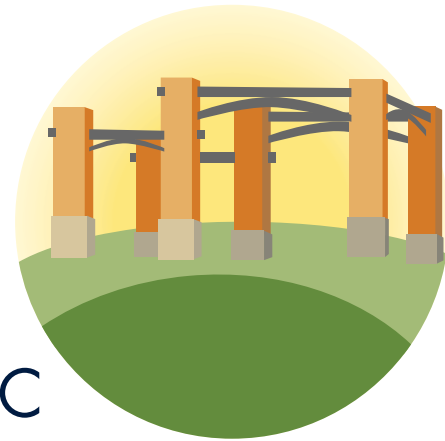
PROVIDE EXCEPTIONAL VALUE IN PUBLIC INVESTMENTS BY COMMITTING TO STRUCTURAL FISCAL BALANCE IN OPERATIONAL AND CAPITAL ACTIVITIES WHILE UPHOLDING TRANSPARENT FINANCE AND BUDGETING PROCESSES.

- The City continues to maintain the best possible credit ratings (**Aaa** from Moody's and **AAA** from Standard and Poor's) on outstanding general obligation bonds and a structurally balanced General Fund in all five years of the multi-year financial model.
- Lenexa hosted a budget open house to help residents and business owners better understand how the City is investing their tax dollars.
- The 2024 Budget approved by Lenexa City Council in 2023 includes a **0.652** reduction in the property tax rate. This is the City's **sixth** mill levy reduction in a row.
- Lenexa routinely pursues grants and matching fund opportunities.
- Departments consistently use a variety of cost saving measures including the use of volunteers, cooperative purchasing agreements, flextime/comp time to reduce overtime expenses, and the use of in-house staff for functions routinely outsourced by other jurisdictions.
- Park staff grew more than **10,000** plants from seeds or seedlings that were planted in landscape beds throughout the city, saving more than **\$80,000**.
- Parks & Recreation secured more than **\$170,000** of program, festival and event costs through **156** sponsorships.
- Investment in new stormwater box structure lining equipment resulted in saving more than **\$200,000** in contractor fees.
- The Rec Center saw a **24%** increase in overall day passes and membership visits.



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STRATEGIC COMMUNITY INVESTMENT

**PURPOSEFULLY INVEST IN HIGH-QUALITY
INFRASTRUCTURE, FACILITIES, PROGRAMS AND
INITIATIVES ACROSS ALL AREAS OF THE COMMUNITY.**

- Through the Pavement Management Program, about **53** street lane miles of both neighborhood streets and major thoroughfares were improved and repaired.
- The Sidewalk Repair Program fixed more than **6,000** linear feet of sidewalk in two subdivisions along Lackman Road.
- The City doubled the investment in the Exterior Grant Program in 2023. The City reimbursed **22** property owners **\$85,971** to repair and improve the exterior of their homes. This resulted in **\$265,369** of private improvement.
- Improvements at two intersections in growing areas of Lenexa welcomed safety enhancements. Updates included new traffic signals, streetlights and improved pedestrian access at 83rd Street & Monticello Road and Prairie Star Parkway & Lone Elm.
- Stormwater crews kept ahead of deteriorating stormwater pipes by replacing **9,294** feet of pipe and lining an additional **12,549** feet of pipe.
- A new traffic signal was installed at 99th Street and Canyon Creek Boulevard. Construction of Clare Road south of 98th Street and 99th Street east to future Clare Road began and will facilitate development of new residential subdivisions.
- The pool at Sar-Ko-Par Trails Park was closed in 2023 as **\$15 million** worth of improvements were made.
- The tunnel built under 87th Street Parkway at Sar-Ko-Par Trails Park won the Civil Engineering Project of the Year (American Society of Civil Engineers Kansas City Section) and Transportation Project of the Year for Small Cities (Kansas City Chapter of the American Public Works Association) in 2023.
- Work began on upgrades at Cedar Station Park including a shelter, restrooms, trail improvements and a parking lot.

- Rolling Magic Skate Park debuted in September as an inclusive community skate park designed for all ages and skill levels. The park is open to nonmotorized bikes, skateboards, scooters, inline skates and wheelchairs.
- Design work accomplished in 2023 will transform the Lenexa Community Center/Senior Center campus. Planned improvements will create spaces for new and enhanced programs for the whole community, addresses functionality and accessibility issues and beautify this prominent location in Old Town.
- Construction continued on the future Lenexa Justice Center. This new facility will serve as the headquarters for Lenexa's Police Department and Municipal Court. The facility is slated to open in August 2024.
- New disc golf courses at Black Hoof Park debuted in 2023. A championship-level, 10,000-foot-long 18-hole course is laid into 80 acres of rugged terrain while a nine-hole course is shorter and more accessible to families and novice players.
- Lenexa installed new bus landing pads along 87th Street Parkway to accommodate Johnson County's new Route 487.



NEW PAVEMENT RECONSTRUCTION PROGRAM LAUNCHED

Lenexa kicked off its new Pavement Reconstruction Program in 2023, which rebuilds streets that are past their useful life and not a good candidate for surface treatments.

Falcon Valley Drive was the first street reconstructed from the ground up. Sidewalks, curbs and gutters were also replaced or added, as were underdrains that will prevent the road from rapidly deteriorating again.



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EXTRAORDINARY COMMUNITY PRIDE

CELEBRATE LENEXA'S HISTORY AND REPUTATION AS A VISIONARY COMMUNITY AND USE THAT HERITAGE TO INSTILL FUTURE GENERATIONS WITH THE PRIDE THAT IS REFLECTED IN THE CITY'S PUBLIC PLACES, PLANS, PROGRAMS AND PEOPLE.

- More than **62,500** people enjoyed Parks & Recreation festivals and events, including Art Fair, Chili Challenge, Community Days Parade, Freedom Run, Great Lenexa BBQ Battle, Enchanted Forest Movies in the Park, Sar-Ko Aglow and Spinach Festival.
- The Farmers Market continued to see growth with **39,191** attendees, **43** vendors and **25** artisans. The Market hosted the Chiefs Lombardi Trophy in August and partnered with St. James Academy to develop a putt putt hole design program.
- The Public Market continued to be a gathering place for our community and hosted popular events including Friday Night Sound Bites, Family Nights

and two Kid Makers Markets. The Public Market also hosted the inaugural Global Neighbors & Flavors Fest, celebrating cultures and cuisines from around the world.

- Rotating monthly art exhibits at Lenexa City Hall include several opportunities for local artists to submit their work for consideration. The Lenexa Artists' Show displays two- and three-dimensional art made exclusively by Lenexa residents.
- In October, hundreds of families joined firefighters at an open house at Fire Station Three, where the community celebrated the **100th** anniversary of the Fire Department.





- Parks & Recreation offered **146** unique programs to **14,575** registrants, and more than **11,700** individuals participated in drop-in programs.
- The Fire and Police Departments engaged with the Shawnee Mission School District Blue Eagle Program.
- Parks & Recreation staff hung over **17** miles of holiday lights within Sar-Ko-Par Trails Park for another successful year of Sar-Ko Aglow
- **Nearly 60** local musicians participated in the Lenexa Community Orchestra in 2023 and shared their talents during **three** free concerts.
- The grand opening celebration for Rolling Magic



Skate Park brought together enthusiasts who had been engaged in feedback on the project.

- Hundreds of families explored Lenexa parks through the Playground Passport program.
- The ETC Citizen Survey showed that **98%** of respondents rated Lenexa as an excellent or good place to live, and **97%** gave excellent or good ratings when asked to rate Lenexa as a place to raise children.
- Municipal Services hosted a Truck or Treat event where families had fun and learned about services provided by this department.



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INCLUSIVE COMMUNITY BUILDING

ENTHUSIASTICALLY ENGAGE THE PUBLIC IN COMMUNITY INITIATIVES AND VISIONING, INCLUDING INTENTIONALLY SEEKING INPUT AND IDEAS FROM A DIVERSE ASSEMBLY OF STAKEHOLDERS.



- The public shared their feedback in a number of ways as we worked on a new Parks & Recreation Master Plan, including open houses, a statistically valid survey, an online map survey and focus groups. **1,200** unique users visited the Social Pinpoint map to share feedback.
- With feedback from the community top of mind, Community Development continued the process to update the Comprehensive Plan. Updates about the process and findings were shared throughout 2023.
- Residents were encouraged to vote on their favorite mural design, which will be featured on the exterior of the renovated Lenexa Old Town Activity Center. Nearly **2,000** people weighed in on the choice.
- Police held a cookout to celebrate National Night Out with Lenexa residents. The event promotes police-community partnerships across the country.
- The Lenexa Fire Department hosted a successful Citizens Fire Academy.
- Police Department outreach included Understanding Use of Force Workshops, Internet Safety for Parents Workshops, and the Citizens Police Academy.
- Complete Streets improvements continue to be made based on feedback on community priorities.
- The Public Market offers a diverse array of cuisine, representing several cultures from around the world. The Market expanded a partnership with the Ethnic Enrichment Commission of Kansas City to support events and host pop-up restaurants.
- Parks & Recreation scholarships were provided to **57** people in 2023. The department hosted two pickleball tournaments to raise money for the scholarship fund and brought in **\$8,803** in 2023.
- The Rec Center partners with the University of Kansas to host adaptive swim lessons, offers free admission to caregivers with ADA accommodations, and works with the DeSoto School District Special Education to allow students to utilize the facility to meet health and activity goals.
- Community garden participants donated excess produce to the Johnson County Multi-Service Center, and Farmers Market vendors donate **hundreds of pounds** of food to three local food banks through the After the Harvest program.
- The number of residents responding they were very satisfied or satisfied with the level of public involvement in local decision making in the ETC Citizen Survey went up **7.3%** compared to two years ago.

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RECORD-BREAKING DEVELOPMENT ACTIVITY IN 2023

TOTAL CONSTRUCTION VALUATION PERMITTED

\$663,635,517

TOTAL COMMERCIAL
VALUE PERMITTED

\$463,072,859

TOTAL
RESIDENTIAL
UNITS PERMITTED

486

TOTAL RESIDENTIAL
VALUATION PERMITTED

\$200,562,658

RESPONSIBLE ECONOMIC DEVELOPMENT

FORTIFY THE CITY'S ECONOMIC BASE BY ENCOURAGING HIGH-QUALITY PRIVATE DEVELOPMENT AS WELL AS FOSTERING ECONOMIC OPPORTUNITY THROUGH THOUGHTFUL PLANNING PROCESSES AND THE JUDICIOUS USE OF ECONOMIC DEVELOPMENT INVESTMENT PROGRAMS.

THE LEGAL DEPARTMENT DRAFTED ECONOMIC DEVELOPMENT AGREEMENTS TO CONSTRUCT NEARLY **1.8 MILLION** SQUARE FEET OF NEW DEVELOPMENT IN 2023.



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SUSTAINABLE POLICIES AND PRACTICES

LEAD BY EXAMPLE IN IMPLEMENTING SUSTAINABLE AND RESILIENT PRACTICES WHERE FINANCIALLY AND OPERATIONALLY PRACTICAL AS WELL AS ENACT COMMUNITY-WIDE POLICIES AND STRATEGIES THAT MOTIVATE BOTH RESIDENTS AND BUSINESSES TO DO SO WHEN REASONABLE.

- The Stormwater Cost Share Program distributed **\$15,217** to **36** households for projects, including **34** rain barrels, **two** rain gardens, **13** native planting areas, **17** native trees and **one** permeable paver project.
- Piloted a new employee program encouraging innovative ideas around sustainability. The project selected will improve parking lot lighting controls and save energy using an astronomical timer.
- Nearly **9,000** bags of trash and **450** bags of recycling were collected from our park and trail system and diverted from the landfill.
- During Municipal Services 2023 Dumpster Days, **24.5** tons of scrap metal and **7.5** tons of e-waste were properly recycled and kept out of the landfill.
- The City purchases renewable electricity for all city facilities.
- City staff planted **403** trees.
- Stormwater staff grew approximately **4,000** native plants in a greenhouse for installation in City-owned stormwater facilities and for BMP Cost Share private rain gardens. Seeds were collected from established plants.
- Crews use prescribed burning (intentionally applying fire to parks and other public property) annually on **75** to **100** acres to reduce weeds/nonnative plants and keep prairie plants healthy.
- Public Market merchants participate in a market-sponsored composting program and diverted **14,425** pounds of food waste from the landfill.
- The City installed **six** electric vehicle charging stations as part of a new pilot program.
- Lenexa has been named a Tree City USA for the past **35** years.
- Stormwater crews removed **1,430** cubic yards of debris from streets and gutters and **301**



bags of litter out of City-owned streams and BMPs.

- The City fleet uses newer, fuel-efficient vehicles.
- Hosted a native plant sale during a Lenexa Farmers Market.
- Offered pumpkin and Christmas tree drop-off opportunities to keep these biodegradable items out of the landfill.

CITY COUNCIL
2023 AGENDA
ITEMS SUPPORTING
THIS GUIDING
PRINCIPLE

11



VALUES-BASED ORGANIZATIONAL CULTURE

CREATE AN ORGANIZATION THAT REFLECTS THE COMMUNITY'S DIVERSITY AND FOSTERS A SUPERIOR CULTURE BY EMPLOYING, SUPPORTING, AND REWARDING PROFESSIONALS WHO MAKE DECISIONS WITH INTEGRITY, DELIVER RESULTS THROUGH TEAMWORK, PROVIDE EXCEPTIONAL SERVICE, LEAD INTO THE FUTURE WITH VISION, ARE DEDICATED TO EXCELLENCE AND WHO TRULY CARE ABOUT LENEXA.

- Lenexa employees participated in a new Diversity Equity Inclusion Advisory Group that advises Human Resources about ways to celebrate staff. They organize gatherings to build employee camaraderie and find ways to make employees feel even more valued for their contributions.
- Human Resources hosted **15** employees in the Lenexa Leadership Foundation, a **six-month** training and enrichment program for emerging leaders in the organization.
- The employee We Care Committee hosts charitable activities to help those in need throughout the year. Donations included **8,823** diapers, **259** pounds of food, **hundreds** of clothing items through Warmth Trees, and **3,729** items to Noah's Bandage Drive for kids. Employees also adopt families in need in December through the Red Bag program and assembled hygiene kits for Lenexa-based Heart to Heart International. The public is invited to participate in these drives.
- Employees who manage Learning About Lenexa, our civics program for **every third grade class** in Lenexa, hosted a special Learning About Lenexa for employees to gain insight into this valuable program.
- Employee awards are given each year reflecting how team members exhibit the **six core values** of the organization.



FINANCIAL OVERVIEW

This section includes financial policies and procedures, budget summaries, projections and financial forecasts.

FINANCIAL OVERVIEW

Description of Accounts and Funds

The accounts of the City are organized on the basis of funds and groups of accounts, each of which is considered to be a separate accounting entity. The operations of each fund are accounted for by providing a separate set of self-balancing accounts, which is comprised of its assets, liabilities, fund balance, revenues and expenditures or expenses, as appropriate. The types of funds maintained by the City are as follows:

General Fund: The General Fund is the principal fund of the City and considered a major fund. The majority of the current operating expenditures of the City are financed through revenues received by the General Fund.

Debt Service Fund: The Debt Service Fund is used to account for the payment of principal and interest on the City’s general obligation bonds, which are recorded in the general long-term debt account groups. Revenues for this purpose include ad valorem property taxes, special assessment taxes, and investment interest income. The Debt Service Fund is a major fund.

Enterprise Fund: Enterprise funds are used to account for the operations that are financed and operated in a manner similar to private business enterprises where the intent of the governing body is to provide the goods or services to the general public on a continuing basis primarily through user charges. The Stormwater Fund is used to account for the administration, operations, maintenance, financing, and related debt service for providing a systematic, economical and environmentally sensitive means for managing the stormwater functions for the city. The Rec Center Fund is used to account for the programs and services provided to the community at the Rec Center. The Cemetery Fund is used to account for the administration, operations, and maintenance of the City’s cemetery.

Special Revenue Funds: These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources which are designated to finance particular functions or activities of the City. Budgeted Special Revenue Funds include: Special Highway, Tourism and Convention, Special Alcohol, Special Parks & Recreation, Neighborhood Revitalization, Transportation Improvement Plan (Zone 1, 2 & 3), Parks and Recreation Impact Fee (Zone 1, 2 & 3), Street Tree (Zone 1, 2 & 3), Tax Increment Financing (TIF) funds and Community Improvement District (CID) funds.

Fiduciary Funds: The Pension Trust Fund is used to account for the accumulation of resources for pension benefit payments.

A **Fund** is an accounting entity with a self-balancing set of accounts that records financial transactions for a specific government activity or function. A fund includes both revenue and expenditure accounts. The fund balance of a fund is the excess of a fund’s current assets over its current liabilities.

FUND - FUNCTION - DEPARTMENT - DIVISION - ORGANIZATION - OBJECT

The **Expenditure** account numbers used in the City of Lenexa’s budgeting and accounting process are broken down by fund, function, department, division, activity, and object.

A function is a group of related activities aimed at accomplishing a major service. A department is a major administrative section of the City of Lenexa, which indicates overall management responsibility for an operation, or group of related operations within a functional area. A division is a segment of the department, which is assigned a specific operation. An organization is a subset of the division, which fulfills a specific task of the division. The expenditure object number designates a specific expense account and is consistently applied throughout all departments, divisions, and organizations.

The **Revenue** account numbers used in the City of Lenexa’s budgeting and accounting process are broken down by fund, section, and object.

FUND - SECTION - OBJECT

Sections are categories of revenues such as property taxes, non-property taxes, licenses and permits, intergovernmental, charges for service, fines and forfeitures, use of money, miscellaneous, and non- revenue

receipts. The revenue object number designates a specific revenue account and is consistently applied in funds.

FUND AND DEPARTMENT STRUCTURE		
BUDGETED FUNDS		
FUND TYPE	Fund #	Fund Name/Department
GENERAL	01	General (Major Fund)
		Governing Body
		Executive
		Communications
		Public Market
		Municipal Court
		Non-Departmental
		Finance
		Human Resources
		Information Technology
		Legal
		Community Development
		Fire
		Police
		Municipal Services
		Parks and Recreation
DEBT SERVICE	05	Debt Service (Major Fund)
SPECIAL REVENUE		
	25	Special Highway
	26	Special Alcohol
	27	Special Parks & Recreation
	28	Tourism and Convention
	40/41/42	Parks and Recreation Impact Fee Zone 1, 2 & 3
	43/44/45	Street Tree Zone 1, 2 & 3
	46/47/48	Transportation Improvement Plan Zone 1, 2 & 3
	50	Neighborhood Revitalization
	51	City Center TIF District (Major Fund)
	53	Mining TIF District
	54	Ridgeview Mining TIF District
	55	South Mining TIF
	56	Orchard Corners CID
	57	Prairie Creek CID
	58	Quivira 95 CID
	59	Greystone Plaza CID
	60	Living Spaces CID
	61	City Center East CID #1
	62	City Center East CID #2
	63	I-35 & 95th Street TIF
	64	SpringHill Suites CID
	65	Candlewood Suites CID
	66	Holiday Inn Express CID
	67	Sonoma CID
	68	Lenexa City Center Area E
	69	Lenexa Point CID

FUND TYPE	Fund #	Fund Name/Department
	601	Retreat On The Prairie CID
	602	Jayhawk Ridge CID
	603	Ten Ridge CID
	604	Renner 87 (Brierstone) CID
	605	Central Green CID
	606	City Center Area A CID
ENTERPRISE		
	80	Stormwater
	82	Rec Center
	83	Cemetery
NON-BUDGETED FUNDS		
FUND TYPE	Fund #	Fund Name
SPECIAL REVENUE		
	3	Lenexa Foundation
	10	Capital Improvement (Major Fund)
	15	Grants
	20	Law Enforcement Trust
	21	Legal Trust
	73	Facilities Maintenance
	75	Equipment Reserve
INTERNAL SERVICE		
	85	Health Plan
	86	Risk Management
	87	Workers Compensation
FIDUCIARY		
	90	Pension Trust

Accounting

All Governmental Funds are accounted for using the modified accrual basis of accounting. Revenues are recognized when they become measurable and available. In the General Fund, sales taxes are considered "measurable" when in the hands of the State Department of Revenue and are recognized as revenue at that time. Other major revenues in the General Fund that are determined to be susceptible of accrual include utility franchise taxes, grants-in-aid earned, other governmental revenues, and investment income. Major revenues that are determined not to be susceptible of accrual because they are either not available soon enough to pay liabilities of the current period, or are not objectively measurable include: property taxes, licenses, permits, fines and forfeitures in the General Fund, and property taxes in the Debt Service and Special Revenue Funds.

Expenditures are generally recognized under the modified accrual basis of accounting when the related fund liability is incurred. Exceptions to this rule include:

- Long-term portion of accumulated unpaid vacation and sick pay, which is not accrued.
- Principal and interest on general long-term debt, which is recognized when due.
- Prepaid expenses, which are not recorded.

Balanced Budget

The basis of budgeting is modified accrual for all budgeted funds, including Enterprise Funds. Lenexa adheres to Kansas state budget law which requires the following:

- The adopted budget must be in balance, where the total resources equal total obligations.
- Projected spending cannot exceed the available resources.
- All balances are appropriated in funds supported by general tax levies.

FINANCIAL POLICIES

The purpose of this section is to present a summary of the policies that the City of Lenexa follows in managing its financial and budgetary affairs. Most of the policies listed below are not new but represent long-standing principles and traditions which have guided the City in the past and have allowed the City to maintain its financial stability, even during times of economic recession.

For Lenexa, a Balanced Budget is defined as a budget, in which projected resources (revenues plus use of fund balance) equal projected expenditures. This definition applies to each fund appropriated in the City’s budget.

Reserve Policy

- The City will maintain prudent reserve amounts in City funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement. Reserve targets will be based on a number of factors, including a) cash flow requirements, b) contingencies for revenue volatility, and c) contingencies for expenditure volatility and emergencies (such as natural disasters).
- The reserve (unassigned fund balance) target for the General Fund will range from 30% to 35% of budgeted annual General Fund revenues.
- The reserve (fund balance) target for the Debt Service Fund will range from 10% to 20% of the annual principal and interest amounts due on outstanding bonds and temporary notes.
- The reserve (fund balance) target for the Stormwater Fund will range from 10% to 20% of budgeted annual Stormwater Fund revenues.
- The reserve (fund balance) target for the Rec Center Fund will range from 10% to 20% of budgeted annual Rec Center Fund revenues.
- The policy establishes reserve targets for a number of other City funds. These include the Health Plan Fund, the Risk Management Fund, the Workers Compensation Fund, the Tourism and Convention Fund, and the Special Alcohol Fund.

The City Council adopted the current reserve policy in December 2018.

Investment Of Idle Funds

- It is the policy of the City that, giving due regard to the safety and risk of investment, all available funds shall be invested in conformance with legal and administrative guidelines and, to the maximum extent possible, at the highest rates obtainable at the time of investment.
- The primary objectives of investment activities, in order of priority, shall be safety, liquidity, and yield. Safety of principal is the foremost objective of the investment program. Investments shall be undertaken in a manner that seeks to ensure the preservation of capital in the overall portfolio. The investment portfolio shall remain sufficiently liquid to meet all operating requirements that may be reasonably anticipated. This will be accomplished by structuring the portfolio so that securities mature concurrently with cash needs to meet anticipated demands. The investment portfolio shall be designed with the objective of attaining a market rate of return throughout budgetary and economic cycles, taking into account investment risk constraints and liquidity needs.
- No single financial institution should hold demand or time deposits which will constitute more than 10% of the City’s portfolio value. No more than 33% of the total portfolio value should be placed with a single issuer other than the United States Treasury. Additional limits are established for specific investment types.
- The City will not directly invest in securities with stated maturities of more than four (4) years from the date of purchase, in accordance with state statute.
- A quarterly investment report will be prepared and submitted to the City Manager and Governing Body. This report will be prepared in a manner which will allow the City to ascertain whether investment activities during the reporting period have conformed to the investment policy.

The City Council adopted the current investment policy in October 2024.

Purchasing Policy

- A commodity or service should be obtained at the lowest cost possible consistent with the quality required to maintain efficient operation of City departments.
- When the Governing Body approves a level of expenditures for any given department that, in itself is not a permit to expend funds, unless the need exists, and the item is within the City budget.
- Purchases less than or equal to \$20,000 per occurrence may be approved by the appropriate Administrative Team member. Purchases totaling over \$20,000 to \$75,000 per occurrence require approval by the City Manager, Deputy City Manager, or Chief Financial Officer. All purchases totaling over \$75,000 per occurrence require approval by the Governing Body.
- The City will maintain a control system to ensure adherence to the budget and will prepare regular reports comparing expenditures to budgeted amounts.

The City Manager approved the purchasing policy in December 2017.

Capital Asset Policy

- To safeguard the investment in capital assets.
- To provide information for preparation of financial statements in accordance with GAAP.
- Land and art assets will be capitalized without regard to cost and will not be depreciated.
- Infrastructure will be capitalized if it has a life expectancy of at least five years and a cost or value exceeding \$300,000.
- Assets other than land and infrastructure will be capitalized if the asset has a useful life of at least two years and a cost of value exceeding \$10,000 for Governmental Funds and \$5,000 for Enterprise funds.
- Small equipment (defined as non-consumable items with a cost greater than \$1,000 and a cost less than or equal to \$10,000) are not capitalized but procedures are established to inventory these items.

The City Manager approved the current capital asset policy in May 2018.

Capital Improvement Policy

- The City will develop a multi-year plan for capital improvements, update it annually and make all capital improvements in accordance with this plan.
- Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer. Funding for projects with a projected cost of at least \$300,000 and a useful life of at least five years is provided through the Capital Improvement Program (CIP).
- Capital improvements involve the outlay of substantial funds; therefore, numerous techniques will be looked at to enable the City to pay for capital improvements over a longer period of time, including: General Obligation Bonds, Reserves (fund balances), Revenue Bonds, Lease Purchase, Special Districts, Special Assessments, State and Federal Grants and Cash for Capital Projects.

The City Manager approved the current capital improvement policy in July 2018.

Debt Policy

- To provide for proper planning of capital expenditures and minimize the interest costs incurred on outstanding debt.
- When evaluating the issuance of debt, the City will consider adherence to the approved Capital Improvement Program; potential for the debt-finance project(s) to create an increase in assessed valuation and/or sales tax revenue; the property tax or other revenue required to fund the annual debt service and any other factor the City believes are pertinent.
- The City will market any debt issues on a competitive basis, unless circumstances related to unusual credit quality, issue size, or market access create a need for a negotiated sale.
- The maximum maturity on general obligation bonds, special obligation bonds and temporary notes shall not exceed the estimated useful life of the capital item being financed or 10 to 15 years whichever is less.
- The maximum maturity on Tax Increment Financing Bonds shall not exceed the estimated useful life of the project or 20 years whichever is less.

- The maximum maturity on Community Improvement District Bonds shall not exceed the estimated useful life of the project or 22 years whichever is less.
- The City will monitor existing debt amount and trends to meet any reasonable standards established by the credit markets.
- The City will monitor all ongoing disclosure requirements and file timely and accurate information with the Municipal Securities Rulemaking Board through its Electronic Municipal Market Access.

The City Council adopted the current debt policy in July 2019.

BUDGET PROCEDURES

Budget Adoption

Applicable Kansas statutes require that annual budgets be legally adopted for all funds (including proprietary funds) unless exempted by a specific statute. Specific funds exempted from legally adopted budgets are all Federal and State Assistance Funds, all Capital Project Funds, the Facilities Maintenance Fund, the Equipment Reserve Fund, the Legal Trust Fund, the Law Enforcement Trust Fund, the Lenexa Foundation Fund, the Capital Improvement Fund, the Risk Management Fund, the Health Plan Fund, the Workers Compensation Fund, and the Pension Trust Fund.

Budget Controls

Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by management. For budgeting, revenues are recognized when they become both measurable and available to finance expenditures of the current period, except for special assessments of the Debt Service Fund, which are recognized on a cash basis. Applicable Kansas statutes require the use of an encumbrance system as a management control technique to assist in controlling expenditures. Encumbrances of the budgeted Governmental Fund types, representing purchase orders, contracts, and other commitments, are reported as a charge to the current year budget. For budget purposes, unencumbered cash balances are determined by deducting liabilities and encumbrances from cash and receivables susceptible to accrual. The statutes provide for the following sequence and timetable in adoption of budgets: a) preparation of the budget for the succeeding calendar year on or before August 1 of each year, b) Notice of Public Hearing published on or before August 5 of each year, c) a minimum of ten days notice of public hearing published in a local newspaper, on or before August 15 of each year, and d) Certify adoption of final budget on or before August 25 of each year. These dates apply if not exceeding the Revenue Neutral Tax Rate.

Revenue Neutral Tax Rate calculation

The property tax levy legislation adopted by the State Legislature in 2021 (effective for the 2022 budget) establishes procedural requirements for setting property tax levies. Specifically, the legislation requires calculation of a "revenue neutral rate," which is defined as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts. In order to exceed the revenue neutral rate, local governments must publish notice and hold a public hearing. In addition, County Clerks provide mailed notices to all taxpayers of the revenue neutral rate hearing and the proposed mill levy impacting their specific properties beginning with the 2023 budget.

The legislation sets the following timeline for consideration of budgets that will exceed the revenue neutral rate:

- By June 15: County Clerks provide assessed valuation estimates for the budget and the revenue neutral rate calculation.
- By July 20: City notifies the County Clerk of intent to set the property tax levy above the revenue neutral mill levy.
- Between August 20 and September 20: City holds revenue neutral rate public hearing prior to or in conjunction with the annual budget hearing; City must publish hearing notice in the newspaper and on the City's website at least 10 days prior to the public hearing date.

- The City must adopt a resolution to exceed the revenue neutral rate immediately after the public hearing and before adopting a resolution approving the annual budget.
- By October 1: City certifies annual budget to the County Clerk.

Budget Amendment

The City must first publish a notice of hearing to amend the budget. Ten days after publication, a public hearing is held and the Governing Body may amend the budget at that time. Kansas statutes permit transferring budgeted amounts from one object or purpose to another within the same fund; however, such statutes prohibit creating expenditures in excess of the total amount of the adopted budget of expenditures of individual funds. All appropriations lapse at the end of the year, except for capital project funds, which are carried forward until such time as the project is completed or terminated. Kansas statutes permit original budgets to be increased for previously non-budgeted increases in revenue other than ad valorem property taxes.

Budget Process

The City must prepare and adopt a budget each year. The presentation of the recommended budget is an important step in the process as outlined in the budget calendar on the following page. The budget process is summarized in the following paragraphs.

- **Budget Preparation Guidelines.** The budget preparation guidelines were developed in March 2024 and included the following primary assumptions: a) maintaining or reducing the total mill levy for 2025, and b) an increase of 6% in the City’s assessed valuation.
- **Budget Alternatives.** Each department was directed to prepare and submit potential budget alternatives (additions and reductions) for consideration in the 2025 budget process.
- **City Manager Review.** The City Manager reviewed the department budget alternatives and made preliminary decisions on the budget recommendation in May; these decisions were discussed with each department head. The City Manager submitted a formal budget recommendation to the Governing Body in June.
- **Governing Body Review of Recommended Budget.** Staff presented an overview of the 2025 recommended budget (along with an update of the City’s multi-year financial models) on June 25, 2024. The City adopted a resolution on July 16, 2024 to set a budget public hearing date and intent to exceed the revenue neutral property tax rate. The Governing Body held a budget session to review the recommended budget on July 9, 2024. The City held a public hearing on September 3, 2024 and the Governing Body adopted the budget on September 3, 2024. Upon adoption of the budget, staff filed the required budget forms with Johnson County prior to the October 1, 2024 deadline established by state law.

ROAD TO THE BUDGET 2025

FEBRUARY 2024

- Budget calendar distributed

MARCH 2024

- Budget forms/ instructions
- County Appraiser real property valuation update

APRIL 2024

- Departments submit operating budget requests

MAY 2024

- Departments verify position data
- Departments complete performance measures/other budget information
- City Manager final decisions on budget
- Finalize revenue estimates

JUNE 2024

- Governing Body budget session to review budget
- Final assessed valuation estimates

JULY 2024

- Adopt resolution setting public hearing
- Notify County of intent to exceed Revenue Neutral Rate

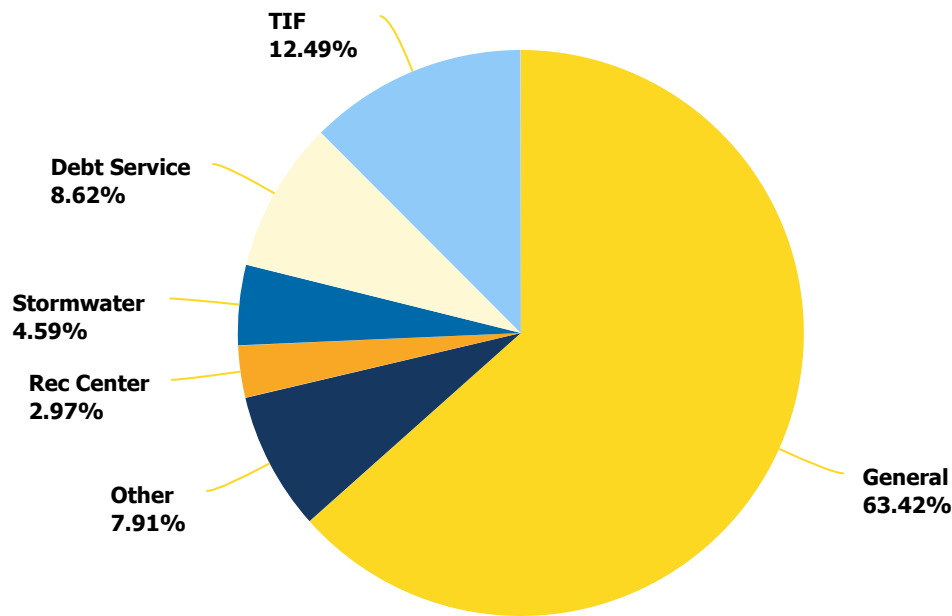
AUGUST/SEPTEMBER 2024

- Publish public hearing notice
- Budget open house
- Public hearing on budget
- Governing Body adopts budget

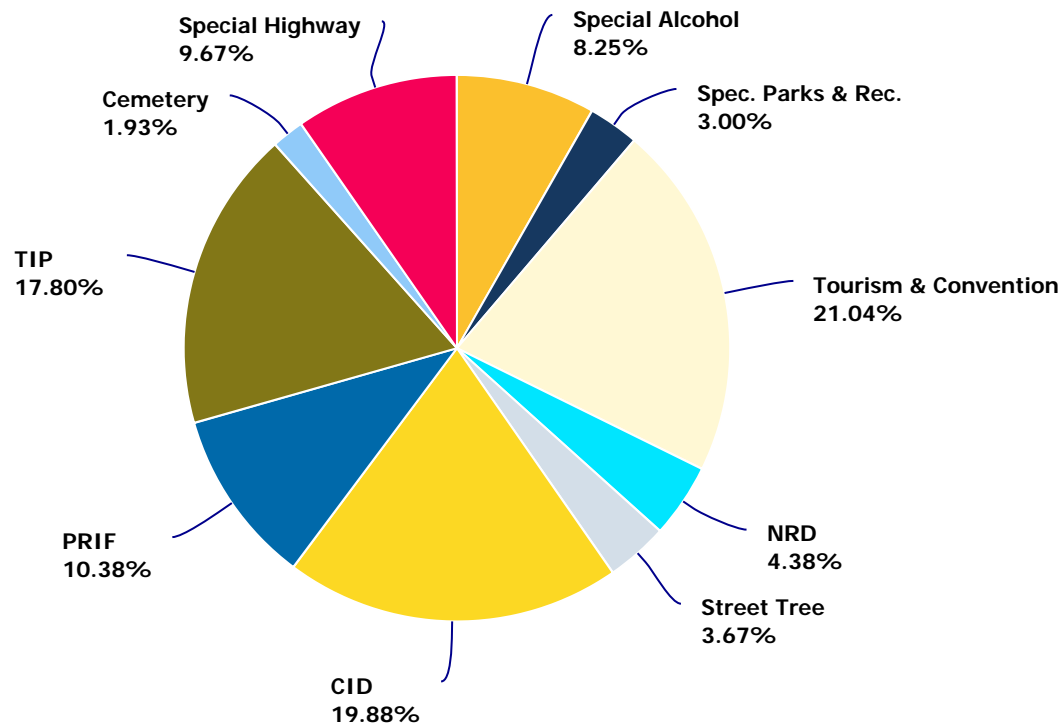
NOVEMBER/DECEMBER 2024

- Budget posted on city website
- Budget submitted to GFOA
- Final mill levy from County

EXPENDITURE BY FUND 2025 BUDGET



BREAKDOWN OF OTHER FUNDS FROM ABOVE GRAPH



BUDGET SUMMARY BY YEAR

Listed below are the resources and expenditures of all budgeted funds for the City of Lenexa. This includes General, Debt Service, Enterprise, and Special Revenue Funds. For further detail into the 2025 budget, look on the following page for the funding sources and expenditures for each fund type.

	2023 Actual	2024 Revised Budget	2025 Budget
BEGINNING FUND BALANCE	\$74,157,401	\$83,861,403	\$77,410,440
REVENUES			
Property Taxes	\$57,416,762	\$67,219,359	\$73,256,926
Non-Property Taxes	71,424,671	69,970,219	71,963,995
Licenses & Permits	3,225,728	2,038,500	2,839,000
Intergovernmental	20,319	-	-
Charges for Services	15,290,154	12,836,353	14,331,953
Fines & Forfeitures	1,269,613	996,000	1,151,000
Transfers In & Use of Prior Year Balance	1,968,377	660,000	1,660,000
Other Revenues	12,163,504	3,277,795	4,138,069
TOTAL REVENUES	\$162,779,128	\$156,998,226	\$169,340,943
TOTAL AVAILABLE RESOURCES	\$236,936,529	\$240,859,629	\$246,751,383
EXPENDITURES			
General Government	\$11,530,883	\$13,071,805	\$14,116,989
Public Safety	34,109,806	37,007,975	39,042,200
Community Infrastructure	21,994,636	22,201,636	23,565,578
Parks & Recreation	14,734,342	15,234,463	15,577,503
Economic Development	10,595,045	23,838,635	29,099,445
Debt Service	20,189,587	20,543,707	20,136,363
Transfers for Capital Projects	21,125,763	11,121,325	16,607,050
Other Transfers	18,795,064	20,429,643	10,170,953
TOTAL EXPENDITURES	\$153,075,126	\$163,449,189	\$168,316,081
ENDING FUND BALANCE	\$83,861,403	\$77,410,440	\$78,435,302

*Revised budget is as of budget book publication December 2024.

BUDGET SUMMARY BY FUND

Listed below are the funding sources and expenditures for the 2025 Budget by fund type. In the 2025 General Fund budget, \$42.55 million is budgeted for reserves. For further information on projection of financial condition please turn to the following pages.

	General Fund	Debt Service Fund	Enterprise Funds	Special Revenue Funds	Total
BEGINNING FUND BALANCE	\$42,551,604	\$5,539,748	\$7,304,767	\$22,014,321	\$77,410,440
REVENUES					
Property Taxes	\$39,322,000	\$13,476,441	\$407,213	\$20,051,272	\$73,256,926
Non-Property Taxes	64,522,977	703,886	-	6,737,132	71,963,995
Licenses & Permits	2,779,000	-	60,000	-	2,839,000
Intergovernmental	-	-	-	-	-
Charges for Services	2,191,953	-	10,790,000	1,350,000	14,331,953
Fines & Forfeitures	1,151,000	-	-	-	1,151,000
Use of Money	3,323,341	20,000	80,000	-	3,423,341
Miscellaneous	631,574	-	14,000	-	645,574
Non-Revenue Receipts	69,154	-	-	-	69,154
Transfers In	160,000	1,200,000	300,000	-	1,660,000
TOTAL REVENUES	\$114,150,999	\$15,400,327	\$11,651,213	\$28,138,404	\$169,340,943
TOTAL AVAILABLE RESOURCES	\$156,702,603	\$20,940,075	\$18,955,980	\$50,152,725	\$246,751,383
EXPENDITURES					
General Government	\$14,116,989	\$-	\$-	\$-	\$14,116,989
Public Safety	38,563,684	-	-	478,516	39,042,200
Community Infrastructure	18,607,842	-	2,677,636	2,280,100	23,565,578
Parks & Recreation	10,502,258	-	3,999,730	1,075,516	15,577,504
Economic Development	4,868,030	-	-	24,231,415	29,099,445
Debt Service	2,840,200	14,091,001	2,958,005	247,156	20,136,362
Transfers for Capital Projects	14,607,050	-	2,000,000	-	16,607,050
Other Transfers	10,044,946	-	-	126,007	10,170,953
TOTAL EXPENDITURES	\$114,150,999	\$14,091,001	\$11,635,371	\$28,438,710	\$168,316,081
ENDING FUND BALANCE	\$42,551,604	\$6,849,074	\$7,320,609	\$21,714,015	\$78,435,302

BUDGETARY PROJECTIONS BY FUND

Total projected fund balances (reserves) for all funds for the end of 2024 are \$77.41 million and the General Fund reserve is \$42.55 million.

FUND	Balance 1/1/2024	2024 Budgeted Revenue	2024 Revised Budgeted Expenditures	Estimated Balance 12/31/2024
General	\$48,271,404	\$109,400,441	\$115,120,241	\$42,551,604
Debt Service	5,360,293	14,147,972	13,968,516	5,539,748
Special Highway	390,959	1,505,100	1,505,100	390,959
Special Alcohol	1,139,321	431,500	431,500	1,139,321
Special Parks & Recreation	109,343	431,500	431,500	109,343
Tourism & Convention	2,880,527	900,000	954,030	2,826,497
Parks & Recreation Impact	1,560,580	425,000	425,000	1,560,580
Street Tree	620,211	90,000	90,000	620,211
TIP	2,716,690	775,000	775,000	2,716,690
Neighborhood Revitalization	509,289	350,000	350,000	509,289
City Center TIF	5,141,214	8,688,000	8,688,000	5,141,214
Mining TIF	1,822,452	3,355,000	3,355,000	1,822,452
Ridgeview Mining TIF	892,619	1,800,000	1,800,000	892,619
South Mining TIF	14,820	50,000	64,514	306
Orchard Corners CID	159,938	800,000	800,000	159,938
Prairie Creek CID	28,118	200,000	200,000	28,118
Quivira 95 CID	4,848	60,000	60,000	4,848
Greystone Plaza CID	11,145	80,000	80,000	11,145
City Center East #1 CID	9,584	80,000	80,000	9,584
City Center East #2 CID	453,887	110,000	110,000	453,887
I-35 & 95th Street TIF	3,360,413	1,477,000	1,477,000	3,360,413
Springhill Suites CID	8,250	80,000	80,000	8,250
Candlewood Suites CID	8,598	40,000	40,000	8,598
Holiday Inn Express CID	806	35,000	35,000	806
Sonoma Plaza CID	92,577	500,000	500,000	92,577
City Center Area E CID	41,050	75,000	75,000	41,050
Lenexa Point CID	26,141	220,000	220,000	26,141
Vista Village CID	208	50,000	50,000	208
Living Spaces CID	56,359	50,000	50,000	56,359
Retreat on the Prairie CID	529	50,000	50,000	529
Ten Ridge CID	21,324	50,000	50,000	21,324
Renner 87 (Brierstone)	-	50,000	50,000	-
Central Green CID	1,065	50,000	50,000	1,065
City Center Area A CID	-	50,000	50,000	-
Cemetery	354,942	25,000	25,000	354,942
Stormwater Management	3,888,543	7,381,213	7,488,304	3,781,452
Rec Center	3,903,358	3,135,500	3,870,484	3,168,374
TOTAL	\$83,861,404	\$156,998,226	\$163,449,189	\$77,410,440

*Revised budget is as of budget book publication December 2024.

BUDGETARY PROJECTIONS BY FUND

Total projected budgeted fund balances (reserves) for all funds are \$78.4 million and the general fund reserve is \$42.55 million. Explanation for changes in fund balances are provided on the following page.

FUND	Est. Balance 1/1/2025	2025 Budgeted Revenue	2025 Budgeted Expenditures	Balance 12/31/2025
General	\$42,551,604	\$114,150,999	\$114,150,999	\$42,551,604
Debt Service	5,539,748	15,400,327	14,091,001	6,849,074
Special Highway	390,959	1,505,100	1,505,100	390,959
Special Alcohol	1,139,321	478,516	478,516	1,139,321
Special Parks & Recreation	109,343	478,516	478,516	109,343
Tourism & Convention	2,826,497	1,300,000	1,600,000	2,526,497
Parks & Recreation Impact	1,560,580	475,000	475,000	1,560,580
Street Tree	620,211	100,000	100,000	620,211
TIP	2,716,690	775,000	775,000	2,716,690
Neighborhood Revitalization	509,289	350,000	350,000	509,289
City Center TIF	5,141,214	10,636,165	10,636,165	5,141,214
Mining TIF	1,822,452	4,000,000	4,000,000	1,822,452
Ridgeview Mining TIF	892,619	2,715,107	2,715,107	892,619
South Mining TIF	306	50,000	50,306	-
Orchard Corners CID	159,938	800,000	800,000	159,938
Prairie Creek CID	28,118	225,000	225,000	28,118
Quivira 95 CID	4,848	60,000	60,000	4,848
Greystone Plaza CID	11,145	80,000	80,000	11,145
City Center East #1 CID	9,584	80,000	80,000	9,584
City Center East #2 CID	453,887	150,000	150,000	453,887
I-35 & 95th Street TIF	3,360,413	2,300,000	2,300,000	3,360,413
Springhill Suites CID	8,250	80,000	80,000	8,250
Candlewood Suites CID	8,598	80,000	80,000	8,598
Holiday Inn Express CID	806	70,000	70,000	806
Sonoma Plaza CID	92,577	600,000	600,000	92,577
City Center Area E CID	41,050	100,000	100,000	41,050
Lenexa Point CID	26,141	250,000	250,000	26,141
Vista Village CID	208	50,000	50,000	208
Living Spaces CID	56,359	50,000	50,000	56,359
Retreat on the Prairie CID	529	50,000	50,000	529
Ten Ridge CID	21,324	50,000	50,000	21,324
Renner 87 (Brierstone) CID	-	50,000	50,000	-
Central Green CID	1,065	50,000	50,000	1,065
City Center Area A CID	-	100,000	100,000	-
Cemetery	354,942	25,000	64,500	315,442
Stormwater Management	3,781,451	7,582,213	7,571,141	3,792,523
Rec Center	3,168,374	4,044,000	3,999,730	3,212,644
TOTAL	\$77,410,440	\$169,340,943	\$168,316,081	\$78,435,302

Explanation of Changes in Fund Balances

The following funds have projected changes in fund balances for FY 2024 and/or FY 2025: General Fund, Debt Service Fund, Tourism and Convention Fund, Stormwater Fund, and Rec Center Fund. These changes are explained below.

General Fund: The fund balance of the General Fund is projected to decrease by \$5.7 million in FY 2024. This is due to a budgeted transfer out of \$8.0 million in excess reserves, to help fund the Capital Improvement Program. The transfer impact is mitigated by the outperformance of the 2023 revenue estimates as the City adheres to its budget principles and uses conservative revenue projections.

Debt Service Fund: The fund balance of the Debt Service Fund is projected to increase by \$0.18 million in FY 2024. This increase is due to the City paying down outstanding debt and preparing to issue new debt for large capital projects. The fund balance is also projected to increase \$1.3 million in FY 2025 as the City prepares to issue new debt for 83rd Street Improvements and Fire Station #6.

Tourism and Convention Fund: The fund balance of the Tourism and Convention Fund is projected to decrease by \$0.05 million in FY 2024 and an additional \$0.30 million in FY 2025 due to expenditures from economic development agreements and grants to local organizations.

Stormwater Fund: The fund balance of the Stormwater Fund is projected to decrease \$0.10 million in FY 2024. The fund balance is projected to remain virtually flat in FY 2025.

Rec Center Fund: The fund balance of the Rec Center Fund is projected to decrease \$0.73 million in FY 2024 and is projected to increase by \$0.04 million in FY 2025 due to strong revenue from membership fees and the City preparing for future capital maintenance and equipment replacement.

Even with the fund balance changes described above, all funds are projected to have fund balances which exceed minimum reserve requirements established by policy as of December 2025.

SUMMARY OF REVENUES BY FUND

This table includes all revenues by fund for actual fiscal year 2023 through budget year 2025.

REVENUES BY FUND	2023 Actual	2024 Revised Budget	2025 Budget
General	\$111,882,117	\$109,400,441	\$114,150,999
Debt Service	13,735,983	14,147,972	15,400,327
Special Highway	1,566,040	1,505,100	1,505,100
Special Alcohol	464,585	431,500	478,516
Special Parks & Recreation	464,585	431,500	478,516
Tourism & Convention	1,934,475	900,000	1,300,000
Parks & Recreation Impact	508,358	425,000	475,000
Street Tree	120,091	90,000	100,000
TIP	1,165,965	775,000	775,000
Neighborhood Revitalization	93,249	350,000	350,000
City Center TIF	8,567,982	8,688,000	10,636,165
Mining TIF	2,819,614	3,355,000	4,000,000
Ridgeview Mining TIF	1,782,004	1,800,000	2,715,107
South Mining TIF	306	50,000	50,000
Orchard Corners CID	684,101	800,000	800,000
Prairie Creek CID	174,888	200,000	225,000
Quivira 95 CID	33,154	60,000	60,000
Greystone Plaza CID	68,799	80,000	80,000
City Center East #1 CID	5,950	80,000	80,000
City Center East #2 CID	142,564	110,000	150,000
I-35 & 95th Street TIF	829,070	1,477,000	2,300,000
Springhill Suites CID	62,214	80,000	80,000
Candlewood Suites CID	42,753	40,000	80,000
Holiday Inn Express CID	33,809	35,000	70,000
Sonoma Plaza CID	515,220	500,000	600,000
City Center Area E CID	99,505	75,000	100,000
Lenexa Point CID	147,165	220,000	250,000
Jayhawk Ridge CID	187	50,000	50,000
Living Spaces CID	50,543	50,000	50,000
Retreat on the Prairie CID	298	50,000	50,000
Ten Ridge CID	17,264	50,000	50,000
Renner 87 (Brierstone) CID	-	50,000	50,000
Central Green CID	2,116	50,000	50,000
Restaurant Row Area A CID	-	50,000	100,000
Cemetery	42,256	25,000	25,000
Stormwater Management	10,585,948	7,381,213	7,582,213
Rec Center	4,135,970	3,135,500	4,044,000
TOTAL	\$162,779,128	\$156,998,226	\$169,340,943

SUMMARY OF EXPENDITURES BY FUND

This table includes all expenditures by fund for actual fiscal year 2023 through budget year 2025. Expenditures by fund for FY 2025 include projected December 31, 2025 fund balances (reserves).

EXPENDITURES BY FUND	2023 Actual	2024 Revised Budget	2025 Budget
General	\$105,775,689	\$115,120,241	\$156,702,603
Debt Service	13,010,777	13,968,516	20,940,076
Special Highway	1,582,216	1,505,100	1,896,059
Special Alcohol	243,826	431,500	1,617,837
Special Parks & Recreation	460,482	431,500	587,859
Tourism & Convention	1,788,829	954,030	4,126,497
Parks & Recreation Impact	2,032,293	425,000	2,035,580
Street Tree	75,830	90,000	720,211
TIP	1,027,467	775,000	3,491,690
Neighborhood Revitalization	69,407	350,000	859,289
City Center TIF	7,888,042	8,688,000	15,777,379
Mining TIF	3,218,873	3,355,000	5,822,452
Ridgeview Mining TIF	1,809,659	1,800,000	3,607,726
South Mining TIF	-	64,514	50,306
Orchard Corners CID	704,300	800,000	959,938
Prairie Creek CID	181,733	200,000	253,118
Quivira 95 CID	33,153	60,000	64,848
Greystone Plaza CID	67,668	80,000	91,145
City Center East #1 CID	-	80,000	89,584
City Center East #2 CID	74,210	110,000	603,887
I-35 & 95th Street TIF	228,627	1,477,000	5,660,413
Springhill Suites CID	61,818	80,000	88,250
Candlewood Suites CID	38,675	40,000	88,598
Holiday Inn Express CID	36,673	35,000	70,806
Sonoma Plaza CID	494,737	500,000	692,577
City Center Area E CID	65,323	75,000	141,050
Lenexa Point CID	160,733	220,000	276,141
Jayhawk Ridge CID	-	50,000	50,208
Living Spaces CID	-	50,000	106,359
Retreat on the Prairie CID	-	50,000	50,529
Ten Ridge CID	-	50,000	71,324
Renner 87 (Brierstone) CID	-	50,000	50,000
Central Green CID	1,050	50,000	51,065
City Center Area A CID	-	50,000	100,000
Cemetery	26,627	25,000	379,942
Stormwater Management	8,832,798	7,488,304	11,363,664
Rec Center	3,083,613	3,870,484	7,212,374
TOTAL	\$153,075,126	\$163,449,189	\$246,751,383

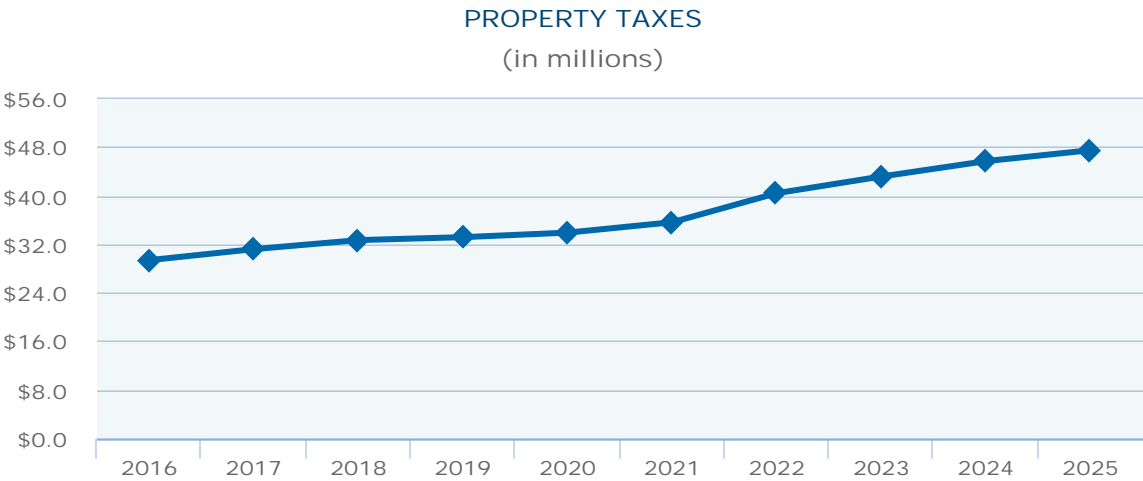
MAJOR REVENUE SOURCES — TRENDS AND ASSUMPTIONS

Listed below are the major revenue sources and the underlying assumptions and trends for each.

Property Taxes

This is the largest source of revenue followed by City and County sales tax revenues. Property tax dollars generated to fund the 2025 budget are \$47.5 million (assuming a 3.0% delinquency rate) as compared to \$45.7 million for the 2024 budget. To generate \$47.5 million in property tax revenue, a mill levy of 26.959 mills is required for the 2025 budget. This includes 22.11 mills for the General Fund and 4.849 mills for the Debt Service Fund. The mill levy of 26.959 is a 0.511 mill decrease from the prior year mill levy of 27.470. The City’s assessed valuation, to which the property tax rate is applied increased from \$1.72 billion in 2024 to \$1.82 billion in 2025. This represents an increase of 5.9%.

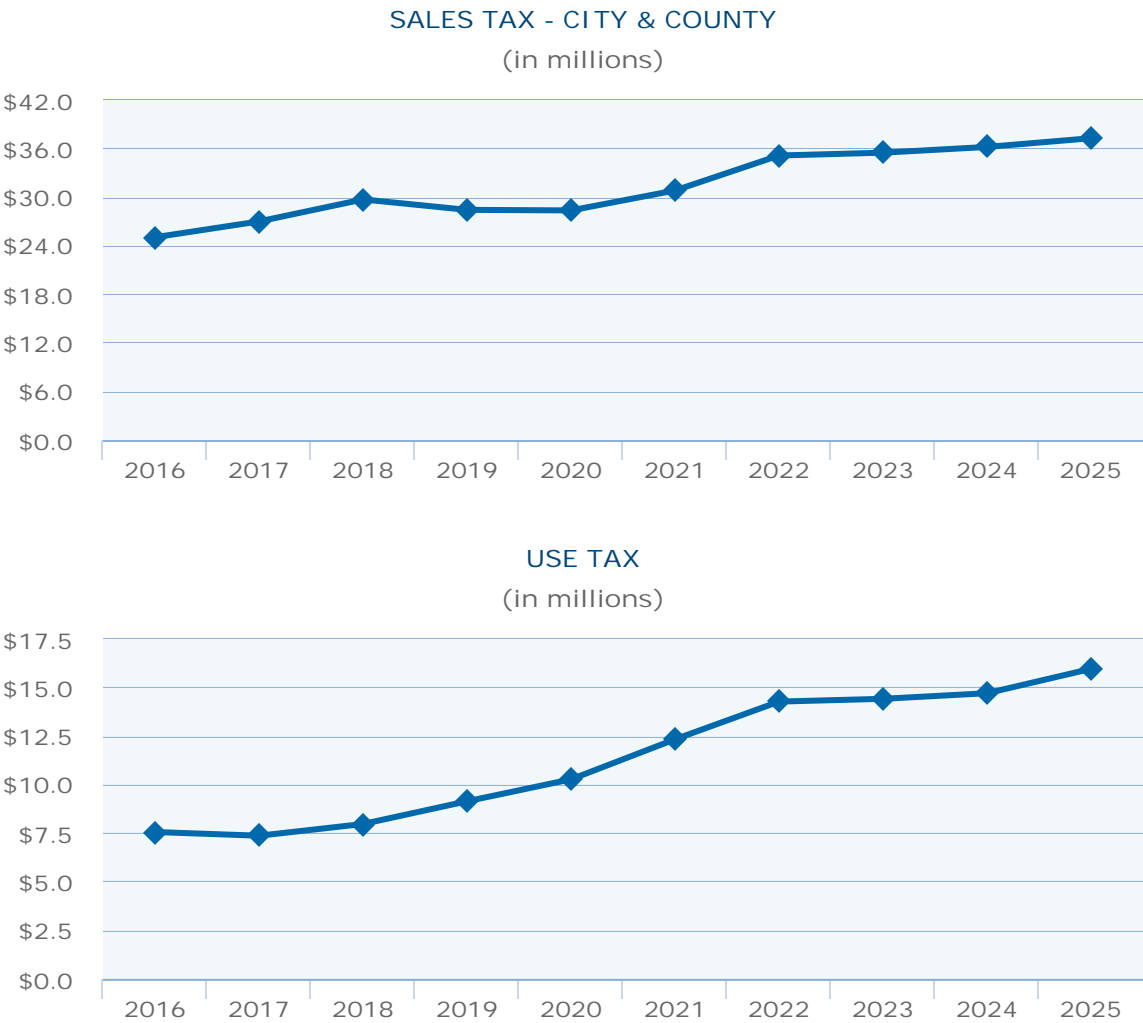
Property taxes are billed and collected by Johnson County. The County distributes property taxes to the City in January, March, June, September, and October.



Sales & Use Tax

The City currently imposes a 1.375% sales tax rate, which includes a 1.000% general purpose levy and 0.375% to fund road and park maintenance, park facility upgrades and development. (In certain areas of the City, there is an additional 1%/2% sales tax for Community Improvement Districts). The 0.375% sales tax went into effect on Oct. 1, 2008, and is estimated to generate approximately \$9.9 million in sales tax and use tax revenues for the 2025 budget. The City also shares in the distribution of Johnson County sales tax at the rate of 1.475% (an additional 0.25% became effective 4/1/2017). General Fund City sales and use tax revenue is projected at \$26.6 million for 2025 and increase of 3.9% compared to the 2024 budget. General Fund County sales and use tax revenue is projected at \$16.3 million for 2025, an increase of 3.8% compared to the 2024 budget. The increase in sales and use tax revenue is due to the conservative estimates prepared for the 2024 budget and continued growth in use tax revenues from strong online sales activity.

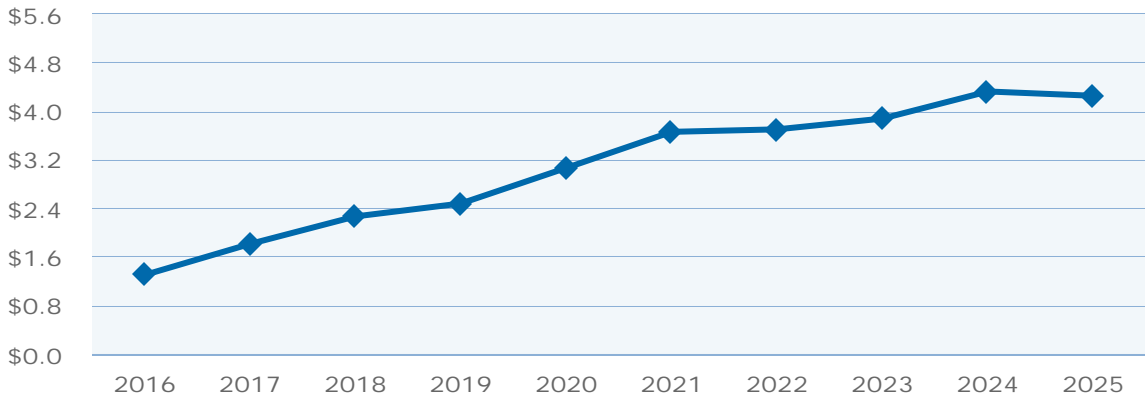
Sales and use taxes are collected by businesses and remitted to the Kansas Department of Revenue. The Department of Revenue distributes the sales and use taxes to the City on a monthly basis.



Tax Increment Financing (TIF)

In order to support the Governing Body goals of economic development and reinvestment, the City will consider approval of TIF financing when appropriate. To date, the City has approved multiple TIF project plans in the City Center TIF district and other TIF districts to stimulate development and enhance the City’s property tax base. TIF revenues are created in TIF districts when the assessed valuation of property in the district exceeds the base assessed valuation (which is the assessed valuation at the time the TIF district is created by the City). TIF revenue is projected to decrease slightly by 1.6% in 2025 compared to the 2024 budget.

TAX INCREMENT FINANCING
(in millions)



Franchise Taxes

Electric — Recently, Kansas City Power & Light (KCPL) and Westar Energy have merged and are rebranded as Evergy. Under the current franchise agreement with these providers, a franchise fee of 5% of gross receipts is paid to the City. The City entered into new franchise agreements with Westar Energy, Inc. in 2017, and KCPL in 2019. As they continue to transition into a single company, Evergy, they will continue to pay the same franchise fee of 5%. KCPL billing credits to customers related to the merger, plus weather patterns and the cost of raw materials continue to have the most impact on electric consumption and franchise fees collected. Electric franchise taxes are projected to increase 3% in 2025 compared to the 2024 budget based on current collections.

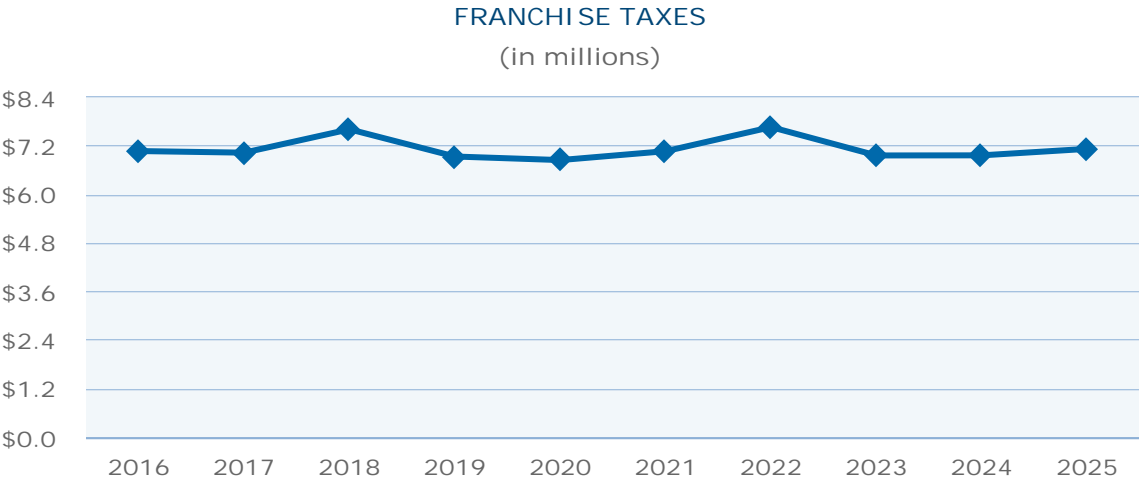
Electric franchise taxes are remitted to the City on a monthly basis.

Gas — The City is served by two natural gas providers. Under their current franchise agreements, a franchise fee of 5% of gross receipts is collected by the provider and remitted to the City. Weather patterns and the wholesale cost of natural gas play a large role in the ultimate consumption of natural gas and total franchise fees collected. The franchise agreement with Atmos Energy was renegotiated and adopted in 2017. The second natural gas franchise with Kansas Gas Service was renegotiated and adopted in 2022. Annually, the City determines the Volumetric Rate and adopts a Volumetric Rate Calculation Form pursuant to which both providers collect franchise fees on the transport gas sold as a commodity. Gas franchise taxes are projected to increase 3% for 2025 as compared to the 2024 budget based on current collections.

Gas franchise taxes are remitted to the City on a monthly basis.

Communications - Cable Television — Five companies currently provide video service in the City of Lenexa. State law allows cable television and other video service providers to enter into a statewide franchise instead of executing a franchise with each city. Under both local and statewide franchises, the City will collect a 5% gross revenues franchise fee.

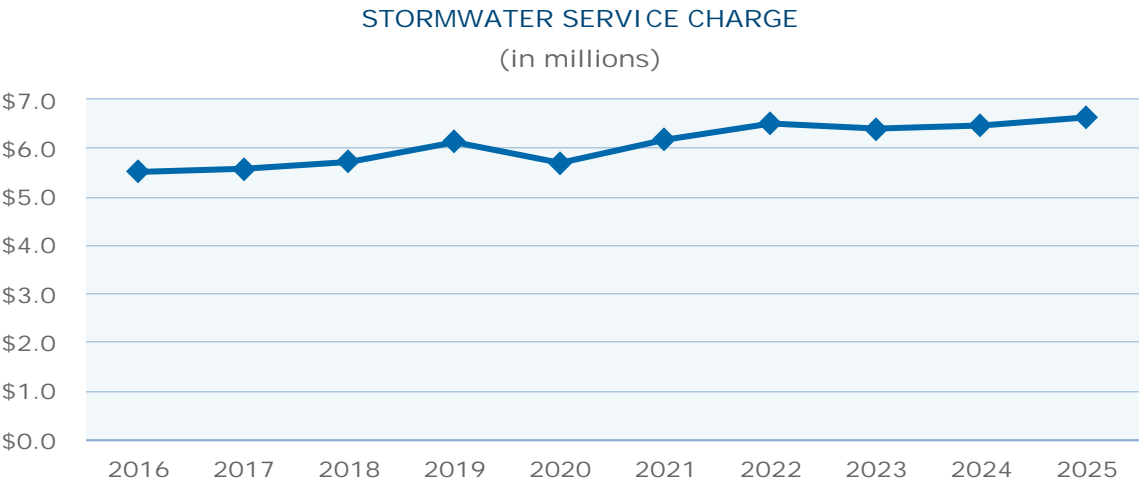
Telecommunications — The City of Lenexa has current franchises with 19 telecommunications providers. The City has been successful in negotiating and adopting franchises with several telecommunication providers and wireless service providers, and continues to seek franchises with other providers that are providing service in the City without a franchise. The City’s franchises with telecommunication providers requires companies to pay a 5% gross revenue franchise fee. Additionally, several telecommunications providers also have a Master License Agreement under which the providers pay an annual attachment fee of \$270 that permits the installation of small cell telecommunication facilities on certain City-owned property. Telecommunication franchise fees are projected to decrease for 2025 compared to the 2024 budget based on historical collections.



Stormwater Service Charge

In 2000, the City developed a Stormwater Management Plan which called for a proactive approach to stormwater management issues within the city. This approach reduces flooding, improves water quality, and builds community assets. To fund this plan the City established a stormwater management fee which is imposed on each residential and nonresidential developed property. The fee pays for operation and maintenance, costs of capital improvements, debt service associated with the stormwater management system and other costs included in the operating budget. This annual service charge will remain constant in the 2025 budget at \$109 per equivalent dwelling unit (EDU). (Homeowners will pay \$109 annually.) Stormwater service charges are budgeted to increase from \$6.46 million to \$6.63 million an increase of 2.6% due to the growth in the number of EDUs.

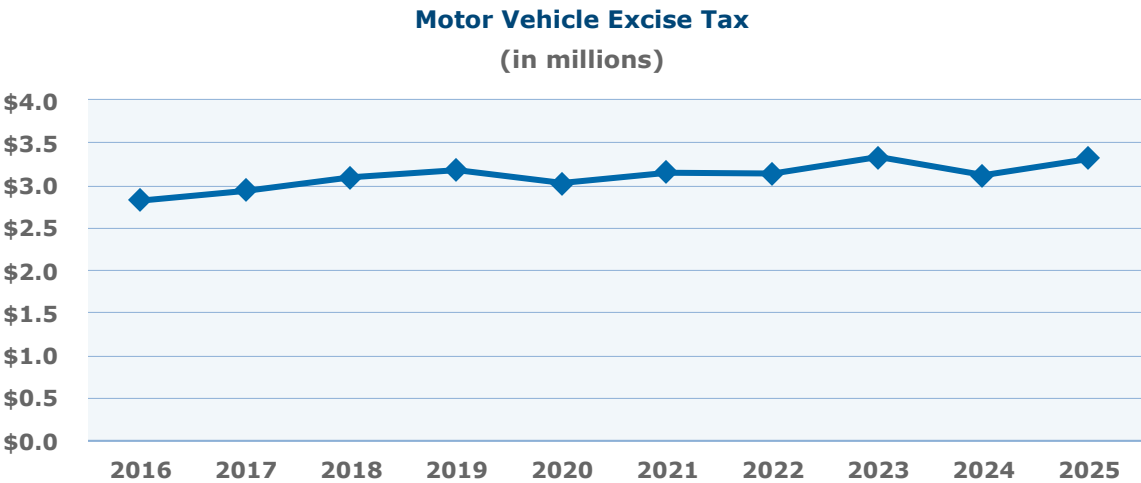
Stormwater service charges are billed and collected by Johnson County. The County distributes the service charges on the same schedule as property taxes.



Motor Vehicle Excise Taxes

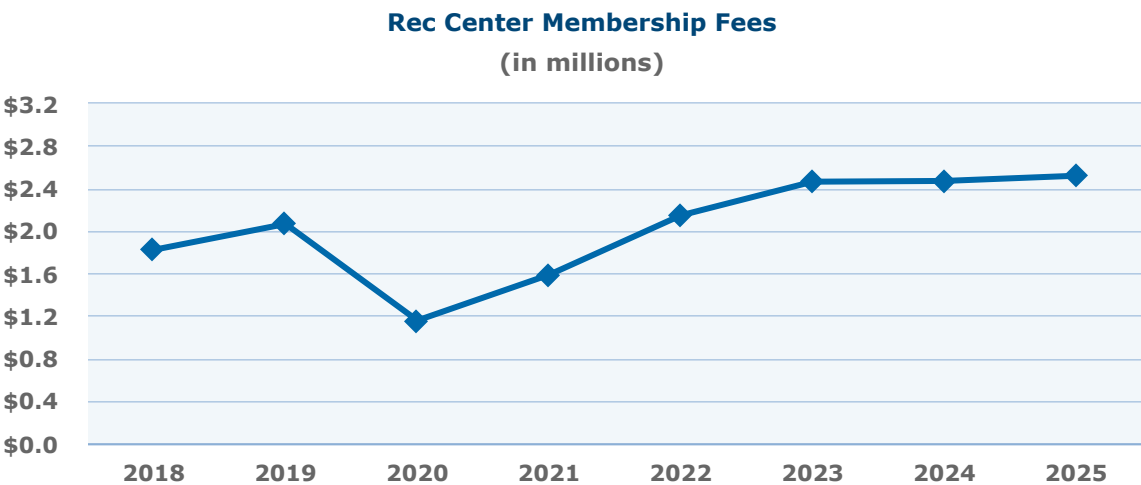
This is a tax collected by the County at the time of vehicle registration. The amount of tax is based on a statutory amount set for various classes of vehicles (based on original value and age) and is taxed according to the countywide average tax rate for the preceding year. Kansas statutes provide for the distribution of revenue for the vehicle tax among all taxing subdivisions. This division is made in proportion to the

City’s share of the prior year’s total levy rate in which the vehicle has it tax origin. Vehicle tax revenue is proportionately allocated to each fund based on relative property taxes for the prior year. The County treasurer notifies the City of the estimated amount each year. Motor vehicle excise tax is estimated at \$3.3 million for 2025, which is an increase of 4.4%.



Rec Center Membership Fees

In July of 2017, the City opened a new recreation center. This 100,000 square-foot facility features fitness equipment, an indoor pool, a jogging walking track that encompasses a full-service fitness floor and two gyms for open play. A portion of the 3/8 cent sales tax went toward constructing the facility. The Lenexa Rec Center will cover operational costs through user fees. User fees include memberships, programs, and rentals. Membership fees are estimated at \$2.52 million for 2025, which is an increase of 2.0% over the 2024 budget. The decrease reflected in 2020 is due to the impact of COVID-19 therefore the City continues a conservative estimate for the 2025 budget.



Total Major Revenue Sources

The total major revenue sources described above equal \$126.3 million in 2025, or 75% of the \$169.3 million total budgeted revenues.

MULTI-YEAR FINANCIAL FORECAST

Introduction

In accordance with the City’s budget management policy, the Finance Department prepares multi-year financial models for the General Fund, Debt Service Fund, and Stormwater Fund during our annual budget process. These three funds comprise more than 77% of the City’s operating budget and allow the Governing Body and staff to:

- Obtain a better understanding of the City’s future financial opportunities and challenges.
- Create a common set of assumptions and expectations.
- Place an emphasis on long-term financial planning.

The financial models are dynamic and change constantly as staff analyzes and adjusts assumptions. Overall, the models are tools to illustrate the impact of policy decisions and potential trends.

The City has also developed a set of budget principles to guide the preparation of the multi-year financial models, annual budget, and Capital Improvement Program (CIP). These budget principles include:

- Funding ongoing operating expenditures with ongoing revenue sources.
- Using one-time revenues for one-time expenditures (capital projects, for example).
- Maintaining sufficient reserve balances to address unforeseen events.
- Using a conservative approach to revenue estimation to avoid budget shortfalls during the fiscal year.
- Preparing equipment replacement and building maintenance schedules (and providing appropriate funding for these schedules).

By adhering to these budget principles, the City has achieved the best possible credit ratings (Aaa and AAA) on existing general obligation bonds.

Revenue Neutral Tax Rate calculation

The property tax levy legislation adopted by the State Legislature in 2021 (effective for the 2022 budget) establishes procedural requirements for setting property tax levies. Specifically, the legislation requires calculation of a “revenue neutral rate,” which is defined as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts. In order to exceed the revenue neutral rate, local governments must publish notice and hold a public hearing. In addition, County Clerks provide mailed notices to all taxpayers of the revenue neutral rate hearing and the proposed mill levy impacting their specific properties beginning with the 2023 budget.

The legislation sets the following timeline for consideration of budgets that will exceed the revenue neutral rate:

- By June 15: County Clerks provide assessed valuation estimates for the budget and the revenue neutral rate calculation.
- By July 20: City notifies the County Clerk of intent to set the property tax levy above the revenue neutral mill levy.
- Between August 1 and August 10: County will mail notices to all taxpayers of the revenue neutral rate hearing and proposed mill levy impacting their specific properties.
- Between August 20 and September 20: City holds revenue neutral rate public hearing prior to or in conjunction with the annual budget hearing; City must publish hearing notice in the newspaper and on the City’s website at least 10 days prior to the public hearing date; the City must adopt a resolution to exceed the revenue neutral rate immediately after the public hearing and before adopting a resolution approving the annual budget.
- By October 1: City certifies annual budget to the County Clerk.

For the 2025 budget, the City’s revenue neutral rate is 25.872 mills (decrease of 1.598 mills from the 2024 mill levy of 27.470 mills). This revenue neutral rate will generate \$47.2 million of property tax revenue – the same amount as FY 2024.

(The City assumes a delinquency rate of 3% for property tax collections, so the \$47.1 million levied is expected to generate \$45.7 million in actual collections for FY 2024).

The mill levy for the FY 2025 Budget is 26.959 mills, which exceeds the 25.872 revenue neutral mill levy by 1.087 mills (approximately \$1.92 million).

General Fund Model

Earlier this year, staff presented preliminary General Fund projections through FY 2029. Staff has updated these projections to incorporate revised revenue estimates and expenditure budgets for FY 2025. Staff has summarized the key financial model assumptions in the following table.

TABLE #1: FINANCIAL MODEL ASSUMPTIONS – GENERAL FUND					
	2025	2026	2027	2028	2029
Assessed Value % annual change	5.8%	4.1%	4.1%	4.1%	4.1%
Total Mill Levy (2024 = 27.470)	26.959	26.587	26.587	26.587	26.587
Estimated property tax delinquency rate	3%	3%	3%	3%	3%
City Sales Tax % change (1.375% rate)	1%	2%	2%	2%	2%
Personnel: % of pay allocated for compensation increases/adjustments	6%	4%	4%	4%	4%
General Fund Transfer to Equipment Reserve Fund (equipment replacement) – in millions	\$2.5	\$2.0	\$2.0	\$2.0	\$2.0
General Fund Transfer to Capital Improvement Fund (pay as you go funding for CIP – funded from general revenue) – in millions	\$3.4	\$3.5	\$3.3	\$3.8	\$3.6

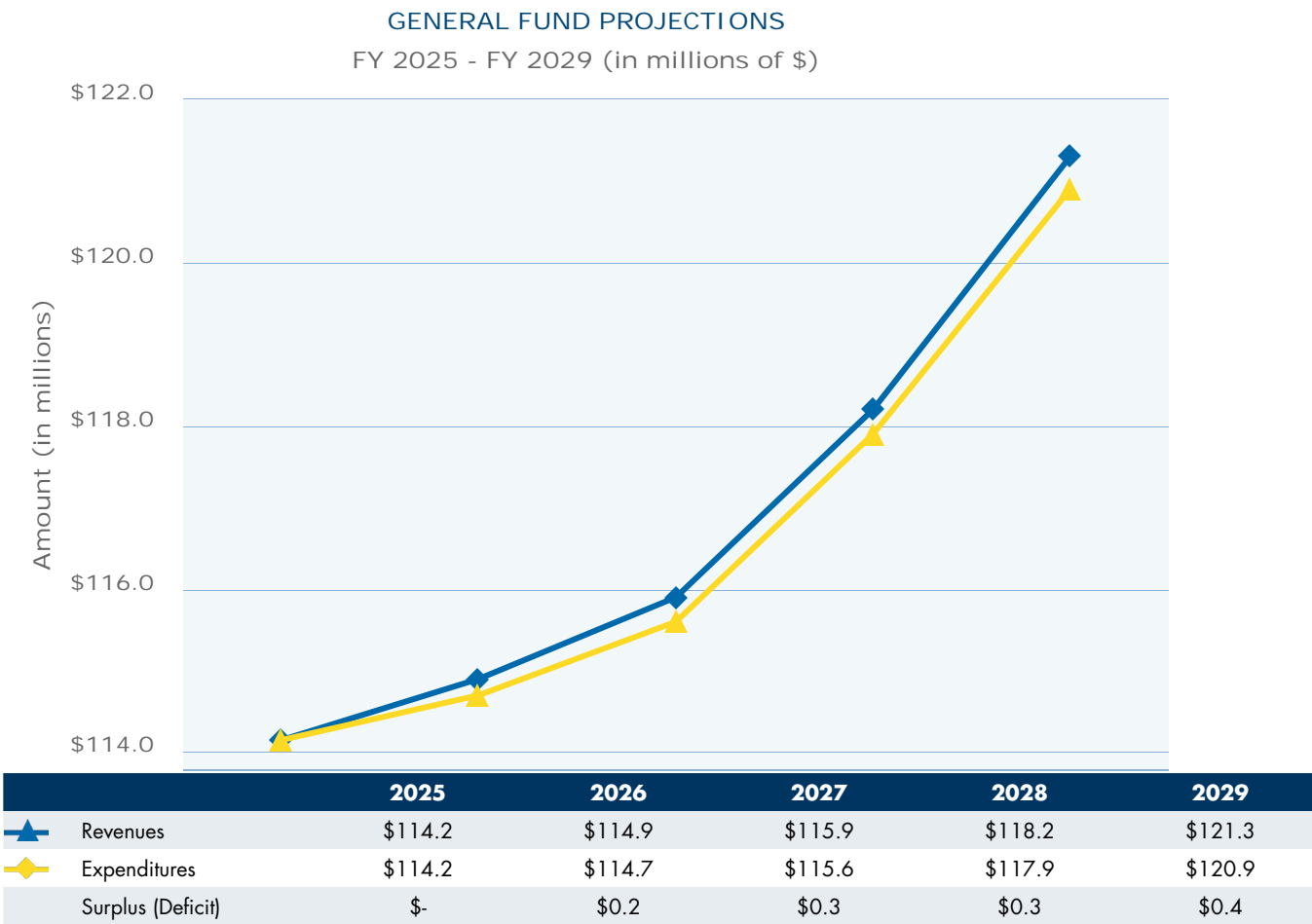
The General Fund Transfer amounts in FY 2025 to the Capital Improvement Fund include:

- › 1.000 mills for capital improvement projects (\$1.76 million in 2025)
- › 0.78 mills for the Pavement Management Program (\$1.3 million in 2025)

Due to the size of the existing General Fund reserve, the Governing Body approved transferring \$8 million from the General Fund to the Capital Improvement Fund in FY 2024 to finance capital projects.

Overall, the mill levy is 26.959 mills in FY 2025 and is modeled to be reduced to 26.587 by FY 2026

The following graph summarizes the revenue and expenditure projections for the General Fund in FY 2025 to FY 2029.



Based on the financial model assumptions, the General Fund projections reflect structural balance (revenues equal to or exceeding expenditures) in FY 2025 through FY 2029.

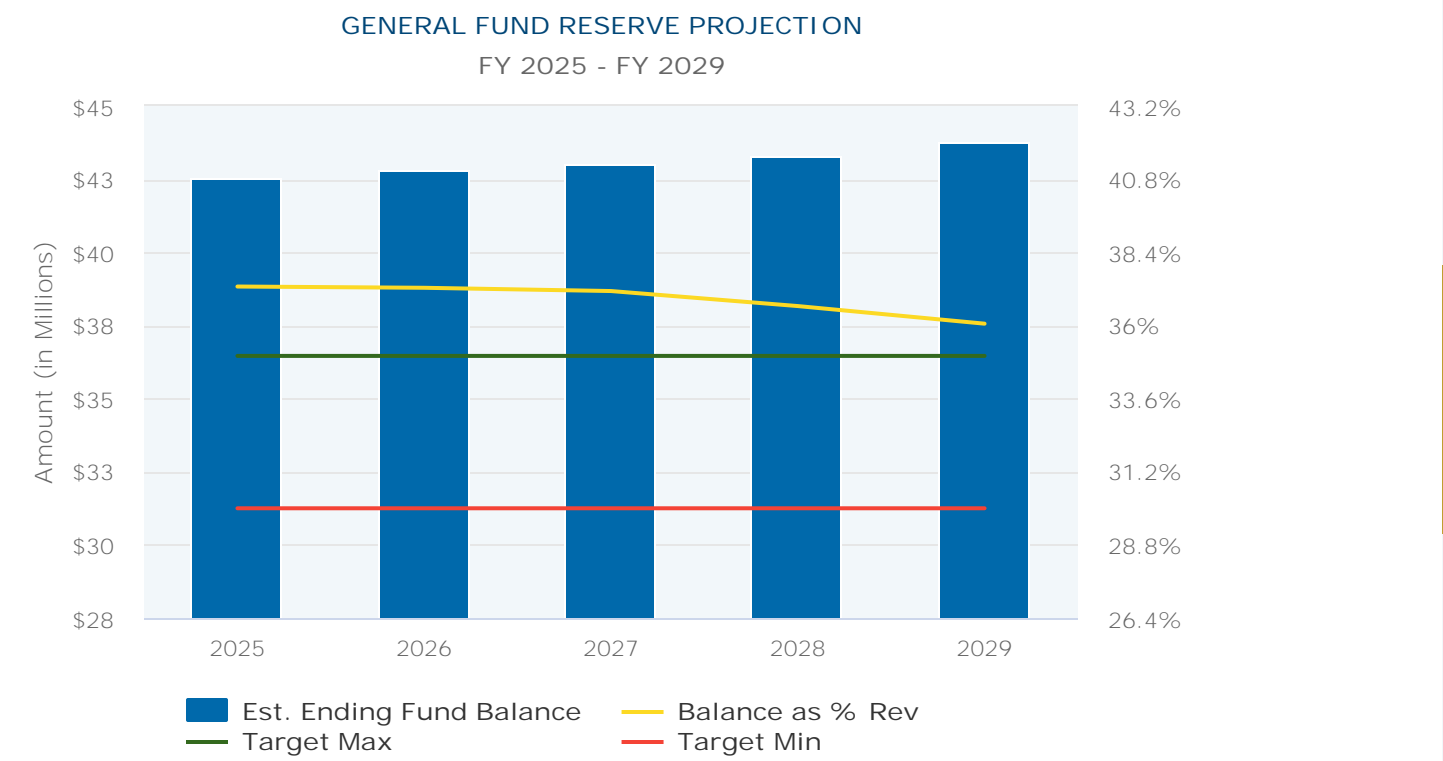
General Fund Reserve (Fund Balance) Information

The City adopted a revised policy regarding reserve funds in August 2017. This policy states that the City will maintain prudent reserve amounts in City funds in order to maintain working capital, fund capital asset replacement, and fund debt retirement. The policy establishes reserve targets based on a number of factors, including:

- Maintaining reserves to meet cash flow requirements.
- Maintaining reserves to provide contingencies for unpredictable revenue sources.
- Maintaining reserves to provide contingencies for unpredictable expenditures and emergencies (such as natural disasters).

The policy establishes reserve targets for a number of City funds, including the General Fund. According to the policy, the annual calculation is expected to generate a General Fund reserve target that ranges between 30% and 35% of budgeted annual General Fund revenues. This target range is generally equivalent to four months of General Fund operating expenditures.

The following graph shows projections for the General Fund reserve balances in FY 2025 through FY 2029.



The General Fund reserve ranges from 35% to 37% of projected revenues during the forecast period. The reserve policy requires a reserve of 30% to 35% of General Fund revenues. The mill levy is 22.110 mills in FY 2025 and 21.738 for the remainder of the forecast period.

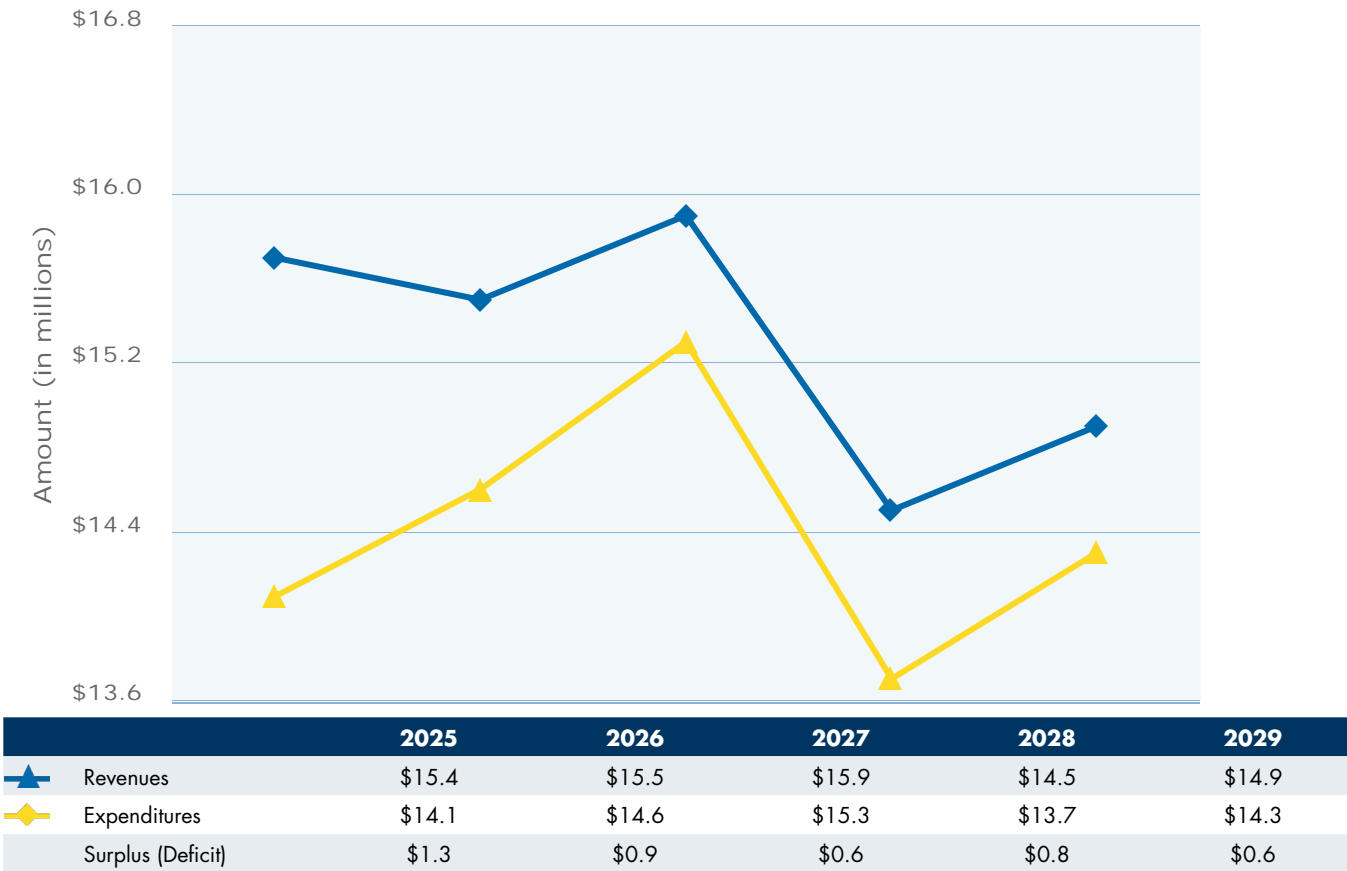
Debt Service Fund Model

Staff has created Debt Service Fund revenue and expenditure projections based on the same assessed valuation assumptions as used for the General Fund. The projections also assume the Debt Service Fund mill levy will be 4.849 mills in FY 2025 and for the forecast period.

Debt Service Fund expenditures incorporate financing for capital projects funded with general obligation bonds (excluding stormwater projects) in the adopted CIP. In general, repayment for new debt is structured on a level payment basis over a period of 10 years or 15 years. However, there are some projects that will be repaid over a period of 20 years (for example, certain special benefit district debt is repaid over 20 years in accordance with existing development agreements).

The following graph summarizes the revenue and expenditure projections for the Debt Service Fund in FY 2025 to FY 2029.

DEBT SERVICE FUND PROJECTIONS
FY 2025 - FY 2029 (in millions of \$)



The Debt Service Fund financial model reflects an increase of \$1.3 million in reserves for FY 2025. Projected revenues will meet or exceed debt service expenditures throughout the financial model.

The Debt Service Fund reserve ranges from 48% of projected debt service expenditures in FY 2025 to 69% of debt service expenditures in FY 2029. The reserve policy requires a reserve of 10% to 20% of debt service expenditures. To reduce the reserve amount in FY 2025 through FY 2029, the Governing Body can issue more debt, reduce the Debt Service Fund mill levy, or do both. The projected mill levy is 4.849 mills for FY 2025 and is modeled to remain flat throughout the financial model.

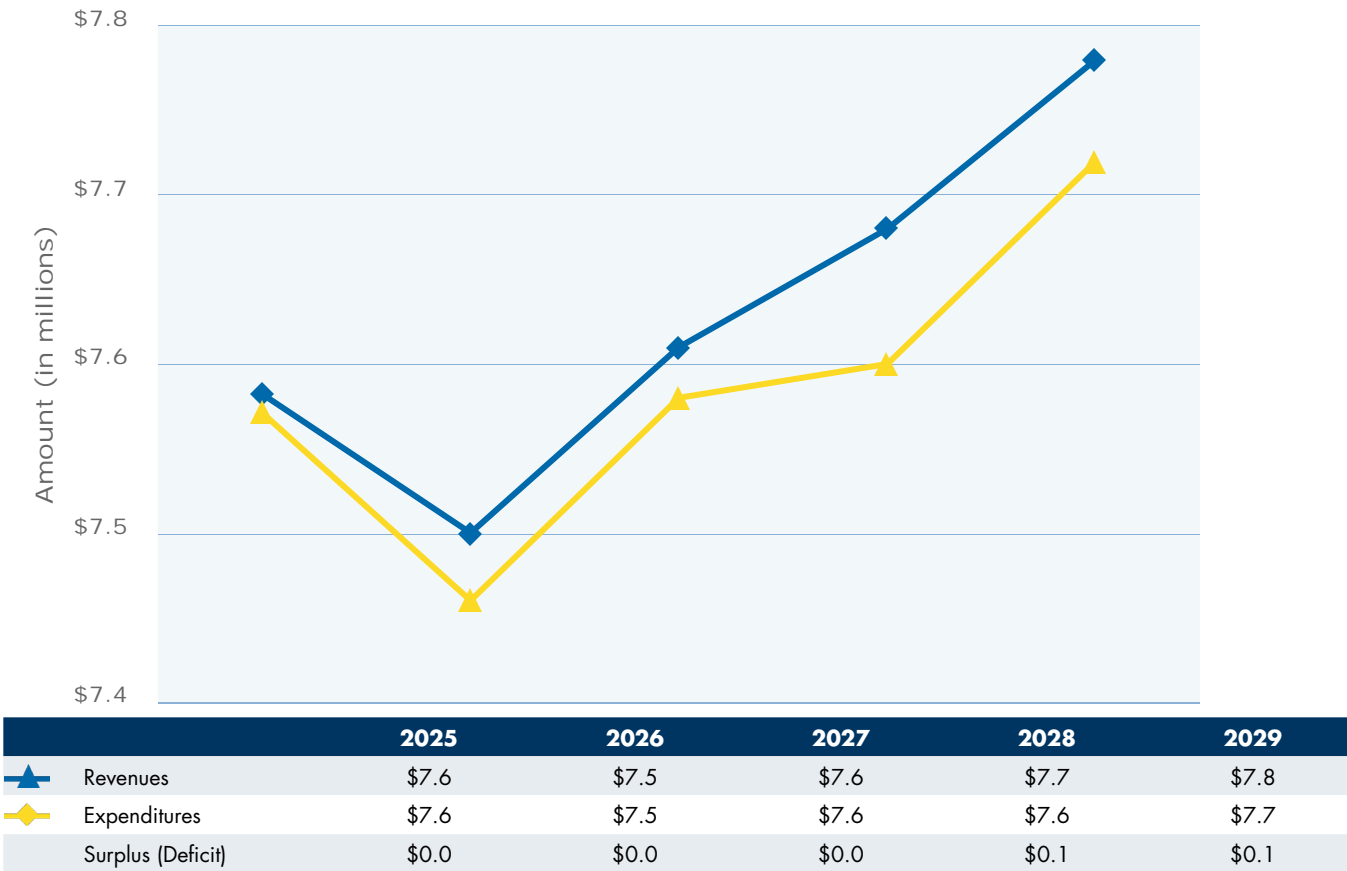
Stormwater Fund Model

Staff has created Stormwater Fund revenue and projections assuming the annual Stormwater service charge is \$109 per equivalent dwelling unit (EDU) in FY 2025 through FY 2029 (same service charge as FY 2024).

The expenditure projections for operating costs are generally based on the same assumptions as the General Fund, and the stormwater debt service projections are based on the capital projects included in the adopted CIP. Debt repayment is structured on a level payment basis over a period of 20 years per the original Stormwater Fund financial model.

The following graph summarizes the revenue and expenditure projections for the Stormwater Fund in FY 2025 to FY 2029.

STORMWATER FUND PROJECTIONS
FY 2025 - FY 2029 (in millions of \$)



The Stormwater Fund financial model reflects structural balance (revenues equal to or exceeding expenditures) in FY 2025 through FY 2029.

The ending Stormwater Fund reserve ranges from 50% to 52% of projected revenues. The reserve policy requires a reserve of 10% to 20% of Stormwater Fund revenues. The projected equivalent dwelling unit (EDU) rate is \$109 per EDU for the forecast period (the same as the FY 2024 rate).

Future Challenges and Final Comments

As mentioned earlier, the projections in the multi-year financial models are dynamic and can change significantly in a short period of time. The City can control some of the assumptions while others are uncontrollable and difficult to predict. For these reasons, it is important to maintain reserve levels in accordance with the City’s Reserve Funds policy. Overall, the projections are a tool to illustrate the impact of policy alternatives and to highlight potential financial issues in future years.



CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT

A summary of the Capital Improvement Program and funding sources can be found [here](#). General guidelines used to manage the debt program, debt ratios and debt schedules are also listed.

CAPITAL IMPROVEMENT PROGRAM

What Is A Capital Improvement Program?

A capital improvement program (CIP) is a plan that is the result of a systematic evaluation of capital projects. The plan serves as a guide for the efficient and effective provision of public facilities and infrastructure, outlining timing and financing schedules of capital projects for a five-year period of time. In the process of formulating the plan, public improvements are prioritized and costs are projected, thereby allowing the City to take maximum advantage of federal, state and county funds. However, the capital improvement plan is not a document of long-term certainty. Rather, the plan is reviewed yearly, during which time the needs of the City may be re-prioritized and financial status re-evaluated. This allows the City further flexibility in maintaining and promoting an effective level of service for present and future citizens.

What Is A Capital Improvement Project?

A capital improvement project is a project that may include the construction of new facilities and infrastructure, such as additions to the City's assets, renovation of existing assets to significantly extend useful life, and major repair operations of a comprehensive and non-routine nature. To be defined as a capital project, the project must exceed \$300,000 in cost and have a useful life of at least five years (Immediate capital replacement needs and smaller capital projects are funded on a pay-as-you-go basis through a yearly budget transfer). Capital improvements involve the outlay of substantial funds; therefore, numerous techniques are evaluated to enable the City to pay for capital improvements over a longer period of time, including: general obligation bonds, reserves (fund balances), revenue bonds, lease purchase, special districts, special assessments, state and federal grants and cash for capital projects. Common examples of capital improvement projects include the construction of roads and bridges, facilities and stormwater improvements. However, the funding of certain other large ticket items, such as fire trucks, is considered to be capital projects as well.

What Are The Objectives Of A Capital Improvement Program?

1. To forecast public facilities and infrastructure improvements that will be needed in the near future.
2. To anticipate and project financing needs in order to maximize available federal, state and county funds.
3. To promote sound financial planning in order to enhance and protect the bond rating of the City of Lenexa, in accordance with the debt policy.
4. To avoid, through sound financial planning, dramatic fluctuations of the tax rate.
5. To focus attention on and assist in the implementation of established community initiatives as outlined in Vision 2040, the Governing Body Guiding Principles and the Comprehensive Plan.
6. To serve as a guide for local officials in making budgetary decisions.
7. To balance the needs of developing western Lenexa with the needs of the already developed eastern portion of Lenexa.
8. To promote and enhance the economic development of the City of Lenexa in a timely manner.
9. To strike a balance between needed public improvements and the present financial capability of the City to provide for these improvements.
10. To provide an opportunity for citizens and interest groups to voice their requests for community improvement projects.

How Does Capital Spending Impact The Operating Budget?

Capital spending impacts the operating budget by increasing revenue and/or increasing or decreasing expenditures. When the City undertakes a capital improvement such as a boulevard, sometimes it is undertaken to attract new businesses or industries to the city. Thus, the businesses will increase the city's property tax base and also potentially increase sales tax revenues. Building permits will also increase due to the construction of the buildings used in the businesses.

The construction of a new boulevard will also increase the expenditure side of the department's operating budget. The Parks and Recreation Department has additional area to maintain. The Community Development

Department has additional area to zone. The Police Department has an additional street to patrol. The Municipal Services Department has an additional street to clear of snow and ice. The Fire Department has additional areas for fire protection.

The City strives to increase its revenues through the growth of the city, therefore, decreasing the amount of tax dollars required from its citizens.

How Is The Capital Improvement Program Formulated?

Since a Capital Improvement Program is intended to schedule major physical improvements, it is necessary to allow all City departments an opportunity to submit capital improvement requests that are anticipated over a five-year period. Likewise, citizens and public interest groups should be offered the opportunity to voice their requests for community improvement projects.

Once a composite list of capital improvement requests has been created, and the administrative recommendations submitted, the Planning Commission is responsible for reviewing and recommending project priority from a professional planning perspective. The Governing Body is responsible for recommending and prioritizing projects from a budgetary and affordability perspective as well as examining the need and priority of the projects themselves. The scheduling of projects over a five-year period is based on an evaluation of Lenexa’s development policies, plans for future growth, and the ability of the City to amortize the debt. It is important to understand that the Governing Body is not committed to a particular expenditure in a particular year. Instead, the capital improvement programming process is repeated each year to allow re-evaluation of previous requests and consider new requests based on changing community needs and conditions.

How Are Capital Improvements Financed?

It is important to note the direct correlation between sound capital planning and favorable bond ratings. Credit rating agencies directly correlate greater risk with large debt. A strong assessed valuation in conjunction with low debt ratios facilitates a better bond rating, thereby resulting in more favorable interest rates for long-term borrowing. A sound capital improvement program is critically important to a favorable bond rating, as it demonstrates that the City is able to exercise control over expenditures.

Because most capital improvements involve the outlay of substantial funds, local governments may not be able to pay for these facilities through annual appropriations in the annual operating budget. Therefore, numerous techniques have evolved to enable local governments to pay for capital improvements over a longer period of time rather than a single year. Most techniques involve the issuance of bonds in which a government borrows money from investors and pays the principal and interest over a number of years. Long-term debt is issued by the City of Lenexa in accordance with the City’s debt policy. Brief definitions of financing techniques are listed below.

Authorities and Special Districts: Special authorities or districts may be formed, pursuant to applicable statutory requirements, to provide public improvements. These districts are usually single purpose, providing only a single service or improvement. The purpose of forming authorities or special districts is often to avoid statutory local government debt limits, which restrict the ability of the municipality to issue long-term debt. A further purpose is to provide improvements, which may overlap jurisdictional boundaries. Projects undertaken by special districts and authorities are generally financed through the issuance of revenue bonds, although in some circumstances special districts may be granted the power to tax.

Current (Pay-as-you-go) Revenue: Pay-as-you-go financing refers to the method whereby improvements are financed from current revenues including general taxes, fees, service charges, special funds, and special assessments.

General Obligation Bonds: Many capital improvement projects are funded by the issuance of general obligation bonds. General obligation bonds are full faith and credit bonds, pledging the general taxing power of the jurisdiction to back the bonds. General obligation bonds can be sold to finance permanent types of improvements such as schools, municipal buildings, parks, and recreation facilities. In some circumstances, voter approval may be required.

Lease/Purchase: Local governments using the lease/purchase method prepare specifications for a needed public works project that is constructed and owned by a private company or authority. The facility is then leased back to the municipality, and the title is conveyed to the municipality at the end of the lease period. The lease period is of such length that the payments retire the principal and interest.

Reserve Funds: In reserve fund financing, funds are pooled in advance to finance an upcoming capital construction or purchase. This pool of funds may be from surplus or earmarked operational revenues, funds in depreciation reserves, or the sale of capital assets.

Revenue Bonds: Revenue bonds are a mechanism used in cases where the project being funded will generate revenue from user fees, such as water or sewer systems. These fees are used to pay for the improvement project. These bonds are not generally subject to statutory debt limitations, as the full faith and credit of the municipal entity do not back these issues. However, some revenue bonds, referred to as “double barreled” revenue bonds, have supplemental guarantees to make the investment more appealing. The interest rate on revenue bonds is generally higher than that for general obligation bonds.

Special Assessments: Community Development projects that more directly benefit certain property owners may be financed in the interest of equity by the use of special assessments. In this method, the directly benefiting property owners are assessed the cost of the improvement based upon applicable formulas and/or policies. Local improvements typically financed by this method include street pavement, sanitary sewers, and water mains.

State and Federal Grants: State and federal grants-in-aid are financing methods that have financed many improvements including street improvements, water and sewer facilities, airports, parks and playgrounds. The costs of these improvements may be paid for entirely by the grant, although in many instances these funds must be leveraged with local funds.

FY 2025 – FY 2029 RECOMMENDED CAPITAL IMPROVEMENT PROGRAM (CIP)

Executive Summary

As required by the City’s Capital Improvement Program (CIP) policy, staff is submitting the recommended fiscal year 2025 - 2029 CIP for review by the Governing Body. The recommended CIP includes non-recurring projects with a cost of at least \$300,000 and a useful life of at least five years.

The recommended fiscal year 2025-2029 CIP totals \$208.6 million and includes 54 capital projects.

Sources of Funding

The CIP is financed with a diverse group of funding sources. General obligation bonds used to finance the CIP are repaid through special assessments, property taxes (the debt service mill levy is 4.849 mills for fiscal year 2025), and stormwater fees (the equivalent dwelling unit, or EDU, fee is \$109 for fiscal year 2025).

The funding sources in the CIP are:

Funding Sources: FY 2025-2029 CIP		
General Fund Revenues	\$72,714,226	35%
General Obligation Bonds (includes SBD Bonds)	\$27,630,703	13%
3/8 ¢ Sales Tax	\$41,909,023	20%
County 1/4 ¢ Sales Tax	\$0	0%
Stormwater Revenues	\$23,183,223	11%
External Grants	\$13,035,764	6%
Excise Tax	\$8,133,439	4%
Special Highway Fund (Gas Tax)	\$9,030,600	4%
TIP Impact Fees	\$1,186,000	1%
Other (includes CARS and SMAC revenues, Park impact fees revenues, etc.)	\$11,792,627	6%
Total	\$208,615,605	100%

The general obligation bonds category includes \$23.4 million for street projects, and \$4.2 million for Stormwater projects. In addition, external funding sources finance 15% of the CIP for FY 2025 through FY 2029. Examples of external funding include the Special Highway Fund (gas tax), the County Assistance Road System program (CARS), the Stormwater Management Advisory Council program (SMAC), and federal grants.

Uses of Funding

The uses of funding by project category are:

Uses of Funding: FY 2025-2029 CIP		
Streets/Bridges/Traffic Projects	\$128,201,830	61%
Facility Projects	\$26,239,690	13%
Parks & Recreation	\$15,032,585	7%
Stormwater Projects	\$32,630,250	16%
Capital Equipment/Other Projects	\$6,511,250	3%
Total	\$208,615,605	100%

Highlighted projects in the CIP include:

- Pavement Management Program (\$47.0 million)
- Pavement Reconstruction Program (\$13.5 million)
- Stormwater Infrastructure Replacement (\$13.8 million)
- 83rd Street Improvements from Gleason Road to Clare Road (\$13.7 million)
- Clare Road Roundabout Replacement (\$3.8 million)
- Lenexa Old Town Activity Center Improvements (\$12.2 million)
- Ad Astra Pool Reconstruction (\$10.0 million)

Please see the “Year Capital Expenditures Are Incurred” document for a full list of projects included in the 2025 – 2029 CIP.

CIP Adoption and Amendments

In developing communities like Lenexa, the CIP represents a “snapshot” in time. As such, it is the best plan that can be formulated today based on the information available. Staff anticipates presenting amendments as conditions change to assure the CIP continues to implement the City’s Comprehensive Plan and achieve the Governing Body’s goals.

SOURCES OF FUNDING BY YEAR

2025-2029 CIP									
SOURCES OF FUNDING:	Prior Years	2024	2025	2026	2027	2028	2029	Totals	% share
General Obligation Bonds	\$428,802	\$5,240,590	\$-	\$8,431,200	\$8,000,000	\$1,320,000	\$-	\$23,420,592	11%
Stormwater Bonds	-	-	3,016,514	1,193,597	-	-	-	4,210,111	2%
Special Benefit District Bonds	-	-	-	-	-	-	-	-	0%
General Fund Revenues	21,061,335	9,777,263	15,069,598	12,792,650	5,392,630	4,662,750	3,958,000	72,714,226	35%
Stormwater Revenues	513,950	3,872,154	6,293,532	4,528,587	2,525,000	2,725,000	2,725,000	23,183,223	11%
Excise Tax	1,635,000	272,000	2,426,439	-	300,000	3,500,000	-	8,133,439	4%
TIP Fees	1,156,717	29,283	-	-	-	-	-	1,186,000	1%
PRIF Fees	-	-	-	-	-	-	-	-	0%
3/8 ¢ sales tax	1,251,635	5,843,768	12,312,248	5,095,917	6,287,836	5,709,792	5,407,828	41,909,023	20%
County 1/4 ¢ sales tax	-	-	-	-	-	-	-	-	0%
Parks Revenues	210,000	300,000	25,000	25,000	25,000	25,000	260,000	870,000	0%
Other funding	-	-	1,581,961	-	-	-	-	1,581,961	1%
SUBTOTAL:	\$26,257,439	\$25,335,058	\$40,725,292	\$32,066,951	\$22,530,466	\$17,942,542	\$12,350,828	\$177,208,575	85%

EXTERNAL SOURCES OF FUNDING:	Prior Years	2024	2025	2026	2027	2028	2029	Totals	% share
Federal & State Grants	\$2,807,680	\$5,728,084	\$2,860,000	\$160,000	\$1,160,000	\$160,000	\$160,000	\$13,035,764	6%
CARS Program	-	-	2,050,000	-	-	-	-	2,050,000	1%
SMAC Program	-	702,821	2,935,279	1,748,816	-	-	-	5,386,916	3%
Special Highway fund (gas tax)	-	1,505,100	1,505,100	1,505,100	1,505,100	1,505,100	1,505,100	9,030,600	4%
Other local funding	850,000	-	603,750	291,870	158,130	-	-	1,903,750	1%
TOTAL EXTERNAL SOURCES OF FUNDING:	\$3,657,680	\$7,936,005	\$9,954,129	\$3,705,786	\$2,823,230	\$1,665,100	\$1,665,100	\$31,407,030	15%
GRAND TOTAL SOURCES OF FUNDING:	\$29,915,119	\$33,271,063	\$50,679,421	\$35,772,737	\$25,353,696	\$19,607,642	\$14,015,928	\$208,615,605	100%

USES OF FUNDING BY YEAR

2025-2029 CIP									
USES OF FUNDING:	Prior Years	2024	2025	2026	2027	2028	2029	Totals	% share
Streets & Bridges	\$7,767,096	\$16,850,394	\$17,874,538	\$26,168,837	\$27,524,895	\$14,639,642	\$9,520,928	\$120,346,330	58%
Traffic	1,560,688	749,500	1,300,000	2,415,312	610,000	610,000	610,000	7,855,500	4%
Stormwater	36,461	1,923,539	15,324,250	7,446,000	2,500,000	2,700,000	2,700,000	32,630,250	16%
Facilities	3,895,136	13,298,304	6,446,250	800,000	500,000	800,000	500,000	26,239,690	12%
Parks	1,591,792	1,291,543	9,756,250	660,000	1,090,000	408,000	235,000	15,032,585	7%
Capital Equipment & Miscellaneous	942,165	531,085	3,033,000	545,000	560,000	450,000	450,000	6,511,250	3%
TOTAL USES OF FUNDING:	\$15,793,338	\$34,644,365	\$53,734,288	\$38,035,149	\$32,784,895	\$19,607,642	\$14,015,928	\$208,615,605	100%

YEAR CAPITAL EXPENDITURES ARE INCURRED

Project Title	Prior Years	Budget 2024	2025	2026	2027	2028	2029	Total
STREETS/ BRIDGES								
Pavement Management Program	\$-	\$6,651,868	\$7,275,098	\$8,031,017	\$8,190,935	\$8,355,892	\$8,525,928	\$47,030,738
Pavement Reconstruction Program	4,122,686	7,387,314	2,000,000	-	-	-	-	13,510,000
K-10 & Lone Elm Interchange Construction	3,434,274	-	-	-	8,000,000	-	-	11,434,274
Sidewalk and Trail Repair Program	-	350,000	350,000	350,000	350,000	350,000	350,000	2,100,000
Lackman Rd Right Turn Lane at I-435	115,798	311,240	333,860	-	-	-	-	760,898
Santa Fe Trail Drive Street and Trail Improvements	94,338	549,662	3,221,400	-	-	-	-	3,865,400
Clare Road Roundabout Replacement	-	-	-	-	300,000	3,500,000	-	3,800,000
Monticello Road Infrastructure Improvements	-	-	275,000	6,050,000	-	-	-	6,325,000
Bridge Maintenance Program	-	920,000	270,000	270,000	270,000	270,000	270,000	2,270,000
95th Street Improvements - Renner to Noland	-	90,000	497,700	5,225,000	-	-	-	5,812,700
83rd Street from Gleason Road to Clare Road	-	590,310	2,304,280	2,346,000	8,431,200	-	-	13,671,790
Quivira Bridge over I-35 Maintenance	-	-	82,500	1,552,500	-	-	-	1,635,000
Old Town North Parking Lot Reconstruction	-	-	-	291,870	1,913,160	-	-	2,205,030
Roundabout and Median Improvement Projects	-	-	-	-	69,600	843,750	-	913,350
K-10 and Canyon Creek Blvd Improvements	-	-	57,200	532,450	-	-	-	589,650
103rd Street Over Flatrock Creek Bridge Replacement	-	-	1,207,500	-	-	-	-	1,207,500
Pflumm Road under I-35 Improvements (NEW)	-	-	-	1,520,000	-	-	-	1,520,000
91st St. & Canyon Creek Blvd. Design (NEW)	-	-	-	-	-	1,320,000	-	1,320,000
Cedar Niles Road from 91st Street to 83rd Street - Design (NEW)	-	-	-	-	-	-	375,000	375,000
SUBTOTAL	\$7,767,096	\$16,850,394	\$17,874,538	\$26,168,837	\$27,524,895	\$14,639,642	\$9,520,928	\$120,346,330

Project Title	Prior Years	Budget 2024	2025	2026	2027	2028	2029	Total
TRAFFIC								
Street Lighting System Replacement	\$-	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$3,000,000
87th Street Traffic Signals - Scarborough to Winchester	870,688	-	60,000	1,255,312	-	-	-	2,186,000
Complete Streets Implementation	690,000	110,000	110,000	110,000	110,000	110,000	110,000	1,350,000
83rd Street and Lackman Road Traffic Signalization	-	139,500	630,000	-	-	-	-	769,500
Strang Line South of College Streetlight Improvements (NEW)	-	-	-	550,000	-	-	-	550,000
SUBTOTAL	\$1,560,688	\$749,500	\$1,300,000	\$2,415,312	\$610,000	\$610,000	\$610,000	\$7,855,500
PUBLIC BUILDINGS								
Facilities Maintenance & Improvements	\$-	\$4,187,690	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$6,687,690
Old City Hall/Fire Station #6 Phase 1 Design	-	200,000	200,000	-	-	-	-	400,000
Lenexa Old Town Activity Center	3,867,436	7,284,564	1,000,000	-	-	-	-	12,152,000
Livewell Relocation	-	-	1,600,000	-	-	-	-	1,600,000
Freedom Fields Salt Storage and Fueling Station	27,700	1,626,050	2,846,250	-	-	-	-	4,500,000
Fire Training Facility Design (NEW)	-	-	-	300,000	-	-	-	300,000
Municipal Services Campus Plan (NEW)	-	-	300,000	-	-	-	-	300,000
Parks Service Center Design (NEW)	-	-	-	-	-	300,000	-	300,000
SUBTOTAL	\$3,895,136	\$13,298,304	\$6,446,250	\$800,000	\$500,000	\$800,000	\$500,000	\$26,239,690
PARKS								
Playground Equipment Replacement	\$1,591,792	\$391,543	\$-	\$-	\$-	\$-	\$235,000	\$2,218,335
Ad Astra Pool Reconstruction	-	900,000	9,100,000	-	-	-	-	10,000,000
Central Green Playground (NEW)	-	-	603,750	110,000	-	-	-	713,750
Cedar Station Phase II and Dock Improvements (NEW)	-	-	-	-	630,000	-	-	630,000
Hickory Ridge Trail Renovation (NEW)	-	-	-	-	-	408,000	-	408,000
Future Trails Alignment Study (NEW)	-	-	52,500	550,000	-	-	-	602,500
Centennial Park Master Plan (NEW)	-	-	-	-	460,000	-	-	460,000
SUBTOTAL	\$1,591,792	\$1,291,543	\$9,756,250	\$660,000	\$1,090,000	\$408,000	\$235,000	\$15,032,585

Project Title	Prior Years	Budget 2024	2025	2026	2027	2028	2029	Total
STORMWATER								
Stormwater Infrastructure Replacement	\$-	\$1,800,000	\$2,000,000	\$2,100,000	\$2,500,000	\$2,700,000	\$2,700,000	\$13,800,000
81st St to 81st Ter, East of Maurer	36,461	123,539	945,000	-	-	-	-	1,105,000
107th and 108th Streets West of Pflumm	-	-	1,963,500	-	-	-	-	1,963,500
87th and Bluejacket	-	-	2,278,500	-	-	-	-	2,278,500
89th Terrace to 90th Street West of Lackman	-	-	3,223,500	-	-	-	-	3,223,500
Seven Hills Lake Watershed Phase 1	-	-	2,955,500	-	-	-	-	2,955,500
Brighton Subdivision Stormwater Improvements (NEW)	-	-	1,958,250	-	-	-	-	1,958,250
Seven Hills Lake Watershed Phase 2 (NEW)	-	-	-	3,047,000	-	-	-	3,047,000
Strang Line South of College Stormwater Improvements (NEW)	-	-	-	1,732,500	-	-	-	1,732,500
Stoneridge Manor & Maple Falls Stormwater Improvements (NEW)	-	-	-	566,500	-	-	-	566,500
SUBTOTAL	\$36,461	\$1,923,539	\$15,324,250	\$7,446,000	\$2,500,000	\$2,700,000	\$2,700,000	\$32,630,250
MAJOR CAPITAL EQUIPMENT & MISCELLANEOUS								
Gateway Monument Program	\$810,729	\$(543,729)	\$583,000	\$-	\$-	\$-	\$-	\$850,000
Renner Blvd Mine Remediation	36,617	13,383	1,450,000	-	-	-	-	1,500,000
Fiber Optic Network Expansion, Upgrade & Repair	94,819	405,181	420,000	200,000	200,000	200,000	200,000	1,720,000
IT Infrastructure	-	656,250	330,000	345,000	360,000	250,000	250,000	2,191,250
Sustainability Program	-	-	250,000	-	-	-	-	250,000
SUBTOTAL	\$942,165	\$531,085	\$3,033,000	\$545,000	\$560,000	\$450,000	\$450,000	\$6,511,250
Total Cost Funded Projects	\$15,793,338	\$34,644,365	\$53,734,288	\$38,035,149	\$32,784,895	\$19,607,642	\$14,015,928	\$208,615,605

PAVEMENT MANAGEMENT PROGRAM



Project Purpose

The annual Pavement Management Program aims to prolong the lifespan and quality of the City’s road infrastructure. The City takes a proactive, data-driven approach and utilizes various maintenance strategies to ensure a safe and comfortable transportation network for the City.

Project Description

The City evaluates the street network and utilizes various maintenance techniques, such as crack sealing, ultra-thin bonded asphalt surface (UBAS) and mill & overlay to create a cost effective program. Curb, gutter and sidewalk in each project area is assessed and replaced as needed. A portion of funds in the pavement management program are dedicated toward the maintenance of city owned parking lots.

Cost

\$47,030,738

Construction Timeline

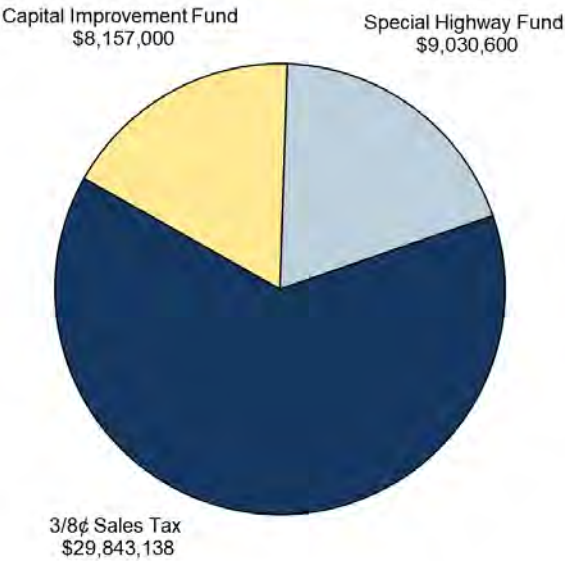
Ongoing

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$1,303,000	\$774,000	\$1,430,000	\$1,488,000	\$1,549,000	\$1,613,000	\$8,157,000
3/8 ¢ Sales Tax	3,843,768	4,995,998	5,095,917	5,197,835	5,301,792	5,407,828	29,843,138
Special Hwy Fund	1,505,100	1,505,100	1,505,100	1,505,100	1,505,100	1,505,100	9,030,600
Total	\$6,651,868	\$7,275,098	\$8,031,017	\$8,190,935	\$8,355,892	\$8,525,928	\$47,030,738

PAVEMENT RECONSTRUCTION PROGRAM

Project Purpose

The Pavement Reconstruction Program includes full or partial reconstruction of roadway infrastructure that has failed and is past its useful life. Typical pavement maintenance strategies are no longer viable for these locations as the roadway quickly fails after the maintenance strategy is completed, so major reconstruction is needed.

Project Description

The Pavement Reconstruction Program will fully or partially reconstruct failed roadway infrastructure throughout the City. Locations will be identified as part of the City’s pavement maintenance evaluation process. The 2025 Pavement Reconstruction Program will include the Green Prairie Subdivision. Projects may also incorporate replacement of sidewalk, curb and gutter, new sidewalks, replacement of streetlights and stormwater improvements.

Cost

\$13,510,000

Construction Timeline

Ongoing

Vision 2040 Themes

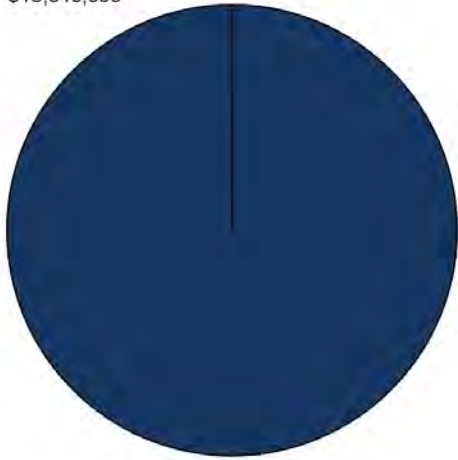
- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment



Capital Improvement Fund
\$13,510,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$11,510,000	\$2,000,000	\$0	\$0	\$0	\$0	\$13,510,000
Total	\$11,510,000	\$2,000,000	\$0	\$0	\$0	\$0	\$13,510,000

K-10 & LONE ELM INTERCHANGE

Project Purpose

The construction of an interchange with K10 Highway at Lone Elm is a critical element in supporting economic development in this area of the community. It will improve access to the anticipated residential and commercial growth in the vicinity, relieve traffic congestion at adjacent interchanges on K10 and K7 and provide improved access to the Olathe high school and activity centers, where a significant number of Lenexa students attend.

Project Description

This project designed the interchange and purchased the majority of Lenexa right-of-way necessary for construction. Future phases of the project will complete design and construction in conjunction with KDOT improvements, including auxiliary lanes on K-10; widening of Lone Elm Road to four-lane arterial street section from 101st Street to Prairie Star Parkway; and realignment of a frontage road. The project is anticipated to be incorporated into the K-10 expansion project. Its official timeline is pending KDOT approval.

Cost

\$11,434,274

Construction Timeline

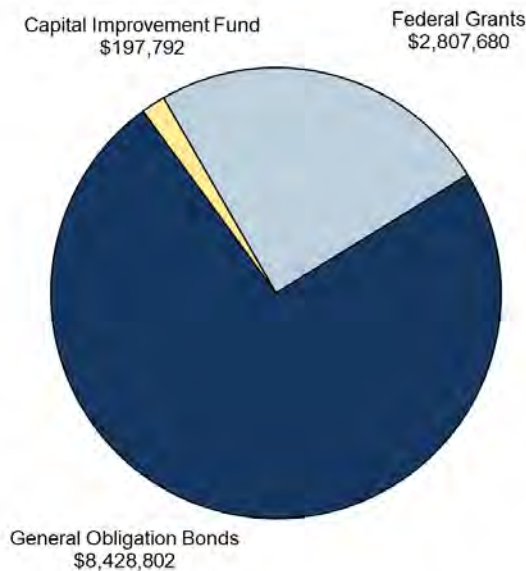
TBD

Vision 2040 Themes

- Integrated Infrastructure & Transportation
- Thriving Economy

Guiding Principles Supported

- Strategic Community Investment
- Responsible Economic Development



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
General Obligation Bonds	\$428,802	\$0	\$0	\$8,000,000	\$0	\$0	\$8,428,802
Federal Grants	2,807,680	0	0	0	0	0	2,807,680
Capital Improvement Fund	197,792	0	0	0	0	0	197,792
Total	\$3,434,274	\$0	\$0	\$8,000,000	\$0	\$0	\$11,434,274

SIDEWALK & TRAIL REPAIR PROGRAM

Project Purpose

The Sidewalk & Trail Repair Program enhances pedestrian safety and accessibility by rehabilitating and maintaining sidewalks and trails and addressing pedestrian network connectivity throughout the City.

Project Description

The Sidewalk & Trail Repair Program makes repairs to deteriorated sidewalks and trails and connects missing sidewalk gaps throughout the City. Funding sources include Parks and Stormwater funds. Specific projects are identified annually.

Cost

\$2,100,000

Construction Timeline

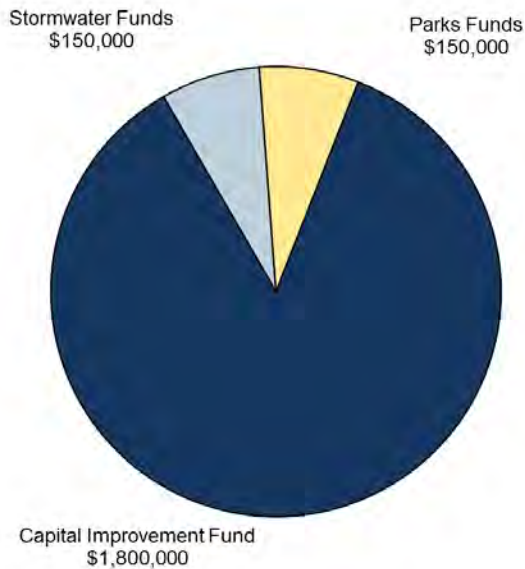
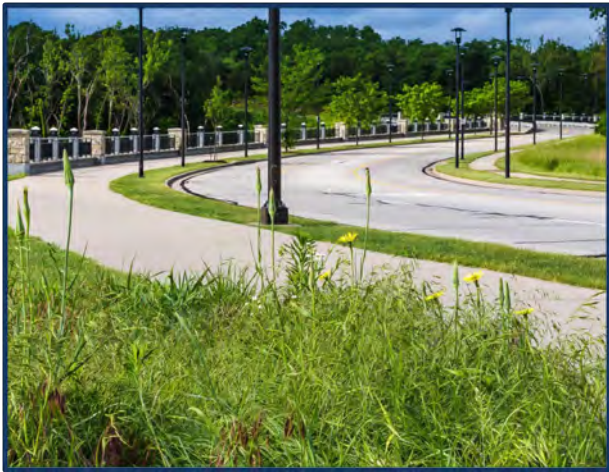
Ongoing

Vision 2040 Themes

- Healthy People
- Inviting Places
- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$300,000	\$1,800,000
Stormwater Funds	25,000	25,000	25,000	25,000	25,000	25,000	150,000
Parks Funds	25,000	25,000	25,000	25,000	25,000	25,000	150,000
Total	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$350,000	\$2,100,000

LACKMAN RD RIGHT TURN LANE AT I-435

Project Purpose

Northbound Lackman Road traffic currently backs up to 105th Street during peak hours. The right-turn lane will add additional capacity and reduce delays at the intersection. The project has been selected for KDOT Safety Funds due to the numerous collisions at the intersection.

Project Description

Construct a northbound right-turn lane at the I-435 entrance ramp. The project will construct a turn lane that will accommodate future Johnson County Gateway Improvements.

Cost

\$760,898

Construction Timeline

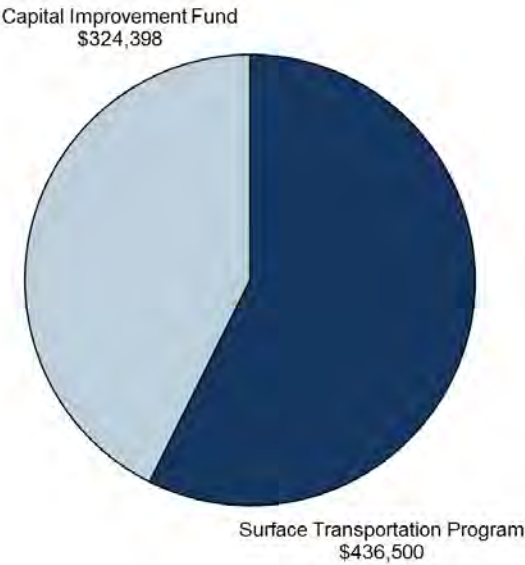
2024 - 2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$238,500	\$85,898	\$0	\$0	\$0	\$0	\$324,398
Federal Grants	436,500	0	0	0	0	0	436,500
Total	\$675,000	\$85,898	\$0	\$0	\$0	\$0	\$760,898

SANTA FE TRAIL DR STREET & TRAIL

Project Purpose

Street and trail improvements are needed to increase safety and bring the section of road up to City standards.

Project Description

The project will add new curb, gutter, streetlights, stormwater and trail to Santa Fe Trail Drive and make upgrades to the traffic signal at Santa Fe Trail Drive and Pflumm Road. Pavement Management Program and Complete Streets funds will also be used to support the project.

Cost

\$3,865,400

Construction Timeline

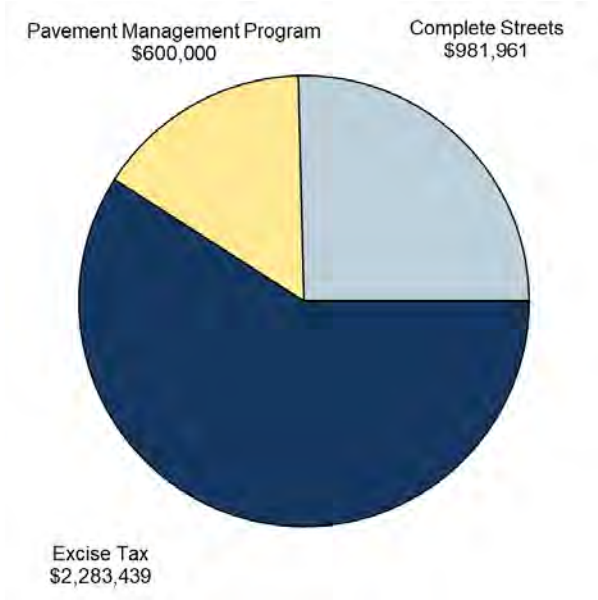
2024 - 2025

Vision 2040 Themes

- Inviting Places
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Excise Tax	\$1,707,000	\$576,439	\$0	\$0	\$0	\$0	\$2,283,439
PMP	0	600,000	0	0	0	0	600,000
Complete Streets	0	981,961	0	0	0	0	981,961
Total	\$1,707,000	\$2,158,400	\$0	\$0	\$0	\$0	\$3,865,400

CLARE RD ROUNDABOUTS

Project Purpose

The asphalt roundabouts along Clare Road have experienced failures related to pushing, shoving, and rutting due to the heavy turn movements and stop and start traffic. Traditional mill and overlay maintenance strategies are ineffective, requiring maintenance work every five years to prevent deterioration of the asphalt base. Reconstructing the roundabout with concrete would reduce issues with maintenance to only every 15 to 20 years.

Project Description

The Clare Road Roundabout Replacement Project will reconstruct the pavement portion of the four roundabouts on Clare Road between 83rd Street and Prairie Star Parkway. This project will remove the asphalt pavement, prepare the subgrade, and install 8" of concrete pavement at the roundabout and on each approach. Deteriorating curb and gutter, sidewalk, and brick pavers will be removed and replaced as needed.

Cost

\$3,800,000

Construction Timeline

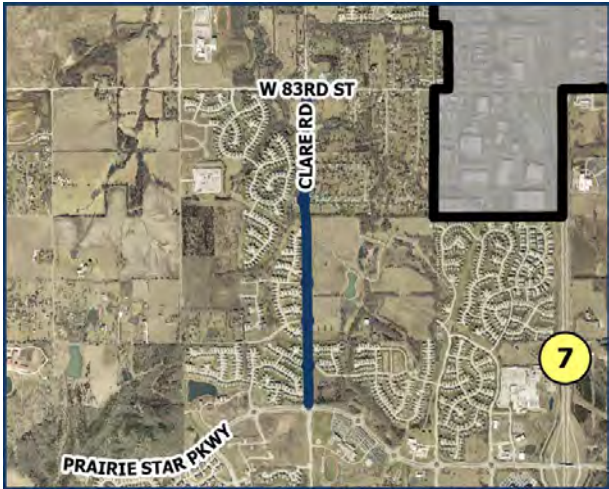
2027 - 2028

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment
- Sustainable Policies & Practices



Excise Tax
\$3,800,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Excise Tax	\$0	\$0	\$0	\$300,000	\$3,500,000	\$0	\$3,800,000
Total	\$0	\$0	\$0	\$300,000	\$3,500,000	\$0	\$3,800,000

MONTICELLO RD IMPROVEMENTS

Project Purpose

The asphalt roundabouts along Monticello Road have experienced failures related to pushing, shoving, and rutting due to the heavy turn movements and stop and start traffic. Traditional mill and overlay maintenance strategies are ineffective, requiring maintenance work every five years to prevent deterioration of the asphalt base. Reconstructing the roundabout with concrete would reduce issues with maintenance to only every 15 to 20 years.

Project Description

The Monticello Road Roundabout Replacement Project will reconstruct the pavement portion of the four roundabouts on Monticello Road between 83rd Street and Prairie Star Parkway. This project will remove the asphalt pavement, prepare the subgrade, and install 8" of concrete pavement at the roundabout and on each approach. Deteriorating curb and gutter, sidewalk, and brick pavers will be removed and replaced as needed.

Cost

\$6,325,000

Construction Timeline

2025 - 2026

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment
- Sustainable Policies & Practices



Capital Improvement Fund
\$6,325,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$275,000	\$6,050,000	\$0	\$0	\$0	\$6,325,000
Total	\$0	\$275,000	\$6,050,000	\$0	\$0	\$0	\$6,325,000

BRIDGE MAINTENANCE PROGRAM

Project Purpose

The City of Lenexa is required to have all of its 29 bridges inspected biennially and report to the Kansas Department of Transportation. The City’s consultant has identified several maintenance needs to keep bridges safe and to extend their useful life.

Project Description

Without routine maintenance, the useful life of Lenexa’s bridges will be significantly reduced. Key improvements include repairing expansion joints, crack sealing, guardrail repair and scour protection.

Cost

\$2,270,000

Construction Timeline

Ongoing

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies and Practices



Capital Improvement Fund
\$2,270,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$920,000	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000	\$2,270,000
Total	\$920,000	\$270,000	\$270,000	\$270,000	\$270,000	\$270,000	\$2,270,000

95TH ST - RENNER BLVD TO NOLAND RD

Project Purpose

The 95th Street Project will complete heavy preventative maintenance on 2.25 miles of roadway from Renner Boulevard to Noland Road. Portions of the pavement, stormwater, and a section of streetlights throughout this section of roadway are in need of repair or replacement. This project will complete maintenance activities to prevent the need for reconstruction.

Project Description

The 95th Street Project will consist of stormwater pipe replacement and lining at several locations, a small section of streetlight replacement, median island beautification from Loiret Boulevard to Lackman Road, spot replacement of deteriorated sidewalk, trail, curbs and gutters, an asphalt mill and overlay, and new pavement markings.

Cost

\$5,812,700

Construction Timeline

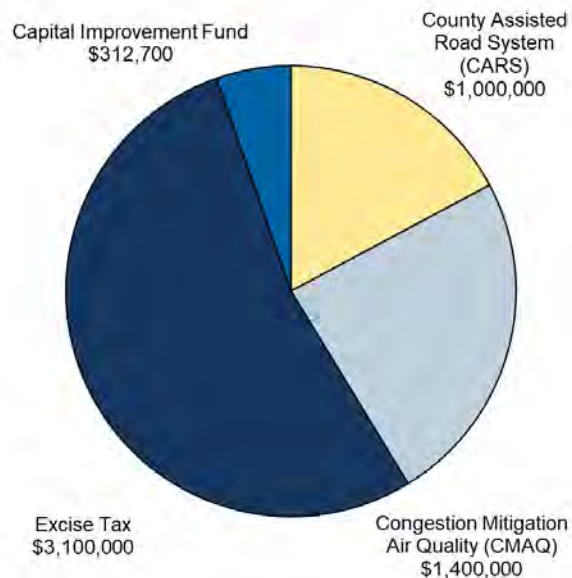
2025 - 2026

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Federal Grants	\$0	\$0	\$1,400,000	\$0	\$0	\$0	\$1,400,000
CARS	0	2,050,000	0	0	0	0	2,050,000
Excise Tax	200,000	1,850,000	0	0	0	0	2,050,000
Capital Improvement Fund	0	0	312,700	0	0	0	312,700
Total	\$200,000	\$3,900,000	\$1,712,700	\$0	\$0	\$0	\$5,812,700

83RD ST - GLEASON RD TO CLARE RD

Project Purpose

Continued development in western Lenexa, along with potential traffic increases from the Panasonic Plant show that 83rd Street will need capacity and safety improvements within the next five years. The current street is a two-lane road without adequate shoulders, stormwater system, or street lighting.

Project Description

The project will reconstruct the existing two-lane street into a four-lane street with new concrete curb and gutter, asphalt/concrete pavement, stormwater system, street lighting, and traffic signals. Bike lanes and trails will also be evaluated during the design phase. Other work will include property acquisition and major utility relocations.

Cost

\$13,671,790

Construction Timeline

2025 - 2027

Vision 2040 Themes

- Healthy People
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment



General Obligation Bonds
\$13,671,790



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
General Obligation Bonds	\$5,240,590	\$0	\$8,431,200	\$0	\$0	\$0	\$13,671,790
Total	\$5,240,590	\$0	\$8,431,200	\$0	\$0	\$0	\$13,671,790

QUIVIRA RD BRIDGE OVER I-35

Project Purpose

The bridge is currently in good structural condition, but its aesthetics are starting to show signs of aging.

Project Description

The bridge was built in 2002 and has experienced significant wear, with faded handrails, deteriorated street lights, and rusted epoxy-coated chain link fencing. The project will replace the lighting and fencing, as well as remove, paint, and replace the handrails.

Cost

\$1,635,000

Construction Timeline

2025 - 2026

Vision 2040 Themes

- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Capital Improvement Fund
\$1,635,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$82,500	\$1,552,500	\$0	\$0	\$0	\$1,635,000
Total	\$0	\$82,500	\$1,552,500	\$0	\$0	\$0	\$1,635,000

OLD TOWN NORTH PARKING LOT

Project Purpose

The “New Look at Old Town” study, recommended changes to the Old Town north parking lot at such time as major maintenance is due: “An additional drive connection to the public parking lot behind and north of the stores and reconfiguration of this parking lot should be considered to improve efficiency and safety for those using the lot as well as potentially increasing the total number of parking spaces.”

Project Description

Replace the existing asphalt parking lot with a new concrete parking lot. Install new stormwater, sidewalks, curbs and gutters, street lighting, and landscaping. This project will also connect the north parking lot with the front/south parking lot.

Cost

\$2,205,030

Construction Timeline

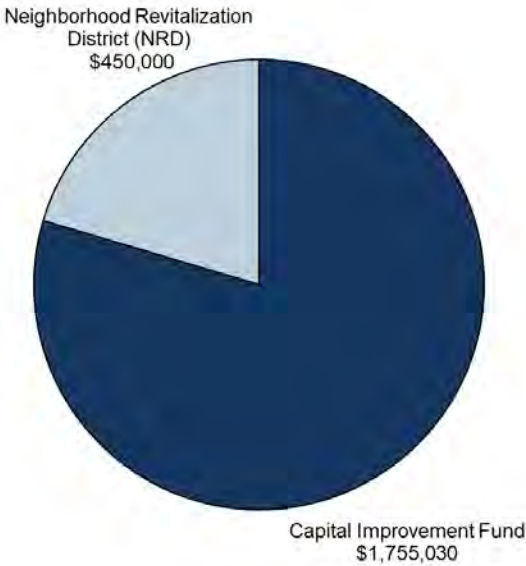
2026 - 2027

Vision 2040 Themes

- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Strategic Community Investment
- Extraordinary Community Pride



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$0	\$1,755,030	\$0	\$0	\$1,755,030
Neighborhood Rev. District	0	0	291,870	158,130	0	0	450,000
Total	\$0	\$0	\$291,870	\$1,913,160	\$0	\$0	\$2,205,030

ROUNABOUT & MEDIAN IMPROVEMENTS

Project Purpose

Staff has identified several areas where minor improvements to the street geometry will significantly enhance both function and pedestrian safety. These projects are too large for the Pavement Management Program, and too small to be considered individually in the Capital Improvement Program. As a result, staff has grouped the highest priority projects into a single initiative.

Project Description

The project will make geometric improvements at the following locations:

- Extend island - Renner Blvd. north of 85th Street
- Extend island - 101st Street west of Woodland
- Extend roundabout island - Renner Blvd. @ City Center Drive
- Extend roundabout island - Renner Blvd. @ Apartment entrance
- Extend roundabout island - Renner Blvd. @ 90th Street
- Extend roundabout island - PSP & Dunraven Roundabout
- Extend roundabout island - PSP & Clare Roundabout

Cost

\$913,350

Construction Timeline

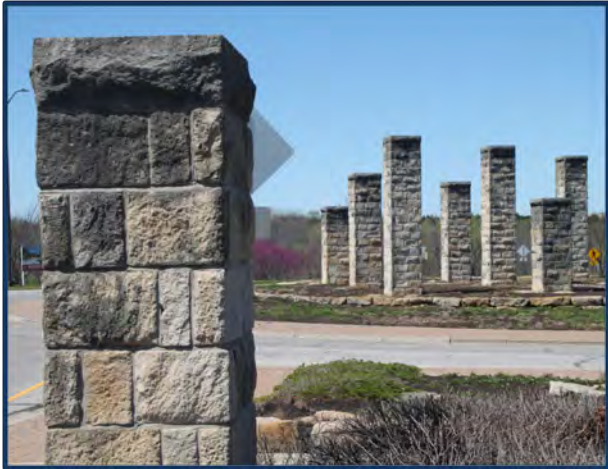
2027 - 2028

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment



Capital Improvement Fund
\$913,350



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$0	\$69,600	\$843,750	\$0	\$913,350
Total	\$0	\$0	\$0	\$69,600	\$843,750	\$0	\$913,350

K-10 & CANYON CREEK BLVD

Project Purpose

Due to increased traffic, additional turn lanes are needed at the interchange to support growth and development in the area. This area is a high-growth area of residential and commercial development based on the updated Comprehensive Plan.

Project Description

Widen Canyon Creek Boulevard from the K-10 bridge north to the westbound K-10 entrance and exit ramps to accommodate a northbound left-turn lane. Mill & overlay Canyon Creek Boulevard while constructing the new turn lane. Other work includes widening the westbound K-10 exit ramp to add a right-turn lane. Staff is working with the Kansas Department of Transportation to include complete reconstruction of the interchange in future K-10 improvements. Those discussions and timelines for the K-10 improvements will determine the need for these interim improvements.

Cost

\$589,650

Construction Timeline

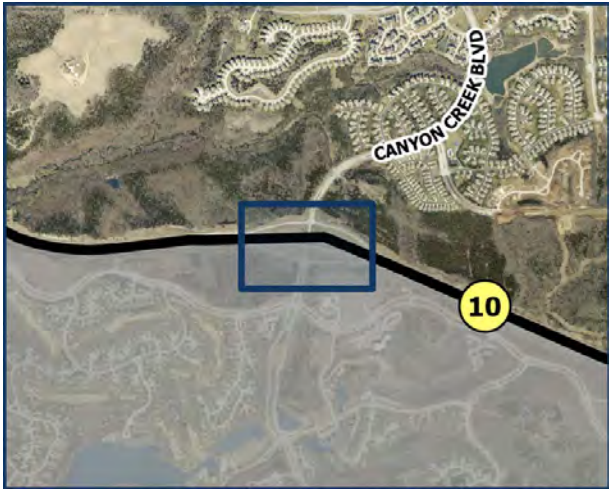
2025 - 2026

Vision 2040 Themes

- Integrated Infrastructure & Transportation
- Thriving Economy

Guiding Principles Supported

- Strategic Community Investment
- Responsible Economic Development



Capital Improvement Fund
\$589,650



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$57,200	\$532,450	\$0	\$0	\$0	\$589,650
Total	\$0	\$57,200	\$532,450	\$0	\$0	\$0	\$589,650

FLAT ROCK CREEK BRIDGE REPLACEMENT

Project Purpose

Biannual bridge inspections have determined this bridge to be structurally deficient, and functionally obsolete. Among the 29 bridges in Lenexa’s inventory, this bridge holds the lowest rating. This project will be managed by Lenexa in collaboration with the City of Overland Park and is part of Overland Park’s Capital Improvement Plan.

Project Description

The project will replace the existing bridge over Flat Rock Creek with pedestrian lanes and new curb and gutter.

Cost

\$1,207,500

Construction Timeline

2025

Vision 2040 Themes

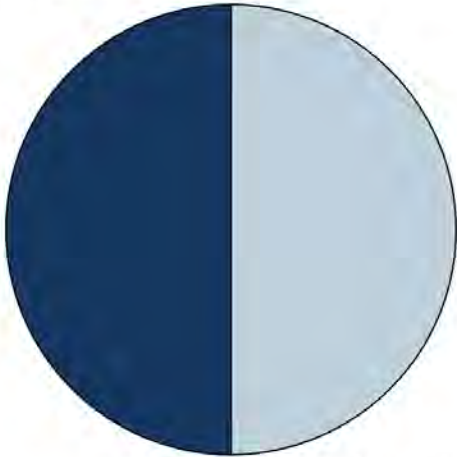
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Sustainable Policies & Practices



Capital Improvement Fund
\$603,750



City of Overland Park
\$603,750

Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$603,750	\$0	\$0	\$0	\$0	\$603,750
City of Overland Park	0	603,750	0	0	0	0	603,750
Total	\$0	\$1,207,500	\$0	\$0	\$0	\$0	\$1,207,500

PFLUMM RD UNDER I-35 IMPROVEMENTS

Project Purpose

The northbound I-35 bridge over Pflumm was replaced as part of the Gateway project, but no work was done on the southbound bridge. Given the current condition of the southbound bridge, improvements are necessary. To accommodate the bridge widening, Pflumm Road will need to be lowered to provide sufficient vehicle clearance. KDOT will fund the replacement of the existing Pflumm Road, but additional improvements are needed, including an expanded left turn lane and new sidewalks. The City will cover the cost of these additional enhancements.

Project Description

Rehabilitate and widen the southbound I-35 bridge over Pflumm Road. As part of the bridge widening, Pflumm Road will be lowered to provide sufficient vehicle clearance including the addition of a new left turn lane and sidewalks.

Cost

\$1,520,000

Construction Timeline

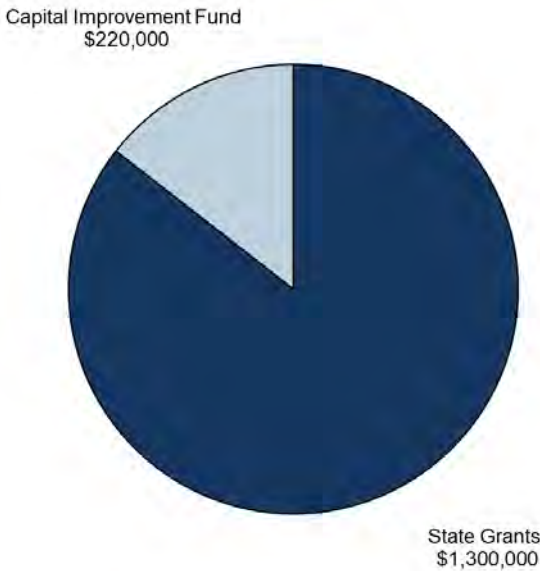
2026

Vision 2040 Themes

- Strategic Community Investment

Guiding Principles Supported

- Integrated Infrastructure & Transportation



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
State Grants	\$0	\$0	\$1,300,000	\$0	\$0	\$0	\$1,300,000
Capital Improvement Fund	0	0	220,000	0	0	0	220,000
Total	\$0	\$0	\$1,520,000	\$0	\$0	\$0	\$1,520,000

91ST ST & CANYON CREEK BLVD DESIGN

Project Purpose

Due to the new development in this area, it is beneficial to have a plan and profile, and cross sections and access points determined.

Project Description

This project will design Canyon Creek Boulevard from the existing roundabout at Prairie Star Parkway north to a roundabout at 91st Street and 91st Street from Canyon Creek Boulevard east to the existing improved 91st Street. The project will include roundabouts at 91st Street and Prairie Star Parkway, curb and gutter, stormwater facilities, street lighting, and trails.

Cost

\$1,320,000

Construction Timeline

2028 - 2029

Vision 2040 Themes

- Healthy People
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment



General Obligation Bonds
\$1,320,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
General Obligation Bonds	\$0	\$0	\$0	\$0	\$1,320,000	\$0	\$1,320,000
Total	\$0	\$0	\$0	\$0	\$1,320,000	\$0	\$1,320,000

CEDAR NILES RD - 91ST TO 83RD DESIGN

Project Purpose

Cedar Niles Road is one of the few arterial streets in which preliminary design has not been performed. Due to the new development in this area, it is beneficial to have a plan and profile, and cross sections and access points determined.

Project Description

Prepare preliminary plans for a two-lane arterial street from 91st Street to 83rd Street. The project design will add concrete curb and gutter, stormwater facilities, street lighting, and trails.

Cost

\$375,000

Construction Timeline

TBD

Vision 2040 Themes

- Healthy People
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment



Capital Improvement Fund
\$375,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$0	\$0	\$0	\$375,000	\$375,000
Total	\$0	\$0	\$0	\$0	\$0	\$375,000	\$375,000

STREET LIGHTING SYSTEM REPLACEMENT

Project Purpose

This program provides on-going funding to replace a number of older streetlights in the City annually. The current average cost to replace a streetlight and pole is approximately \$10,000.

Project Description

Replace older streetlights with new modern energy efficient lights meeting current City standards. The project also provides matching funds for street lighting projects receiving Community Development Block Grant (CDBG) funding annually. Specific projects are identified annually.

Cost

\$3,000,000

Construction Timeline

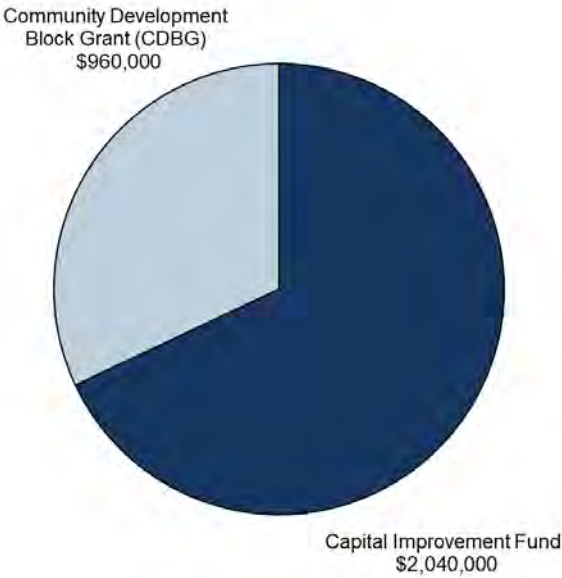
Ongoing

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$340,000	\$340,000	\$340,000	\$340,000	\$340,000	\$340,000	\$2,040,000
Federal Grants	160,000	160,000	160,000	160,000	160,000	160,000	960,000
Total	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$3,000,000

87TH ST PKWY TRAFFIC SIGNALS

Project Purpose

Due to increased traffic, signals are needed to support traffic and pedestrian safety and growth and development in the City Center area.

Project Description

The first phase of the project completed the design and construction of a traffic signal at eastbound 87th Street and Penrose Lane, and the final signal design of the remaining seven intersections on 87th Street from Scarborough Street to Winchester Street. The second phase of the project installed traffic signals at Eastbound 87th Street and Elmridge Street, as well as Westbound 87th Street and Elmridge Street. The last phase will install traffic signals at Eastbound 87th Street and Scarborough Street, and Westbound 87th Street and Scarborough Street.

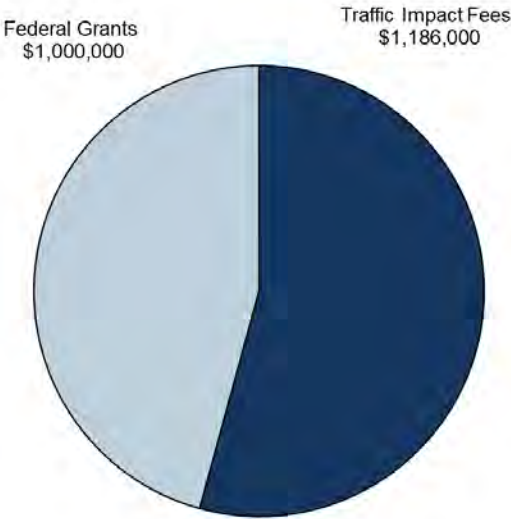


Cost
\$2,186,000

Construction Timeline
2026

- Vision 2040 Themes**
- Integrated Infrastructure & Transportation

- Guiding Principles Supported**
- Strategic Community Investment



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Federal Grants	\$0	\$0	\$1,000,000	\$0	\$0	\$0	\$1,000,000
TIP Fees	1,186,000	0	0	0	0	0	1,186,000
Total	\$1,186,000	\$0	\$1,000,000	\$0	\$0	\$0	\$2,186,000

COMPLETE STREETS PROGRAM

Project Purpose

The program funds improvements to the street system that address issues identified in the Complete Streets Plan and improves the overall transportation network to better accommodate all modes of transportation.

Project Description

Implement complete streets improvements throughout the City including signing, pavement marking, filling missing sidewalk gaps, crosswalks, etc. as recommended in the Complete Streets Plan. Specific projects are identified annually.

Cost

\$1,350,000

Construction Timeline

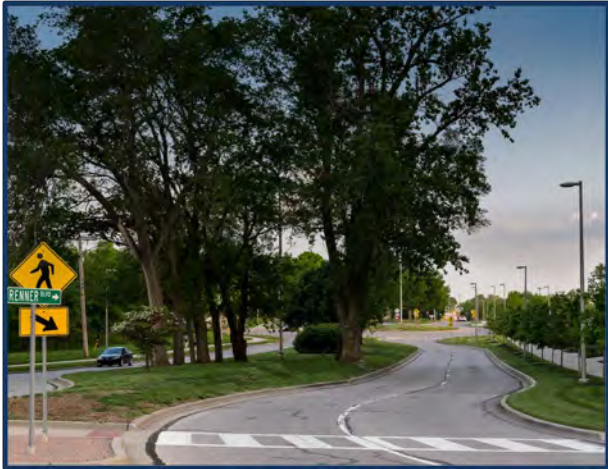
Ongoing

Vision 2040 Themes

- Healthy People
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Inclusive Community Building
- Sustainable Policies & Practices



Capital Improvement Fund
\$1,350,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$800,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$1,350,000
Total	\$800,000	\$110,000	\$110,000	\$110,000	\$110,000	\$110,000	\$1,350,000

83RD ST & LACKMAN RD TRAFFIC SIGNALS

Project Purpose

Due to increased traffic, a traffic signal is necessary to support growth and development in the area. Additionally, with the closure of Ad Astra Pool in 2025, the added pedestrian traffic crossing Lackman Road will benefit from the enhanced safety provided by the new traffic signal.

Project Description

The project includes the installation of a new traffic signal at 83rd Street and Lackman Road. The project will also include pedestrian access improvements.

Cost

\$769,500

Construction Timeline

2024 - 2025

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Capital Improvement Fund
\$769,500



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$514,500	\$255,000	\$0	\$0	\$0	\$0	\$769,500
Total	\$514,500	\$255,000	\$0	\$0	\$0	\$0	\$769,500

STRANG LINE STREET LIGHTING

Project Purpose

The street lighting system in this area has reached the end of its useful life. The light poles are over 30 years old, and the direct-buried cable connecting them is brittle, often requiring repairs. The system is controlled by three separate controllers, resulting in monthly service fees from Evergy on top of electricity costs. This project will not only upgrade the aging infrastructure but also allow for a more efficient layout of the street lighting circuits, reducing the number of controllers needed for the area.

Project Description

The street lighting improvements will include the installation of new street light poles and fixtures, underground cable and conduit, and a new controller.

Cost

\$550,000

Construction Timeline

2026

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Sustainable Policies & Practices



Capital Improvement Fund
\$550,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$550,000	\$0	\$0	\$0	\$550,000
Total	\$0	\$0	\$550,000	\$0	\$0	\$0	\$550,000

FACILITIES MAINTENANCE & IMPROVEMENTS

Project Purpose

Facilities deteriorate over time due to wear and tear, weather conditions, usage, and other factors. A dedicated fund ensures that necessary repairs and maintenance are carried out regularly, preventing small issues from becoming larger, more expensive problems.

Project Description

The Facilities Improvement and Maintenance program ensures the ongoing functionality, safety, and value of the City facilities while allowing for planned and cost-effective maintenance and improvements. It supports the overall operations, reputation, and long-term viability of City employees and residents who work in and visit the facilities.

Cost

\$6,687,690

Construction Timeline

Ongoing

Vision 2040 Themes

- Healthy People
- Inviting Places

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Sustainable Policies & Practices



Capital Improvement Fund
\$6,687,690



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$4,187,690	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$6,687,690
Total	\$4,187,690	\$500,000	\$500,000	\$500,000	\$500,000	\$500,000	\$6,687,690

OLD CITY HALL / FIRE STATION 6 PHASE 1 DESIGN

Project Purpose

Funding for this design phase will assess the mechanical and structural systems of the old City Hall, develop site plan recommendations, and cost estimates for a future Fire Station 6.

Project Description

The first phase of design for old City Hall and future Fire Station 6.

Cost

\$400,000

Construction Timeline

TBD

Vision 2040 Themes

- Inviting Places

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Values-based Organizational Culture



Capital Improvement Fund
\$400,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$300,000	\$100,000	\$0	\$0	\$0	\$0	\$400,000
Total	\$300,000	\$100,000	\$0	\$0	\$0	\$0	\$400,000

LENEXA OLD TOWN ACTIVITY CENTER



Project Purpose

Recommendations from the Community Center and Senior Center Study included options for improving operations, programming, and function of the facilities while making the site a greater amenity for the surrounding neighborhood and the entire community.

Project Description

Improvements to the Community Center and Senior Center campus including consolidation of buildings, ADA improvements, expansion of senior and youth program areas, and site improvements.

Cost

\$12,152,000

Construction Timeline

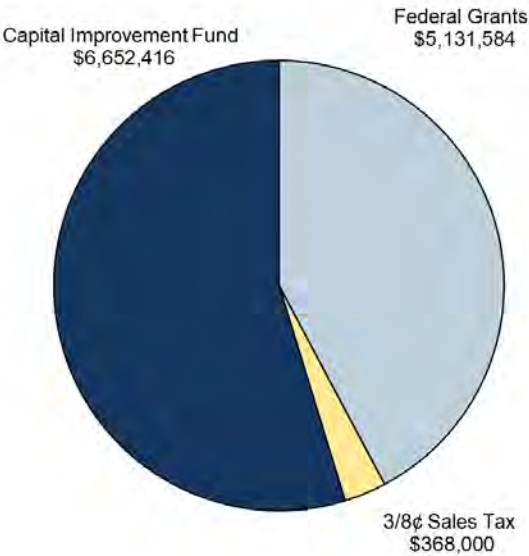
2023 - 2025

Vision 2040 Themes

- Healthy People
- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Strategic Community Investment
- Extraordinary Community Pride
- Inclusive Community Building



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$6,652,416	\$0	\$0	\$0	\$0	\$0	\$6,652,416
Federal Grants	5,131,584	0	0	0	0	0	5,131,584
3/8 ¢ Sales Tax	368,000	0	0	0	0	0	368,000
Total	\$12,152,000	\$0	\$0	\$0	\$0	\$0	\$12,152,000

LIVEWELL RELOCATION

Project Purpose

The former municipal complex and Police Department site will be repurposed for a new Fire Station 6, requiring the relocation of the employee health clinic from the current site to City Hall.

Project Description

The interior of the former Park University space at City Hall will be renovated for use as the Livewell health clinic and shared conference room space for City Hall departments.

Cost

\$1,600,000

Construction Timeline

2025

Vision 2040 Themes

- Healthy People

Guiding Principles Supported

- Values-based Organizational Culture



Capital Improvement Fund
\$1,600,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$1,600,000	\$0	\$0	\$0	\$0	\$1,600,000
Total	\$0	\$1,600,000	\$0	\$0	\$0	\$0	\$1,600,000

SALT STORAGE & FUELING STATION

Project Purpose

The 750-ton salt structure at Freedom Fields is currently used by crews to reload trucks during winter events, but with population growth and increased lane miles in the western part of the community, it is no longer sufficient during a typical winter event. Replacing this structure with a larger structure will improve efficiency and response to these neighborhoods. As the community continues to grow, it is inefficient to have only one fueling station for staff to refuel vehicles and equipment. This additional fueling station will also improve fuel efficiencies and reduce staff travel time to refuel.

Project Description

The salt structure will be replaced with a new 2,000-ton fabric structure, enhanced calcium chloride tanks, and a new fueling station. The fueling station will have a rain canopy with self-contained double lined above ground tanks. New pavement will be placed, and the site will be fenced with access control capabilities. In addition, heavy landscaping will be placed around the site for additional screening from neighboring properties.

Cost

\$4,500,000

Construction Timeline

2024 - 2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Sustainable Policies & Practices

Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$1,653,750	\$2,846,250	\$0	\$0	\$0	\$0	\$4,500,000
Total	\$1,653,750	\$2,846,250	\$0	\$0	\$0	\$0	\$4,500,000



Capital Improvement Fund
\$4,500,000



FIRE TRAINING FACILITY DESIGN

Project Purpose

Consistent access to a live fire training facility provides Lenexa firefighters with a safe environment to conduct realistic training in a controlled setting. A permanent training center will foster skill development, enhance operational readiness, and ultimately improve response outcomes in emergency situations.

Project Description

This project will design a multi-story fire training facility that simulates both commercial and residential structures and master plan the entire site for future public safety training amenities. The facility will be designed to accommodate various fire and technical rescue training evolutions under realistic incident conditions. It will incorporate Class A (wood and straw) and/or Class B (propane) fuel sources to facilitate live burn training scenarios.

Cost

\$300,000

Construction Timeline

TBD

Vision 2040 Themes

- Healthy People

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Values-based Organizational Culture



Capital Improvement Fund
\$300,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$300,000	\$0	\$0	\$0	\$300,000
Total	\$0	\$0	\$300,000	\$0	\$0	\$0	\$300,000

MUNICIPAL SERVICES CAMPUS PLAN

Project Purpose

As the City grows, the demand to maintain its infrastructure increases. The Municipal Services Center and its surrounding buildings are approaching capacity, and improvements to the current grounds are necessary.

Project Description

Staff and equipment have outgrown the current space, and a plan to optimize the Service Center for future use is needed. Immediate upgrades include improving the entrance from Cottonwood Lane, adding parking to the south of the main building, upgrading utility service lines that have resulted in costly repairs, and enhancing security.

Cost

\$300,000

Construction Timeline

TBD

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment



Capital Improvement Fund
\$300,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$300,000	\$0	\$0	\$0	\$0	\$300,000
Total	\$0	\$300,000	\$0	\$0	\$0	\$0	\$300,000

PARKS SERVICE CENTER DESIGN

Project Purpose

The existing Parks and Recreation Service Center is a lightly renovated warehouse that no longer meets the operational and spatial needs of the maintenance division. Relocating the facility to Freedom Fields will create a modern, centralized facility that enhances the efficiency of park operations. The new facility will better support the expanding community, help preserve and maintain park assets and improve service delivery to residents.

Project Description

The facility will be located at the south end of Freedom Fields and designed to house the equipment, vehicles, workstations, and tools essential for maintaining the City’s Parks and Recreational spaces. The facility will include administrative offices, storage, workshop area, as well as secured exterior parking and material staging zones.

Cost

\$300,000

Construction Timeline

TBD

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment



Capital Improvement Fund
\$300,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$0	\$0	\$0	\$300,000	\$0	\$300,000
Total	\$0	\$0	\$0	\$0	\$300,000	\$0	\$300,000

PLAYGROUND EQUIPMENT REPLACEMENT



Project Purpose

Playgrounds have a useful lifespan and eventually have to be replaced. This project continues the replacement of equipment on a rotating basis according to the replacement schedule. Replacements for playgrounds located within neighborhood parks are anticipated between 20-25 years. Replacements for playgrounds located within community parks are anticipated between 16-22 years. Every playground is evaluated regularly and the schedule is adjusted appropriately to extend the life of the playgrounds as long as possible.

Project Description

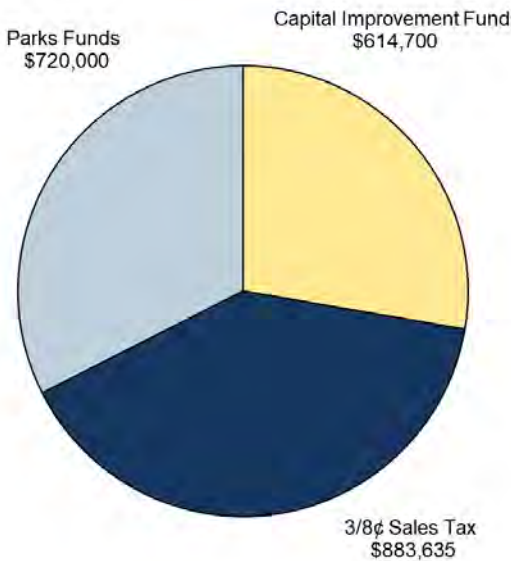
Replacement of playground equipment and surfacing at various parks due to its age, safety, and availability of replacement parts. All playground replacements include a public engagement for interested parties.

Cost
\$2,218,335

Construction Timeline
Ongoing

- Vision 2040 Themes**
- Healthy People
 - Inviting Places
 - Vibrant Neighborhoods

- Guiding Principles Supported**
- Superior Quality Services
 - Strategic Community Investment
 - Extraordinary Community Pride
 - Inclusive Community Building



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$614,700	\$0	\$0	\$0	\$0	\$0	\$614,700
3/8 ¢ Sales Tax	883,635	0	0	0	0	0	883,635
Parks Funds	485,000	0	0	0	0	235,000	720,000
Total	\$1,983,335	\$0	\$0	\$0	\$0	\$235,000	\$2,218,335

AD ASTRA POOL RECONSTRUCTION



Project Purpose

Ad Astra Pool was built in 1988 and has been structurally problematic since its opening. While many investments and repairs have been made to keep this pool in operation, the ongoing and worsening conditions require it to be rebuilt to keep this location in operation. This project rebuilds Ad Astra Pool with the appropriate mix of amenities and programming to complement the nearby Sar-Ko-Par Aquatic Center while continuing to serve the surrounding neighborhoods and the community.

Project Description

Reconstruction of Ad Astra pool and bathhouse, and reconfiguration of parking. The pool will be sized and programmed to serve the surrounding neighborhood similar to Flat Rock Creek Pool. This project will include public engagement and feedback on potential design elements.

Cost

\$10,000,000

Construction Timeline

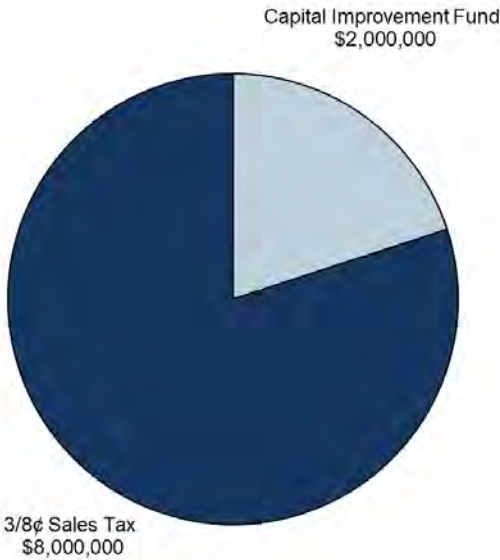
2024 - 2025

Vision 2040 Themes

- Healthy People
- Vibrant Neighborhoods

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Extraordinary Community Pride
- Inclusive Community Building



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$0	\$2,000,000	\$0	\$0	\$0	\$0	\$2,000,000
3/8 ¢ Sales Tax	2,000,000	6,000,000	0	0	0	0	8,000,000
Total	\$2,000,000	\$8,000,000	\$0	\$0	\$0	\$0	\$10,000,000

CENTRAL GREEN PLAYGROUND



Project Purpose

The construction of a playground within City Center was prioritized in the Parks and Recreation Master Plan. Moving the playground from the adjacent Parkhurst Trail to Central Green Park will enhance accessibility for the community and offer a valuable amenity within City Center.

Project Description

The project will cover the costs for designing the playground improvements. The project will include new play equipment and fitness park with appropriate surfacing, necessary trail connections, and complimentary amenities. Additionally, \$230,000 from the Playground Replacement Program, originally allocated for Parkhurst in 2025, will be transferred into this budget to help fund the project.

Cost
\$713,750

Construction Timeline
2025 - 2026

- Vision 2040 Themes**
- Healthy People
 - Inviting Places
 - Vibrant Neighborhoods

- Guiding Principles Supported**
- Superior Quality Services
 - Strategic Community Investment
 - Extraordinary Community Pride



3/8¢ Sales Tax
\$713,750



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
3/8 ¢ Sales Tax	\$0	\$713,750	\$0	\$0	\$0	\$0	\$713,750
Total	\$0	\$713,750	\$0	\$0	\$0	\$0	\$713,750

CEDAR STATION PHASE II



Project Purpose

Cedar Station Phase I was completed in 2024, which included development of a park with a small parking lot, restroom, shelter, and a trail connection to the lake. The Parks and Recreation Master Plan initiative 2.4 identifies the need for a park within a 10-minute walk or half-mile of all residents. While the park is now complete, the nearest playground is still over a mile away.

Project Description

Phase II will add a playground on the west side of the park and a dock for fishing access. The project will also include a dock at Black Hoof for fishing and launching paddle boats and kayaks. The playground will have two separate play areas and include artificial turf surfacing. The dock at Lake Lenexa will be an ADA accessible fishing dock with attached kayak launch.

Cost
\$630,000

Construction Timeline
2027

- Vision 2040 Themes**
- Healthy People
 - Inviting Places
 - Vibrant Neighborhoods

- Guiding Principles Supported**
- Superior Quality Services
 - Strategic Community Investment
 - Extraordinary Community Pride



3/8¢ Sales Tax
\$630,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
3/8 ¢ Sales Tax	\$0	\$0	\$0	\$630,000	\$0	\$0	\$630,000
Total	\$0	\$0	\$0	\$630,000	\$0	\$0	\$630,000

HICKORY RIDGE TRAIL RENOVATION



Project Purpose

Replacement of a 0.6 mile section of trail rated in poor condition along the Little Mill Creek trail system to meet the City’s current trail standards. This project aligns with Initiative 1.5 of the Parks Master Plan, helps improve safe routes to schools, and connects neighborhoods to other public amenities.

Project Description

The project will remove old asphalt sections, re-grade and replace the trail to the new standard. This trail connects Little Mill Creek Trail and a range of neighborhoods to Christa McAuliffe Elementary School and Ad Astra Park.

Cost

\$408,000

Construction Timeline

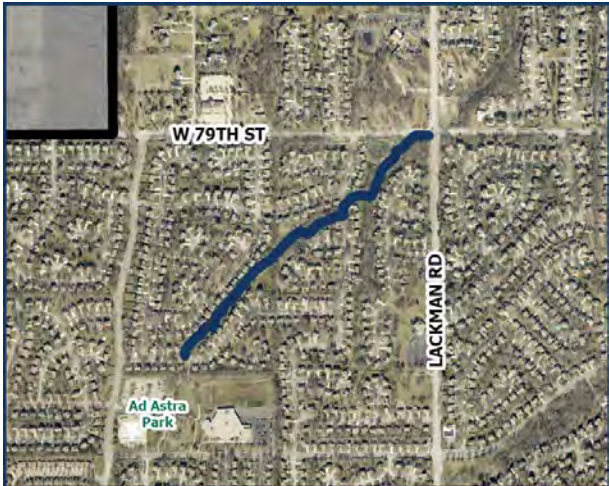
2028

Vision 2040 Themes

- Healthy People
- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Extraordinary Community Pride



3/8¢ Sales Tax
\$408,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
3/8 ¢ Sales Tax	\$0	\$0	\$0	\$0	\$408,000	\$0	\$408,000
Total	\$0	\$0	\$0	\$0	\$408,000	\$0	\$408,000

FUTURE TRAILS ALIGNMENT STUDY



Project Purpose

Trail expansion and filling gaps in the trail system were identified as priorities in the Parks and Recreation Master Plan. To determine the most effective connections and additions, a trail design is necessary to evaluate grades, assess environmental impacts, and ensure a sustainable design.

Project Description

New trail development would include a 10' wide concrete multi-purpose trail, minor tree removal, grading, necessary stormwater infrastructure and sod, seed and tree replacements.

Cost

\$602,500

Construction Timeline

TBD

Vision 2040 Themes

- Healthy People
- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Extraordinary Community Pride



3/8¢ Sales Tax
\$602,500



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
3/8 ¢ Sales Tax	\$0	\$602,500	\$0	\$0	\$0	\$0	\$602,500
Total	\$0	\$602,500	\$0	\$0	\$0	\$0	\$602,500

CENTENNIAL PARK MASTER PLAN



Project Purpose

Centennial Park is a 40-acre site that has been designated for development for over a decade. The creation of a master plan and the park’s development were identified as priorities in the Parks and Recreation Master Plan to provide active recreation opportunities that complement the private development, existing trail corridor, and stormwater infrastructure.

Project Description

The design of Centennial Park for future construction incorporates several key initiatives from the Parks and Recreation Master Plan, and space for public art as part of the park’s development.

Cost

\$460,000

Construction Timeline

TBD

Vision 2040 Themes

- Healthy People
- Inviting Places
- Vibrant Neighborhoods

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Extraordinary Community Pride



3/8¢ Sales Tax
\$460,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
3/8 ¢ Sales Tax	\$0	\$0	\$0	\$460,000	\$0	\$0	\$460,000
Total	\$0	\$0	\$0	\$460,000	\$0	\$0	\$460,000

STORMWATER INFRASTRUCTURE

Project Purpose

Maintaining the City’s stormwater infrastructure in good condition is essential to reducing the risk of flooding. Pipe failures, especially under streets, can be hazardous. This project analyzes existing pipes and replaces or lines them before they fail.

Project Description

The project provides funding for emergency repairs, or projects that are developed through system assessments.

Cost

\$13,800,000

Construction Timeline

Ongoing

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Stormwater Funds
\$13,800,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Funds	\$1,800,000	\$2,000,000	\$2,100,000	\$2,500,000	\$2,700,000	\$2,700,000	\$13,800,000
Total	\$1,800,000	\$2,000,000	\$2,100,000	\$2,500,000	\$2,700,000	\$2,700,000	\$13,800,000

81ST ST TO 81ST TER - EAST OF MAURER

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace or line the existing pipe to ensure its structurally sound and continues to convey stormwater runoff.

Cost

\$1,105,000

Construction Timeline

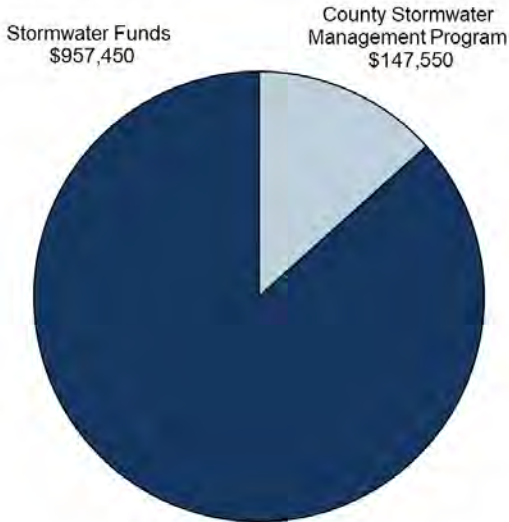
2023 - 2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Funds	\$837,875	\$119,575	\$0	\$0	\$0	\$0	\$957,450
SMAC	147,550	0	0	0	0	0	147,550
Total	\$985,425	\$119,575	\$0	\$0	\$0	\$0	\$1,105,000

107TH ST TO 108TH ST - WEST OF PFLUMM

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace or line multiple pipes ranging from 15" to 56" that convey stormwater across and along 107th and 108th Street in the industrial area west of Pflumm and east of Cottonwood Street.

Cost

\$1,963,500

Construction Timeline

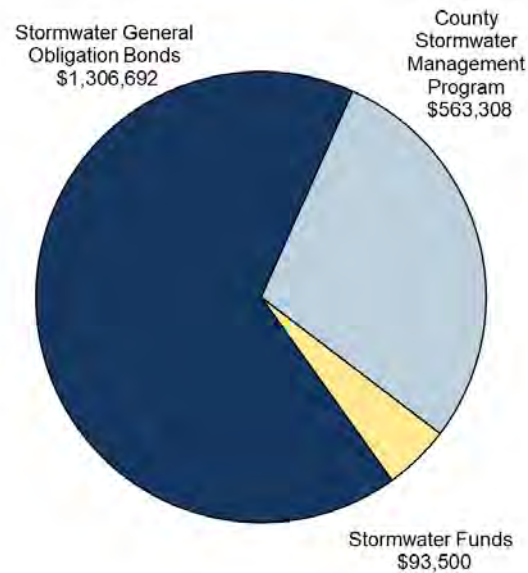
2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources

	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Bonds	\$0	\$1,306,692	\$0	\$0	\$0	\$0	\$1,306,692
SMAC	0	563,308	0	0	0	0	563,308
Stormwater Funds	0	93,500	0	0	0	0	93,500
Total	\$0	\$1,963,500	\$0	\$0	\$0	\$0	\$1,963,500

87TH ST & BLUEJACKET ST

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace an 83" x 57" corrugated metal pipe under Bluejacket, immediately north of 87th Street. The project will line or replace existing smaller pipes along Melrose Drive in the nearby Pine Ridge Business Park.

Cost

\$2,278,500

Construction Timeline

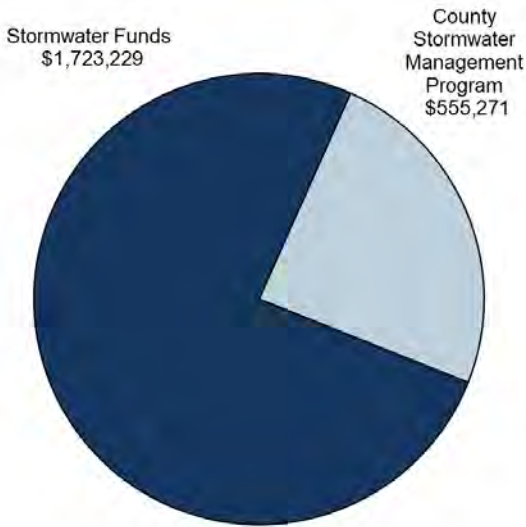
2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Funds	\$0	\$1,723,229	\$0	\$0	\$0	\$0	\$1,723,229
SMAC	0	555,271	0	0	0	0	555,271
Total	\$0	\$2,278,500	\$0	\$0	\$0	\$0	\$2,278,500

89TH TER TO 90TH ST - WEST OF LACKMAN

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace 650 feet of 42" corrugated metal pipe that runs through the residential west of Lackman. The project will also replace or line multiple smaller pipes that tie into the large one. Work will only affect residential streets and yards.

Cost

\$3,223,500

Construction Timeline

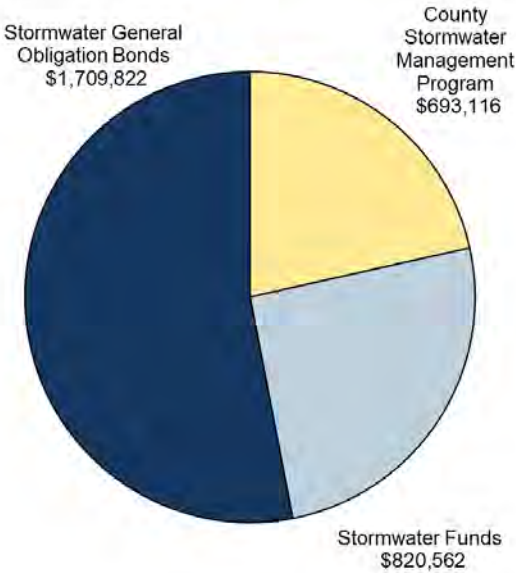
2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Bonds	\$0	\$1,709,822	\$0	\$0	\$0	\$0	\$1,709,822
SMAC	0	693,116	0	0	0	0	693,116
Stormwater Funds	0	820,562	0	0	0	0	820,562
Total	\$0	\$3,223,500	\$0	\$0	\$0	\$0	\$3,223,500

SEVEN HILLS LAKE WATERSHED PHASE I

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace 692 feet of 77" x 52" corrugated metal pipe that runs through the residential area that drains into Seven Hills Lake. The project will also replace or line multiple smaller pipes that tie into the large one. Work will only affect residential streets and yards.

Cost

\$2,955,500

Construction Timeline

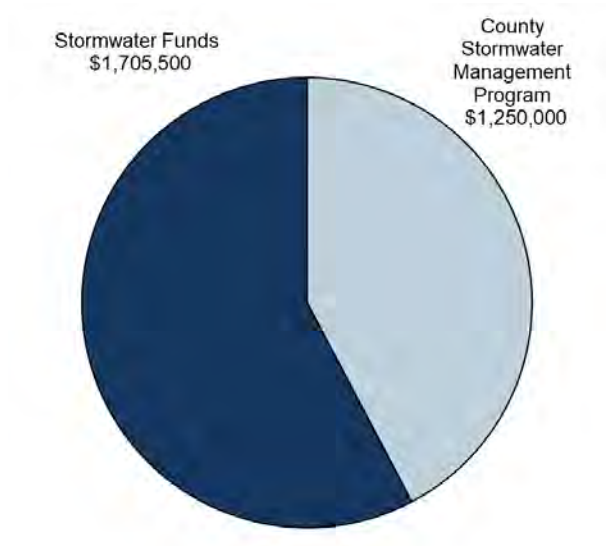
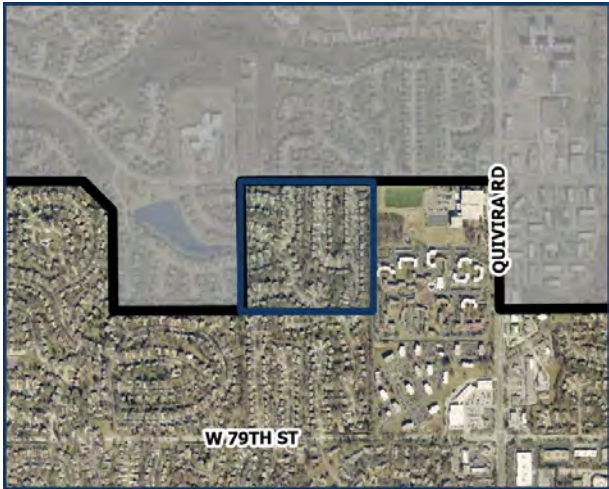
2025

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Funds	\$0	\$1,705,500	\$0	\$0	\$0	\$0	\$1,705,500
SMAC	0	1,250,000	0	0	0	0	1,250,000
Total	\$0	\$2,955,500	\$0	\$0	\$0	\$0	\$2,955,500

BRIGHTON STORMWATER IMPROVEMENTS

Project Purpose

The stormwater system in this area is made of corrugated metal pipe and has reached the end of its useful life. This project is part of the City’s ongoing efforts to maintain and upgrade its infrastructure. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will involve replacing or lining the existing stormwater system to restore its condition to acceptable levels.

Cost

\$1,958,250

Construction Timeline

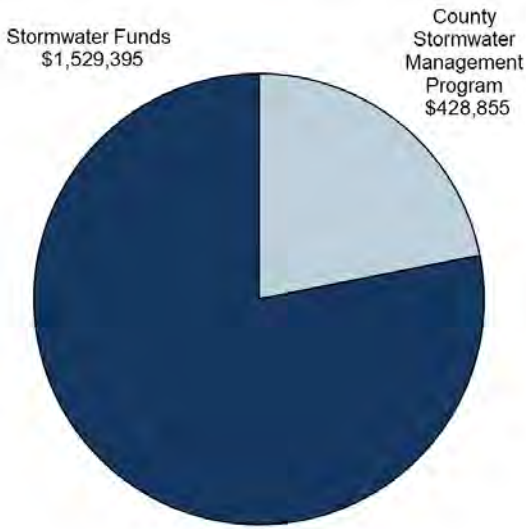
2025

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
SMAC	\$0	\$428,855	\$0	\$0	\$0	\$0	\$428,855
Stormwater Funds	0	1,529,395	0	0	0	0	1,529,395
Total	\$0	\$1,958,250	\$0	\$0	\$0	\$0	\$1,958,250

SEVEN HILLS LAKE WATERSHED PHASE II

Project Purpose

The existing corrugated metal pipe has reached the end of its useful life. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will replace 1,063 feet of 77" x 52" corrugated metal pipe that runs through the residential area that drains into Seven Hills Lake. The project will also replace or line multiple smaller pipes that tie into the large one. Work will only affect residential streets and yards.

Cost

\$3,047,000

Construction Timeline

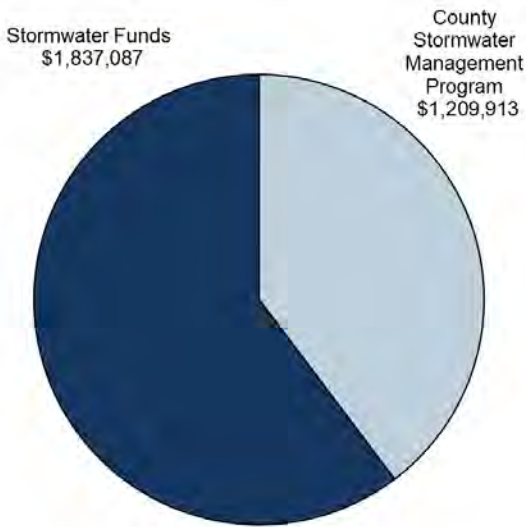
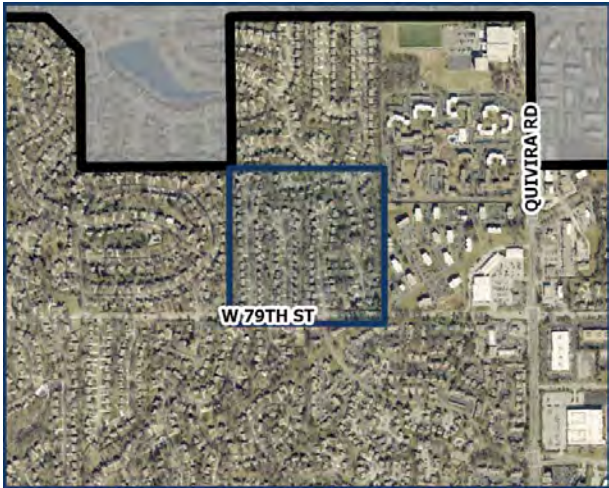
2026

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
SMAC	\$0	\$0	\$1,209,913	\$0	\$0	\$0	\$1,209,913
Stormwater Funds	0	0	1,837,087	0	0	0	1,837,087
Total	\$0	\$0	\$3,047,000	\$0	\$0	\$0	\$3,047,000

STRANG LINE STORMWATER

Project Purpose

The stormwater system in this area is made of corrugated metal pipe and has reached the end of its useful life. This project is part of the City’s ongoing efforts to maintain and upgrade its infrastructure. This project has received County Stormwater Management Program funding, which reduces City costs.

Project Description

The project will involve replacing or lining the existing stormwater system to restore its condition to acceptable levels.

Cost

\$1,732,500

Construction Timeline

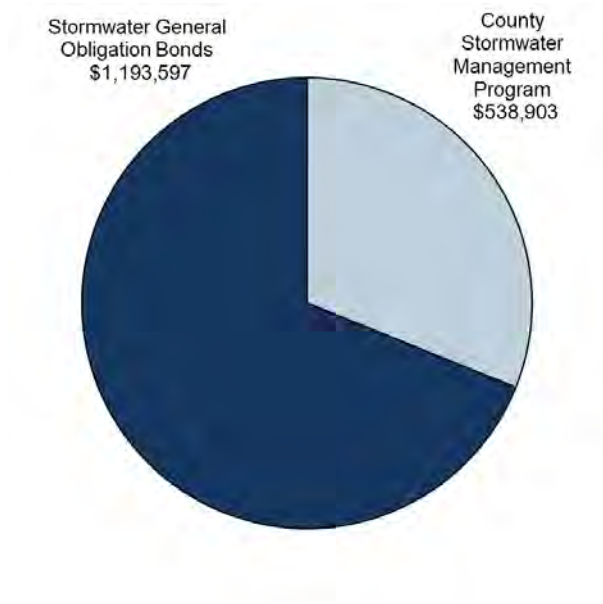
2026

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Sustainable Policies & Practices



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Bonds	\$0	\$0	\$1,193,597	\$0	\$0	\$0	\$1,193,597
SMAC	0	0	538,903	0	0	0	538,903
Total	\$0	\$0	\$1,732,500	\$0	\$0	\$0	\$1,732,500

STONERIDGE MANOR & MAPLE FALLS STORMWATER

Project Purpose

The stormwater system in this area is made of corrugated metal pipe and has reached the end of its useful life. This project is part of the City’s ongoing efforts to maintain and upgrade its infrastructure.

Project Description

The project will involve replacing or lining the existing stormwater system to restore its condition to acceptable levels.

Cost

\$566,500

Construction Timeline

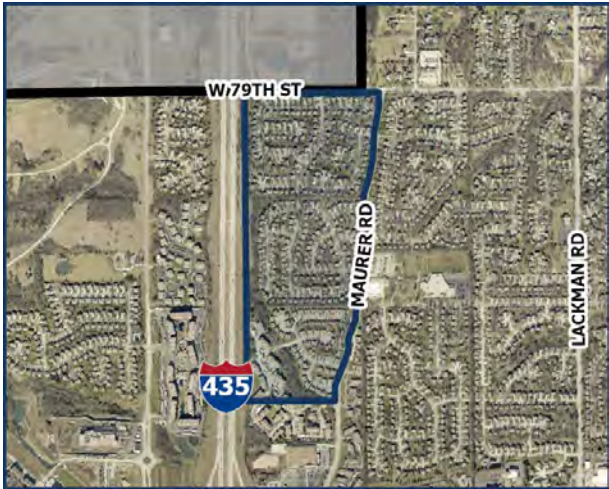
2026

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Sustainable Policies & Practices



Stormwater Funds
\$566,500



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Stormwater Funds	\$0	\$0	\$566,500	\$0	\$0	\$0	\$566,500
Total	\$0	\$0	\$566,500	\$0	\$0	\$0	\$566,500

GATEWAY MONUMENT PROGRAM

Project Purpose

The existing gateway signs are outdated and have been a point of emphasis from citizens across the City. Some locations have already been completed as part of a major road improvement in that particular area, however, without a project some of these locations may never get done. Signage, wayfinding, and branding are important to our community’s image and promote economic development and tourism by attracting businesses, and visitors to the City.

Project Description

This multi-phase project will replace the existing outdated metal gateway signs with stone monuments using the same style as the park monuments. This includes 15 total locations at major entry points into the city. The following locations will receive a three-column sign: Pflumm and College and K-10 and Woodland. There are 11 other locations that will receive a single column monument given the lower traffic volume or limited space.

Cost

\$850,000

Construction Timeline

2023 - 2025

Vision 2040 Themes

- Inviting Places

Guiding Principles Supported

- Extraordinary Community Pride



Tourism Fund
\$850,000

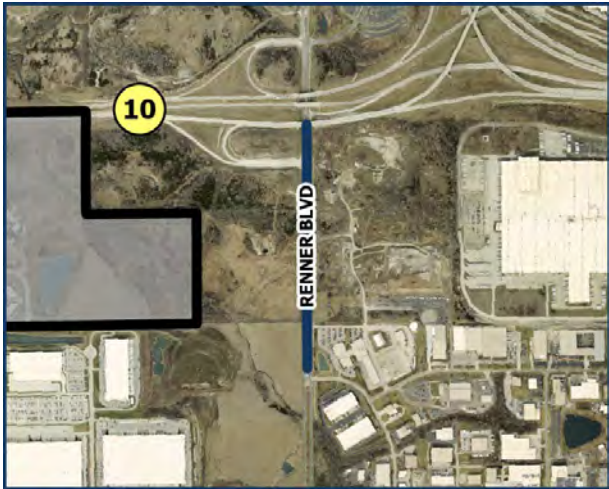


Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Tourism Fund	\$850,000	\$0	\$0	\$0	\$0	\$0	\$850,000
Total	\$850,000	\$0	\$0	\$0	\$0	\$0	\$850,000

RENNER BLVD MINE REMEDIATION

Project Purpose

In 1987, mining was completed on the west side of Renner Boulevard south of K-10. At that time, tunnels were mined under Renner Boulevard to provide access to the east side of the road for additional mining activities. Due to poor mining processes, the floors of the mine were excavated thin, leaving questionable structural capacity for the pillars. In certain areas of the mine, the pillars are punching through the floor of the mine, which is causing the roof to collapse. Staff has set monitoring devices along Renner Boulevard to ensure the tunnel ceilings are not moving. The funding for this project will keep remediation funds available should they be needed.



Project Description

Fill the three quarried tunnels under Renner Boulevard by utilizing “rock slinging”. This is a process whereby a bore hole is drilled from the surface, into the mine, and small rocks are used to fill the voids.

Cost

\$1,500,000

Construction Timeline

2025

Vision 2040 Themes

- Healthy People
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Strategic Community Investment

Capital Improvement Fund
\$1,500,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$50,000	\$1,450,000	\$0	\$0	\$0	\$0	\$1,500,000
Total	\$50,000	\$1,450,000	\$0	\$0	\$0	\$0	\$1,500,000

FIBER OPTIC NETWORK

Project Purpose

Expanding the fiber optic network will provide access to key locations that are currently not served. Fiber optic connections provide network access, security control, video connections, and traffic signal control. In addition to new facilities some of the existing fiber optic systems are over 25 years old and in need of upgrades and repairs.

Project Description

Over the past 25 years fiber optic cable has been installed with various projects and through various funding sources to develop an extensive network throughout the City. The network now has a loop around the City and most of the major facilities are connected, but several locations remain unserved. This project will provide dedicated funding for fiber to key unserved areas, replacement of outdated facilities and equipment, and upgrades to the fiber optic network where needed. Specific projects are identified annually.

Cost

\$1,720,000

Construction Timeline

Ongoing

Vision 2040 Themes

- Thriving Economy

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment
- Sustainable Policies & Practices



Capital Improvement Fund
\$1,720,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$500,000	\$420,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,720,000
Total	\$500,000	\$420,000	\$200,000	\$200,000	\$200,000	\$200,000	\$1,720,000

IT INFRASTRUCTURE PROGRAM

Project Purpose

A robust IT infrastructure supports the City’s commitment to delivering efficient and reliable services to its employees and residents. Maintaining “foundational” IT infrastructure is critical to providing transparent access and availability to all city data, applications, and services. It is critical to maintain and replace these systems when these systems have exceeded their useful life, limiting any downtime due to hardware failure or risking unsupported security vulnerabilities.

Project Description

The project focuses on server infrastructure with improved security and more efficient disaster recovery capabilities, ongoing funding for upgrades and/or replacement network and wireless infrastructure, data storage, and cybersecurity enhancements. Specific projects will be identified annually.

Cost

\$2,191,250

Construction Timeline

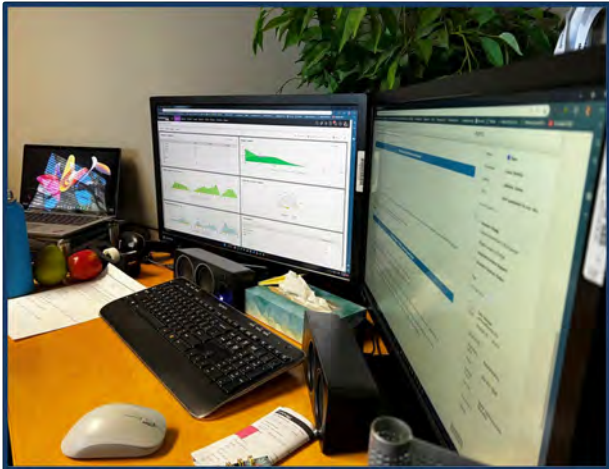
Ongoing

Vision 2040 Themes

- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Strategic Community Investment



Capital Improvement Fund
\$2,191,250



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$656,250	\$330,000	\$345,000	\$360,000	\$250,000	\$250,000	\$2,191,250
Total	\$656,250	\$330,000	\$345,000	\$360,000	\$250,000	\$250,000	\$2,191,250

SUSTAINABILITY PROGRAM

Project Purpose

Initiatives across the city to enhance energy efficiency, reduce waste, and promote self-sustainability in municipal operations, and systems that align with the Climate Action KC plan endorsed by the Governing Body.

Project Description

Potential projects include lighting enhancements, HVAC improvements, energy monitoring, alternative energy sources, capital equipment, energy plans, and studies. Specific projects will be identified annually.

Cost

\$250,000

Construction Timeline

2025

Vision 2040 Themes

- Vibrant Neighborhoods
- Integrated Infrastructure & Transportation

Guiding Principles Supported

- Superior Quality Services
- Prudent Financial Management
- Strategic Community Investment
- Sustainable Policies & Practices



Capital Improvement Fund
\$250,000



Funding Sources							
	Prior Years	2025	2026	2027	2028	2029	Total
Capital Improvement Fund	\$100,000	\$150,000	\$0	\$0	\$0	\$0	\$250,000
Total	\$100,000	\$150,000	\$0	\$0	\$0	\$0	\$250,000

DEBT MANAGEMENT

Derivatives

As required by the debt policy, the City will cautiously plan for the potential use of any derivative products. The City will carefully examine these products (which usually take the form of non-traditional financing structures) on a case-by-case basis with full analytical review of the costs and benefits of the derivative option. The City will only consider derivatives in very specific debt applications, and not as a general rule for basic municipal infrastructure funding. The City does not currently use any derivative products for debt management purposes.

Credit Ratings

One objective of the City's debt policy is to help secure favorable credit ratings in order to minimize borrowing costs and preserve access to the credit markets. In general, a credit rating is an independent summary judgment on the willingness and ability of a debt issuer to make full and timely debt service payments to investors. The City's debt is rated by Moody's Investors Service and Standard & Poor's Ratings Services. The City's credit ratings on general obligation bonds are:

- Moody's Investors Service Aaa (No outlook assigned)
- Standard & Poor's Ratings Services AAA/Stable Outlook

Moody's Investors Service made the following comments:

The City of Lenexa, KS (Aaa) benefits from a sizable and growing tax base with healthy resident income and a significant commercial presence, strong financial performance, and a moderate pension burden. These attributes are weighed against an above-median but manageable debt burden, and reliance on economically sensitive sales tax revenue which accounts for a significant portion of operating revenue.

Standard & Poor's Ratings Services maintained its rating of AAA on the City's general obligation bonds. In assigning the AAA rating to the City's general obligation bonds, Standard & Poor's made the following comments:

The city is a wealthy suburb of Kansas City that continues to undergo steady development. With ongoing positive budgetary performance and revenue growth, Lenexa has maintained very strong reserves while being able to supplement debt-funded capital with excess cash flow. Lenexa will likely continue to use excess fund balance for capital, but we don't expect available reserves will fall below the city's required policy levels. Given the expectations for continued development, we believe local economic conditions will contribute to general stability over the coming years. The rating also reflects our view of the city's:

- Robust and growing economy in the broad and diverse Kansas City MSA;
- Comprehensive financial management policies support consistent operational results;
- Healthy budgetary performance and a history of maintaining very strong reserves and liquidity; and
- Adequate debt profile with ongoing capital needs and no immediate pension and other postemployment benefits (OPEB) pressures.

SUMMARY

The City has adopted a debt policy to ensure that the City is able to make all debt service payments in a timely manner. The City’s financial position is favorable, as can be seen by the credit ratings assigned to the City’s general obligation bonds. Current debt levels are manageable, and the City’s financial reserves remain sufficient. Sound financial policies, including a debt management policy, are in place to maintain the City’s financial health in 2025 and beyond. Additional information on the City’s current debt service, projected debt service, and debt ratios is presented in the remainder of this section.

DEBT SERVICE

Debt Service Fund - 05

Fund Description

To account for all monies used for the retirement of general obligation bonds (excluding Stormwater bonds). Revenue for debt retirement comes primarily from an ad valorem tax levied on real and personal property.

Core Services

- Debt service expenditures in FY 2025 consist of \$12.8 million in general obligation principal payments and interest payments.
- The projected reserve in the FY 2025 budget is \$6.8 million or approximately 48.6% of budgeted annual debt service and transfers.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Debt Service	13,010,778	12,515,843	12,819,708
Transfers	-	1,452,673	1,271,294
Reserves	-	-	6,849,074
TOTAL	\$13,010,778	\$13,968,516	\$20,940,076

GENERAL OBLIGATION (G.O.) BONDS

Fiscal Year Ending	Debt Service Fund Principal	Debt Service Fund Interest	Stormwater Fund Principal	Stormwater Fund Interest	Tourism Fund Principal	Tourism Fund Interest	Capital Improvement Fund Principal	Capital Improvement Fund Interest	Total
2025	\$8,625,000	\$3,820,954	\$2,120,000	\$791,122	\$200,000	\$74,156	\$2,475,000	\$364,950	\$18,471,182
2026	7,745,000	3,522,030	1,910,000	739,154	205,000	69,657	2,600,000	241,200	17,032,041
2027	8,040,000	3,195,205	1,600,000	659,023	210,000	64,531	2,680,000	163,200	16,611,959
2028	6,780,000	2,855,830	1,390,000	587,323	215,000	58,231	2,760,000	82,800	14,729,184
2029	6,985,000	2,584,530	1,460,000	530,298	225,000	51,781	-	-	11,836,609
2030	7,155,000	2,321,030	1,495,000	475,523	230,000	45,032	-	-	11,721,585
2031	6,910,000	2,058,280	1,495,000	426,498	235,000	38,131	-	-	11,162,909
2032	7,170,000	1,796,424	1,470,000	374,716	250,000	31,081	-	-	11,092,221
2033	6,865,000	1,531,849	1,465,000	325,306	250,000	23,581	-	-	10,460,736
2034	6,930,000	1,297,580	1,305,000	277,943	260,000	16,081	-	-	10,086,604
2035	6,865,000	1,082,955	1,260,000	237,003	265,000	8,282	-	-	9,718,240
2036	5,220,000	866,336	1,185,000	196,729	-	-	-	-	7,468,065
2037	5,375,000	706,571	1,215,000	161,853	-	-	-	-	7,458,424
2038	5,540,000	540,508	1,255,000	125,124	-	-	-	-	7,460,631
2039	3,690,000	366,831	745,000	86,713	-	-	-	-	4,888,544
2040	3,585,000	274,100	625,000	64,750	-	-	-	-	4,548,850
2041	3,675,000	183,981	440,000	45,969	-	-	-	-	4,344,950
2042	1,100,000	90,713	450,000	30,150	-	-	-	-	1,670,863
2043	810,000	47,775	165,000	13,600	-	-	-	-	1,036,375
2044	355,000	14,200	175,000	7,000	-	-	-	-	551,200
TOTAL	\$109,420,000	\$29,157,682	\$23,225,000	\$6,155,792	\$2,545,000	\$480,544	\$10,515,000	\$852,150	\$182,351,168

DEBT MANAGEMENT

Investments in capital infrastructure are required to maintain the quality of life that attracts people to the City of Lenexa. Due to the size of these investments, the City uses a variety of financing methods for the CIP. The financing methods include the issuance of general obligation bonds and other bonds, which are governed by the City’s debt policy.

The City adopted a revised debt policy in December of 2017. In accordance with this policy, the City may review and consider the impact debt could have with regard to the following:

- Adherence to the approved CIP.
- Potential for increase in assessed valuation.
- Potential for increase in sales tax revenue.
- Mill levy required to fund the Debt Service Fund annually.
- Other factors not specifically mentioned in the policy as the City determines pertinent.

In addition, the City shall monitor the absolute amounts and year to year trends of key financial and debt ratios. If credit market norms exist, the City should strive to meet those standards. Specifically, the City shall monitor the following trends:

- Ratio of property tax-supported debt service to discretionary revenues.
- Ratio of property tax-supported debt service to total revenues.
- Ratio of outstanding General Obligation debt to the statutory debt limit. The City will strive to maintain a minimum of 30% of its statutory debt capacity.

Status Of Current Ratios

- Property tax-supported debt service/discretionary revenues
 $\$ 12,445,954 / \$ 129,551,327 = 9.61\%$
- Property tax-supported debt service/total revenues
 $\$ 12,445,954 / \$ 169,340,943 = 7.35\%$
- General Obligation Bonds and Temporary Notes/Statutory Debt Limit
 $\$ 145,705,000 / \$ 548,259,270 = 26.58\%$ (The City’s available debt capacity is 73.42%)
- Debt Service Fund
2024 mill levy rate (for 2025 budget) = 4.849 mills

Debt Issuance For 2025

The City anticipates issuing general obligation bonds in 2025 to finance street, building and Stormwater CIP projects. However, the amount issued will be determined by the planning and design work currently in process.

GENERAL DEBT RATIOS

Assessed Valuation ⁽¹⁾	\$1,935,644,557
Outstanding General Obligation Bonds (as of 12/31/24)	\$145,705,000
Outstanding General Obligation Notes Payable (as of 12/31/24)	\$0
Population (Estimate) ⁽²⁾	60,072
Per Capita General Obligation Debt	\$2,426
Ratio of General Obligation Bonds to Assessed Valuation	7.53%
Overlapping Debt ⁽³⁾	\$236,488,451
Direct and Overlapping Debt ⁽⁴⁾	\$382,193,451
Per Capita Direct and Overlapping Debt	\$6,362
Ratio of Direct and Overlapping Debt to Assessed Valuation	19.75%

(1) Estimate as of November 2024, including motor vehicle assessed value per Johnson County Annual Abstract of Taxes.

(2) Estimate 2024 Lenexa Executive Department

(3) Johnson County debt as of December 2024. All other debt as of June 30, 2024.

(4) Direct Debt includes the outstanding general obligation bonds and general obligation notes.

**RATIO OF ANNUAL DEBT SERVICE EXPENDITURES
FOR GENERAL BONDED DEBT TO TOTAL
GENERAL GOVERNMENT EXPENDITURES***

Fiscal Year	Principal	Interest and Fiscal Charges	Total Debt Service (1)	Total General Governmental Expenditures*	Ratio of Debt Service To General Governmental Expenditures
2014	\$8,402,296	\$2,700,335	\$11,102,631	\$61,207,063	18.1%
2015	8,562,875	2,765,375	11,328,250	64,538,872	17.6%
2016	11,110,612	4,472,882	15,583,494	70,611,302	22.1%
2017	11,690,300	4,691,068	16,381,368	58,946,588	27.8%
2018	26,395,332	4,274,843	30,670,175	64,493,506	47.6%
2019	15,038,718	4,495,284	19,534,002	65,568,937	29.8%
2020	16,589,240	4,489,114	21,078,354	65,856,261	32.0%
2021	22,623,648	3,886,494	26,510,142	68,658,547	38.6%
2022	12,254,074	4,403,664	16,657,738	76,081,155	21.9%
2023	11,764,068	4,388,688	16,152,756	85,718,741	18.8%

*The above includes General, Special Revenue and Debt Service Funds.

**Stormwater Fund is no longer a Special Revenue Fund but it is reported as an Enterprise Fund. The Stormwater expenditures are no longer included in Total General Governmental Expenditures. (1) Payable in part from special assessments levied against property benefited by certain improvements.

**RATIO OF GENERAL BONDED DEBT TO ASSESSED VALUE
AND GENERAL BONDED DEBT PER CAPITA**

Fiscal Year	Population	General Assessed Value*	G.O. Bonded Debt**	Ratio of G.O. Debt to Assessed Value	G.O. Bonded Debt Per Capita
2014	50,344	\$983,305,434	\$103,905,000	10.57%	2,064
2015	51,042	1,060,877,716	117,185,000	11.05%	2,296
2016	52,488	1,133,474,647	163,505,000	14.43%	3,115
2017	53,840	1,198,699,771	144,500,000	12.05%	2,684
2018	55,345	1,292,768,831	143,800,000	11.12%	2,598
2019	55,653	1,364,582,868	137,930,000	10.11%	2,478
2020	57,434	1,450,374,180	128,305,000	8.85%	2,234
2021	58,098	1,538,147,275	155,000,000	10.08%	2,668
2022	58,762	1,694,734,760	149,690,000	8.83%	2,547
2023	59,686	1,827,528,757	148,660,000	8.13%	2,491

* Assessed Valuation includes Motor Vehicle Assessed Value

** Includes Special Assessments

Legal Debt Margin

Assessed value (includes motor vehicle)*	\$1,827,528,757
Debt limit (30% of assessed value)	548,258,627
Bonded indebtedness: General obligation bonds	148,660,000
General obligation notes	-
TOTAL DEBT	\$148,660,000
LEGAL DEBT MARGIN	\$399,598,627

* 2024 Assessed Valuation

Includes Motor Vehicle Assessed Valuation as of December 2023.

Bonded indebtedness as of December 2023.

Overlapping Debt

JURISDICTION	Outstanding GO Debt*	Percent	Applicable to the City Amount
Johnson County	\$516,924,400	11.40%	\$58,929,382
Park & Recreation District	50,065,000	11.58%	5,797,527
Community College	48,145,000	11.58%	5,575,191
NW Cons. Fire District	4,805,000	0.00%	38
U.S.D. #232	124,305,000	7.10%	8,825,655
U.S.D. #233	460,877,835	14.85%	68,440,358
U.S.D. #512	483,000,000	18.41%	88,920,300
TOTAL EST. OVERLAPPING DEBT =			\$236,488,451

*Debt as of December 2024.



DEPARTMENT/FUND BUDGETS

A description of the funds and departments can be found here. A summary of all department expenditures is listed, along with a mission statement, accomplishments, objectives, staffing requirements and major budget changes.

GOVERNING BODY

General Fund — Governing Body — 01010000

Mission Statement

The Mayor and City Council commit to responsible governance and pledge that local decisions will be made in a transparent, thoughtful, and inclusive manner. We strive to do the right things for the right reasons guided by core principles.



Accomplishments for 2023

- Decreased the property tax mill levy for the sixth consecutive year with the FY 2024 Budget.
- Commenced construction of the Sar-Ko-Par Aquatics Center.
- Commenced construction on the Lenexa Old Town Activity Center.
- Facilitated over \$664 million in commercial and residential development.
- Added a Sustainability Initiatives project to the five-year Capital Improvement Program.
- Welcomed three new City Council members.

Objectives for 2024/2025

- Reduce the mill levy for the seventh consecutive year.
- Implement a property tax rebate pilot program.
- Educate the community on a potential 3/8¢ Sales Tax renewal.
- Adopt a new Comprehensive Plan.
- Adopt a new Parks & Recreation Master Plan.
- Complete construction and open the Justice Center.
- Complete construction and open the Sar-Ko-Par Aquatic Center.
- Complete construction and open Phase 1 of Cedar Station Park.
- Complete construction and open the Old Town Activity Center.
- Design and begin construction of Ad Astra Pool improvements.
- Design and begin construction of Fire Station #6.
- Engage the state of Kansas and other stakeholders on the K-10 Expansion Project and the importance of constructing a full interchange at Lone Elm Road as part of the improvements.

- Promote continued investment in key commercial areas.
- Consider the 2024 Building and Fire Codes.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$157,650	\$163,574	\$168,251
Contractual Services	113,526	127,000	133,850
Commodities	5,337	5,500	5,500
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	\$276,513	\$296,074	\$307,601

Major Budget Changes for FY 2025

- Additional funds to contractual services for travel and membership costs.

GOVERNING BODY		KEY PERFORMANCE INDICATORS					
The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Governing Body. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.							
Guiding Principle		Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	% of citizen survey respondents who are “satisfied” or “very satisfied” with Lenexa as a place to live is 90% or greater.	97% (≥90%)	DNM	98% (≥90%)	DNM	≥90%	
Extraordinary Community Pride	% of citizen survey respondents who are “satisfied” or “very satisfied” with Lenexa’s quality of life is 95% or greater.	96% (≥95%)	DNM	95% (≥95%)	DNM	≥95%	
Responsible Economic Development	% of citizen survey respondents who are “satisfied” or “very satisfied” with Lenexa as a place to work is 90% or greater.	90% (≥90%)	DNM	88% (≥90%)	DNM	≥90%	
Prudent Financial Management	% of citizen survey respondents who are “satisfied” or “very satisfied” with the overall value that they received for tax dollars and fees is 75% or greater.	72% (≥75%)	DNM	71% (≥75%)	DNM	≥75%	

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results

DNM = Did Not Measure

EXECUTIVE

General Fund — Executive Department — 01011000

Mission Statement

Enhance the quality of life for those who live in, work in, or visit our community through organizational leadership and by providing exceptional support to the Governing Body.



Core Services

- Professional management of the organization.
- Facilitate community engagement and resident services.
- Promote economic development and redevelopment.
- Guide the City in meeting the community's vision through the Governing Body's guiding principles.

Accomplishments for 2023

- Decreased the property tax mill levy for the sixth consecutive year with the FY 2024 Budget.
- Commenced construction of Sar-Ko-Par Aquatic Center.
- Commenced construction of the Old Town Activity Center.
- Facilitated over \$664 million in commercial and residential development.
- Launched a Sustainability Initiatives CIP project.

Objectives for 2024/2025

- Facilitate the onboarding and orientation of a new Mayor and new City Council members.
- Reduce the mill levy for a seventh consecutive year.
- Implement a property tax rebate pilot program.
- Assemble and present the FY 2025-2029 Capital Improvement Plan.
- Educate the community on a potential 3/8¢ Sales Tax renewal.
- Adopt a new Comprehensive Plan.
- Adopt a new Parks & Recreation Master Plan.
- Conduct an employee engagement survey.
- Onboard a new Emergency Preparedness Manager.
- Complete construction and open the Justice Center.
- Complete construction and open the Sar-Ko-Par Aquatics Center.

- Complete construction and open Phase 1 of Cedar Station Park.
- Complete construction and open the Old Town Activity Center.
- Design and begin construction of Ad Astra Pool improvements.
- Design and begin construction of Fire Station #6.
- Engage the state of Kansas and other stakeholders on the K-10 Expansion Project and the importance of constructing a full interchange at Lone Elm Road as part of the improvements.
- Manage the breadth of economic development activity in all areas of the community.

Future Opportunities/Issues

- Supporting newly elected leadership.
- Implementing recommendations from the Comprehensive Plan and Parks & Recreation Master Plan.
- Keeping compensation and benefits competitive with the labor market.
- Managing the growth and development of new leaders within the organization.
- Burgeoning growth and development, including utility coordination challenges.
- Attainable housing and unhoused persons in the community.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$1,048,873	\$1,083,219	\$1,124,421
Contractual Services	218,324	213,600	224,450
Commodities	2,443	2,900	2,700
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	\$1,269,640	\$1,299,719	\$1,351,571

Major Budget Changes for FY 2025

- No major budget changes.

STAFFING EXECUTIVE			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administrative Assistant II	0.50	0.50	0.50
Assistant City Manager	1.00	1.00	1.00
City Clerk	1.00	1.00	1.00
City Manager	1.00	1.00	1.00
Deputy City Manager	1.00	1.00	1.00
Economic Development Analyst	1.00	1.00	1.00
EXECUTIVE TOTAL	5.50	5.50	5.50

EXECUTIVE

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Executive Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Extraordinary Community Pride	Facilitate community engagement and resident services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with Lenexa's quality of life is 95% or greater.	96% (≥ 95%)	DNM	95% (≥95%)	DNM	≥95%
Prudent Financial Management	Promote economic development and redevelopment.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall value that they received for tax dollars and fees is 75% or greater.	72% (≥ 75%)	DNM	71% (≥75%)	DNM	≥75%
Superior Quality Services	Facilitate community engagement and resident services.	% of citizen survey respondents who are "satisfied" or "very satisfied" with quality of services provided by the City is 90% or greater.	91% (≥ 90%)	DNM	92% (≥90%)	DNM	≥90%
Values based Organizational Culture	Guide all City departments in meeting the community's vision through the Governing Body's guiding principles.	% of citizen survey respondents who are "satisfied" or "very satisfied" with quality of customer service received from City employees is 85% or greater.	82% (≥ 85%)	DNM	84% (≥85%)	DNM	≥85%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results

DNM = Did Not Measure

COMMUNICATIONS

General Fund — Communications Department — 01012000

Mission Statement

Committed to engaging, educating and informing stakeholders by providing relevant, accurate and timely information about City projects, issues and events. Assist departments with strategic communications planning and create Lenexa branded products to support their programs. These efforts help create Lenexa's identity and promote that we are a welcoming and transparent organization.



Core Services

- Create and implement strategic communications/marketing plans to support programs and events.
- Provide valuable content to target audiences in a timely manner.
- Create and publish our resident magazine, TownTalk.
- Coordinate media relations for the City of Lenexa.
- Manage City's social media accounts, websites, and e-newsletters.
- Execute and create advertising campaigns.
- Help create community engagement.
- Promote Lenexa brand by using quality graphic design and photography.
- Monitor stakeholder questions and deliver timely responses.

Accomplishments for 2023

- Created and implemented strategic marketing plans for amenities, programs and recruiting.
- Worked with reporters to ensure they had accurate information to share about the City.
- Created six engaging, informative issues of TownTalk.
- Created 208 external and 53 internal e-newsletters.
- Managed current City websites and created two external websites and intranet which launched in April 2024.
- Strong social media presence with high engagement.
- Captured quality photographs and video and managed the volunteer photographer program.
- Worked on Mayor Boehm's final State of the City and several appreciation activities including employee participation in the Community Days Parade.
- Actively engaged in the Comprehensive Plan and Parks Master Plan steering committees.

- Coordinated the 2023 ETC Direction Finder Citizen Survey.
- Supported multiple large-scale projects including Justice Center, Rolling Magic, new disc golf courses, LOTAC, and new pool.

Objectives for 2024/2025

- Create engaging, accurate and timely information for stakeholders.
- Share a wide range of stories about City projects from multiple departments.
- Produce high-quality products which positively reflect the Lenexa brand.
- Drive traffic to Rec Center, Public Market, Farmers Market, festivals and programs.
- Launch two websites and intranet on new CMS to better serve internal and external needs.
- Work closely with HR to support recruiting efforts.
- Maintain an excellent working relationship with reporters.
- Work closely with other departments on community engagement for Ad Astra pool, old City Hall initiatives and the opening of the Justice Center.
- Find and implement a software solution for more efficient management of digital assets.
- Create strategic communications plan to educate the public on possible sales tax renewal initiative.

Future Opportunities/Issues

- Communicating with a diversified audience seeking information through a variety of platforms.
- Creating long-term strategies for audience retention for amenities, festivals and programs.
- Strategically expanding the use of video to share Lenexa stories.
- Continue exploring ways to effectively deliver Lenexa's messages in an impactful way.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$596,621	\$623,316	\$626,610
Contractual Services	191,769	259,070	274,320
Commodities	3,936	5,150	12,189
Capital Outlay	-	-	20,000
Transfers	-	-	-
TOTAL	\$792,326	\$887,536	\$933,119

Major Budget Changes for FY 2025

- Additional funds for publication printing and postage for TownTalk.
- New Digital Asset Management software system.
- One-time purchase of a teleprompter system.
- Standalone Year in Review publication.
- One-time funding for an educational campaign for possible sales tax renewal initiative in 2025.

STAFFING COMMUNICATIONS			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Communications Director	1.00	1.00	1.00
Communications Specialist	2.00	2.00	2.00
Senior Communications Specialist	2.00	1.75	1.75
COMMUNICATIONS TOTAL	5.00	4.75	4.75

COMMUNICATIONS DEPARTMENT

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Communications Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Inclusive Community Building	Provide valuable content to target audiences in a timely manner.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall effectiveness of City communications with the public exceeds 75%	82% (≥75%)	DNM	83% (≥75%)	DNM	84%
Inclusive Community Building	Create and implement strategic communications and marketing plans to support City programs and events.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the availability of information about City programs and services exceeds 70%	74% (≥70%)	DNM	74% (≥70%)	DNM	75%
Superior Quality Services	Create and publish our resident magazine, TownTalk.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the Resident Magazine TownTalk exceeds 80%	94% (≥80%)	DNM	95% (≥80%)	DNM	95%
Superior Quality Services	Manage City's social media accounts, websites and e-newsletters.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the City social media channels exceeds 60%	74% (≥60%)	DNM	73% (≥60%)	DNM	74%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results

DNM = Did Not Measure

PUBLIC MARKET

General Fund — Public Market — 01015000

Mission Statement

The Lenexa Public Market is a dynamic place where the community connects around food, and local entrepreneurs have an opportunity to launch and grow a business.



Core Services

- Foster entrepreneurship and small business incubation.
- Provide a dynamic place for the community to gather and collaborate around food and local products.

Accomplishments for 2023

- Events and other programming were successful in driving and increasing Market foot traffic and merchant sales.
- Third food concept opened for business in an incubator stall (Kimchi and Bap).
- Further established the partnership with the Ethnic Enrichment Commission of KC to include providing two new, large-scale special events (Lunar New Year Celebration and Global Neighbors & Flavors Fest) and supported the growth of Global Flavors pop-up restaurant in the market.

Objectives for 2024/2025

- Manage merchant turnover and fill vacancies.
- Support merchants for continued growth.
- Conduct ServSafe certification training for merchant and Public Market staff.
- Continue to develop relationships and partnerships with local organizations/businesses.
- Create opportunities to increase seating capacity on the market floor.

Future Opportunities/Issues

- Keep the space and mix of merchants and events fresh.
- Facilitate improvements to existing merchant stalls for merchant business establishment and growth.
- Support incubator stall self-sufficiency and independence.

- Build Public Market staff offices suitable for meeting with customers and the public.
- Increasing professionalism and sophistication among Market merchants and staff.
- Planning for capital item maintenance – repair and/or replacement.
- Developing and implementing a long-term strategy for The Kitchen.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$353,189	\$371,184	\$384,754
Contractual Services	197,076	188,250	190,050
Commodities	8,201	9,800	9,800
Capital Outlay	11,613	30,000	30,000
Transfers	-	-	-
TOTAL	\$570,079	\$599,234	\$614,604

Major Budget Changes for FY 2025

- Additional funds for increased utility charges.

STAFFING PUBLIC MARKET			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Public Market Concierge	2.00	2.00	2.00
Assistant Public Market Manager	2.00	2.00	2.00
Public Market Manager	1.00	1.00	1.00
PUBLIC MARKET TOTAL	5.00	5.00	5.00

PUBLIC MARKET

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Public Market. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Responsible Economic Development	Foster entrepreneurship and small business incubation.	Annual gross sales at the Public Market	\$1,920,657 (≥ \$1.75 M)	\$2,728,506 (≥ \$2.0 M)	\$3,610,566 (≥ \$3.1 M)	\$3.3 M (≥ \$3.1 M)	\$3,600,000
Inclusive Community Building	Provide a dynamic place for the community to gather and collaborate around food and local products.	Use of The Kitchen space for both internal and external gatherings/ rentals (measured as a % of total Public Market scheduled open hours)	DNM	9%	14% (10%)	12% (10%)	12%
Inclusive Community Building	Provide a dynamic place for the community to gather and collaborate around food and local products.	Visitors (measured by total merchant transactions) to the Public Market	154,240 (≥ 175,000)	214,124 (≥ 205,000)	252,742 (≥ 205,000)	250,000 (≥ 225,000)	255,000
Sustainable Policies and Practices	Foster entrepreneurship and small business incubation.	Food Waste Diverted from Landfills - Listed as pounds of food	10,700	14,250	14,425 (≥ 15,000)	15,000 (≥ 15,000)	16,000

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: Public Market financial & statistical data

DNM = Did Not Measure

MUNICIPAL COURT

General Fund — Municipal Court — 01013000

Mission Statement

Dedicated to providing an accessible local forum for fair, efficient, professional, and effective disposition of all matters within its jurisdiction.



Core Services

- Adjudication of violations filed with Municipal Court.
- Maintain and provide accurate records. This includes electronic court files, online record module, and regional criminal history database.
- Report the disposition of cases and the collection of specific fees to various state agencies.
- Assist the public and external agencies with general court and case-specific inquiries and processing.
- Point of contact for external agencies that monitor defendants placed on supervision.
- Provide assistance to the prosecutors in the preparation and maintenance of cases.
- Provide an orderly and secure environment for court users, public, and staff.

Accomplishments for 2023

- Added a new supervision agency to our list of approved monitors.
- Provided testing and feedback regarding the cloud version of the department's case management system.

Objectives for 2024/2025

- Manage the move to the Lenexa Justice Center.
- Implement new processes and workflow upon relocating to the Lenexa Justice Center.
- Update the content management module of the department's case management system.

Future Opportunities/Issues

- Investigate future staffing needs and services as caseload and workload grows.
- Successfully manage the increasing complexity of cases.
- Monitor state legislation that would impact Municipal Court.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$639,059	\$653,880	\$716,131
Contractual Services	244,375	295,790	318,040
Commodities	5,671	9,004	9,004
Capital Outlay	-	-	-
Transfers	-	-	-
Total	\$889,106	\$958,674	\$1,043,175

Major Budget Changes for FY 2025

- No major budget changes.

STAFFING MUNICIPAL COURT			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Municipal Court Clerk	5.00	5.00	5.00
Municipal Court Manager	1.00	1.00	1.00
Municipal Court Judge	0.75	0.75	0.75
MUNICIPAL COURT TOTAL	6.75	6.75	6.75

MUNICIPAL COURT

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Municipal Court. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Adjudication of violations filed with Municipal Court.	Clearance Rate (Defined by the National Center for State Courts as the number of ongoing cases as a percentage of the number of incoming cases).	155% * (≥95%)	99% (≥95%)	96% (≥95%)	95%	95%
Superior Quality Services	Adjudication of violations filed with Municipal Court.	Scheduled trials which are disposed is 70% or greater (Defined by the National Center for State Courts as a tool to evaluate the effectiveness of calendaring and continuance practices).	74% (≥70%)	61% (≥70%)	67% (≥70%)	72%	70%
Prudent Financial Management	Adjudication of violations filed with Municipal Court.	% of fines and fees assessed and collected in the same year (Defined by the National Center for State Courts as a tool to assess the enforcement of court orders requiring payment of legal financial obligations).	78%	78% (≥77%)	83% (≥77%)	75%	75%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: Municipal Court statistical data

*Bi-annually, the City purges warrants that are no longer prosecutable, necessary, or valid in order to reduce the backlog of outstanding warrants. This can result in the annual municipal court clearance rate being more than 100%. Not all warrants are removed and the City uses specific criteria to determine which warrants are removed.

DNM = Did Not Measure

NON-DEPARTMENTAL

General Fund — Non-departmental — 01030000

Activity Description

This activity includes expenditures that are not specific to any one department. This includes the personnel reserve, educational reimbursement allocation and transfers to other funds. Transfers include funding to the Capital Improvement Program and the Equipment Reserve Fund for efficient operation of the City.

Objectives for 2024/2025

- Maintain funds in accordance with reserve policies.
- Provide for cash funding of capital projects.
- Allocate funding for equipment and technology replacement.
- Set aside money acknowledging the City cannot use a portion of the property taxes paid by property owners within the City’s active Tax Increment Financing (TIF) districts for operating costs.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$69,032	\$775,594	\$1,444,449
Contractual Services	523,645	596,850	499,850
Commodities	2,903	3,000	3,000
Capital Outlay	-	-	-
Transfers	34,713,757	37,621,588	32,067,623
Reserves	-	-	42,551,604
TOTAL	\$35,309,337	\$38,997,032	\$76,566,526

Major Budget Changes for FY 2025

- Personnel reserve allocation of \$1,364,949.
- Educational reimbursement funds of \$79,500.
- Property Tax Rebate Program \$100,000.
- Transfer to Equipment Reserve fund equals \$2,500,000.
- Transfer to Facilities Maintenance equals \$500,000.
- Transfer to Rec Center Fund equals \$300,000.
- Allowance for TIF is \$4,253,426.
- Transfers to Capital Improvement fund equal \$24,514,197 consisting of: art funding \$22,000; capital projects \$24,492,197 (funded \$9,991,995 from 3/8 cent sales tax; \$1,918,000 from 1/4 cent county sales/use tax; \$900,000 excise tax; and \$11,682,202 from general revenues).
- General revenue funding includes: \$1,762,000 (1.000 mills) for general capital projects; \$1,374,000 for the Pavement Management Program (.780 mills); \$300,000 for street light replacement; and \$8,246,202 in unallocated funds.

FINANCE

General Fund — Finance — 01100000

Mission Statement

Provide effective stewardship of public funds through the timely and efficient delivery of financial services to citizens, the business community, and the City government.



Core Services

- Prepare annual City operating budget and multi-year financial model.
- Prepare five-year Capital Improvement Program (CIP).
- Prepare annual financial report.
- Manage City investment portfolio and debt issuance.
- Process and account for all payments of City wages, benefits, tax obligations, and vendor invoices.
- Assist retirement committee with oversight of City retirement programs.

Accomplishments for 2023

- Completed fiscal year 2022 annual financial report and external audit.
- Prepared fiscal year 2024 annual budget.
- Received the GFOA Budget Award for the FY2023 Budget.
- Received the GFOA Certificate of Achievement for the FY2022 ACFR.
- Implemented GASB 96 accounting standard for Subscription-based Information Technology Arrangements (SBITAs).
- Onboarded a new Assistant CFO, Sr. Budget and Financial Analyst and Accounts Payable Specialist.

Objectives for 2024/2025

- Prepare annual budget, annual financial report, and five-year CIP.
- Update and improve the City's Quarterly Financial Reporting.
- Work with our banking services provider to implement a new payables program.
- Manage financial reporting for American Rescue Plan funds.

Future Opportunities/Issues

- Accounting for complex and numerous development incentives.
- Implementation of new and complex accounting standards.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$1,016,305	\$1,082,514	\$1,047,044
Contractual Services	501,315	478,000	643,000
Commodities	6,595	8,000	8,000
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	\$1,524,215	\$1,568,514	\$1,698,044

Major Budget Changes for FY 2025

- Increase in contractual services for credit card processing fees, audit services and payroll processing fees.






STAFFING FINANCE			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Assistant Chief Financial Officer	1.00	1.00	1.00
Chief Financial Officer	1.00	1.00	1.00
Accounting Manager	1.00	1.00	1.00
Accountant	1.00	1.00	1.00
Senior Budget & Financial Analyst	1.00	1.00	1.00
Senior Payroll Specialist	0.75	0.75	0.75
Payroll Specialist	1.00	1.00	1.00
Financial Accountant	1.00	1.00	1.00
FINANCE TOTAL	7.75	7.75	7.75

FINANCE

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Finance Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Maintain AAA/Aaa rating with credit rating agencies.	AAA/Aaa (AAA/aaa)	AAA/Aaa (AAA/aaa)	AAA/Aaa (AAA/aaa)	AAA/Aaa	AAA/Aaa
Prudent Financial Management	Prepare annual City operating budget and multi-year financial model.	% General Fund Reserves (Fund balance) meeting or exceeding City Policy.	51% (≥30%)	49% (≥30%)	50% (≥30%)	35%	35%
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Ratio of budgeted debt service to budgeted total expenditures.	15% (≤15%)	14% (≤15%)	13% (≤15%)	14%	14%
Prudent Financial Management	Manage City investment portfolio and debt issuance.	Current investment yield vs. long-term portfolio rate of return benchmark.	0.232% (.39%)	4.3% (4.12%)	4.4% (4.79%)	5.00%	5.00%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: Bond agency ratings & City Council Quarterly Financial Report

DNM = Did Not Measure

HUMAN RESOURCES

General Fund — Human Resources Department — 01110000 through 01111011

Mission Statement

The Human Resources Department supports Lenexa employees in their collective mission to provide exceptional service to our community by attracting and retaining a high-quality, diverse, equitable, and inclusive workforce.



Core Services

- The employee experience.
- Attracting new employees.
- Onboarding all employees.
- Engagement of employees.
- Performance management of all employees.
- Career development.

Accomplishments for 2023

- Handled the transition from St. Luke's EAP to ComPsych and Responsive Centers, and from our previous on-site behavioral health counselor to two new counselors.
- Handled the transition from our previous health center and wellness vendor, Oracle/Cerner to Marathon Health.
- Handled the transition from our previous patient portal, Oracle/Cerner to Asset Health.
- Developed numerous training products and services related to the Employee Experience and Manager Training.
- In the process of implementing a new Learning Management System (LMS), Cornerstone OnDemand.
- Continued the development (SMART Goals and Evaluations) of our Weekly10 performance management platform.
- Hired an in-house wellness coordinator to replace the coordinator previously provided by Oracle/Cerner.

Objectives for 2024/2025

- Complete the implementation of Cornerstone OnDemand LMS.
- Continue developing products and services around the Employee Experience and Manager Training.
- Complete Weekly10 implementation.

Future Opportunities/Issues

- Organizational commitment to recruiting and hiring a more racially and ethnically representative workforce.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$925,160	\$1,004,190	\$1,020,304
Contractual Services	497,861	607,397	612,739
Commodities	30,055	27,350	33,350
Capital Outlay	-	-	-
Transfers	-	-	-
Total	\$1,453,076	\$1,638,937	\$1,666,393

Major Budget Changes for FY 2025

- No major budget changes.

STAFFING HUMAN RESOURCES			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Human Resources Director	1.00	1.00	1.00
Assistant Human Resources Director	1.00	1.00	1.00
Human Resources Generalist	1.00	1.00	1.00
Human Resources Partner*	3.00	3.00	2.00
Human Resources Specialist	1.98	1.98	2.98
Wellness Coordinator*	-	0.50	0.50
HUMAN RESOURCES TOTAL	7.98	8.48	8.48

* 50% of one Human Resources Partner position is charged to the Workers Compensation Fund

* The Wellness Coordinator will be funded out of the Health Care Fund

HUMAN RESOURCES

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Human Resources Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Values based Organizational Culture	Recruitment and Retention.	Annual turnover rate for employees (excluding seasonal and temporary employees).	15.3% (<10%)	15.5% (<10%)	10.4% (<10%)	10.00%	10.00%
Values based Organizational Culture	Employee Safety, Health, and Wellness.	% of full-time employees participating in the Wellness Program.	96% (≥95%)	97% (≥95%)	97% (≥95%)	95%	95%
Values based Organizational Culture	Career Training and Development.	Number of employees participating in the City's Tuition Reimbursement Program.	27	30	32	30	30

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: Human Resources Department statistics

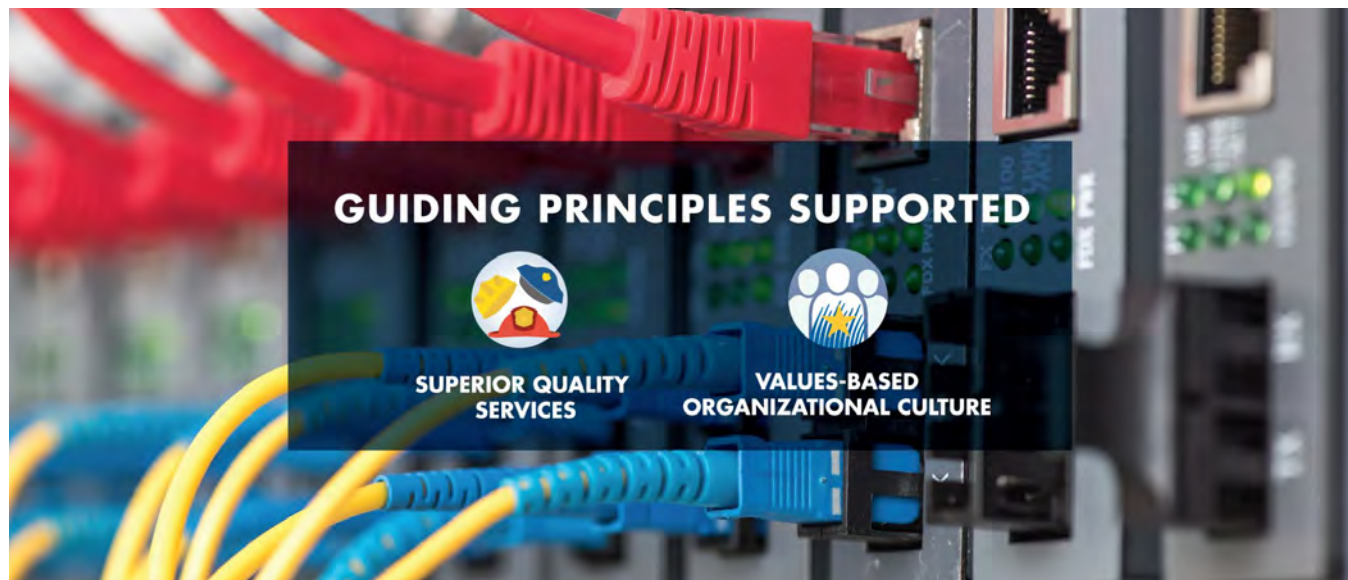
DNM = Did Not Measure

INFORMATION TECHNOLOGY

General Fund — Information Technology — 01150000 through 01150014

Mission Statement

To ensure that the City's technology infrastructure is robust and efficient, we are committed to delivering high-quality and timely business technology solutions that enhance the City's ability to serve its community. As a team, we provide professional systems leadership, vision, and assistance to all City departments, as well as conduct thorough research and development to implement the most effective hardware and software solutions. Our strategic approach to technology implementation and management will ensure that the City's systems are optimized for maximum productivity, efficiency, and security.



Core Services

- Understanding our customers' business needs, providing timely and effective solutions, and maintaining clear communication.
- Delivering City-wide technology vision and leadership by evaluating existing and emerging technologies and implementing business-ready solutions.
- Aligning our reliable technology infrastructure with the business objectives.
- Providing secure and timely access to information and services to customers through our systems.
- Facilitating educational opportunities for City employees.
- Creating technology plans that enable the fiscal management of the City's resources.

Accomplishments for 2023

- Completed Multi State Information Sharing and Analysis Center (MS-ISAC) Nationwide Cyber Security Review.
- Completed migration of Accela on premises infrastructure to Accela's Cloud Infrastructure.
- Assisted the Lenexa Fire Department in their migration to a new cloud-based Records Management System.
- Replaced City firewalls with new hardware. The new firewalls expanded redundancy and provided additional separation to protected networks.

Objectives for 2024/2025

- Assist the Communications Department with the implementation of a new website hosting provider.
- Implement managed Security Operations Center to meet cybersecurity insurance requirements.
- Migrate/Move existing data center in Lenexa Public Safety building to new Lenexa Justice Center.
- Complete IT connectivity and technology upgrades for Sar-Ko-Par Aquatics Center and Community Center building projects.
- Continued IT modernization efforts to maintain and secure software and infrastructure resources, including database, desktop, tablet, and cell phone refresh.
- Implement new help desk ticketing system to provide modern interface and API's.
- Upgrade Geographic Information Systems infrastructure to facilitate modern data access and management.

Future Opportunities/Issues

- Maintaining balance between accessible and usable business IT processes and implementing proper security measures around those processes to protect City and citizen data.
- Continue to explore technology opportunities that improve day-to-day work efficiencies while showing an acceptable return on investment.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$1,723,915	\$1,810,249	\$1,873,543
Contractual Services	1,727,988	1,532,475	1,661,475
Commodities	141,992	178,700	178,700
Capital Outlay	59,742	343,270	343,270
Transfers	-	-	-
TOTAL	\$3,653,637	\$3,864,694	\$4,056,988

Major Budget Changes for FY 2025

- Funding increases due to increasing costs of subscriptions, licensing, and maintenance fees.

STAFFING INFORMATION TECHNOLOGY			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Database Administrator	1.00	1.00	1.00
GIS Specialist	1.00	1.00	1.00
Information Technology Director	1.00	1.00	1.00
Network Architect	1.00	1.00	1.00
Programmer Developer	3.00	3.00	3.00
Solution Center Analyst	3.00	3.00	3.00
Systems Administrator	2.00	2.00	2.00
Assistant Information Technology Director	1.00	1.00	1.00
INFORMATION TECHNOLOGY TOTAL	13.00	13.00	13.00

INFORMATION TECHNOLOGY

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Information Technology Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Values based Organizational Culture	Aligning our reliable technology infrastructure with the business objectives.	Resolution % of total requests from the Information Technology Solutions Center.	98% (95%)	96% (95%)	96% (95%)	95%	95%
Superior Quality Services	Understanding our customers' business needs, providing timely and effective solutions, and maintaining clear communication.	Average customer satisfaction survey score from Solutions Center ticketing system. (Scale 1-5).	DNM	DNM	4.92 (4)	4	4
Superior Quality Services	Aligning our reliable technology infrastructure with the business objectives.	99.9% System Uptime for Lenexa critical Information Technology Infrastructure.	99.96% (99.90%)	99.97% (99.90%)	99.97% (99.90%)	99.90%	99.90%
Values based Organizational Culture	Providing secure and timely access to information and services to customers through our systems.	100% of "technology" employees to receive yearly Cybersecurity Awareness Training.	DNM	DNM	70% (98%)	90.00%	100.00%
Values based Organizational Culture	Aligning our reliable technology infrastructure with the business objectives.	Average age of end user devices - PC's, Laptops, Tablets, Cell phones. (Most end user equipment is 1-5 years old).	DNM	DNM	3 years (3 years)	3 years	3 years

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: Information Technology Department statistical data

DNM = Did Not Measure

LEGAL

General Fund — Legal Department — 01180000 through 01181000

Mission Statement

Promote the organization’s goals and values by providing excellent legal services with integrity, zeal, accuracy, and efficiency through competent, responsive, and professional representation.



Core Services

- Provide advice and legal opinions to City officials and all City departments.
- Draft and review contracts, resolutions, ordinances, and all other legal documents.
- Prosecute violations of City code including traffic, public offenses, and other ordinance infractions.
- Prudently manage the City’s property and liability risks through insurance, policies and procedures, and efficient claims processing.
- Investigate, defend, and prosecute liability claims and lawsuits involving the City.

Accomplishments for 2023

- Drafted and negotiated economic development agreements for a significant number of projects including, but not limited to, the Midas Dual Hotel project, the Kiewit Penrose Lane Building project, the Advent Health Hospital Phase I project, and the City Center Restaurant Row Project.
- Provided legal and contract support for several Capital Improvement Program projects including the Lenexa Old Town Activity Center and Falcon Valley Drive Reconstruction.
- Assisted Community Standards and Building Codes staff with multiple code enforcement cases associated with unsafe structures and other property maintenance issues throughout the City including prosecution in Municipal Court.
- Successfully closed over 95% of outstanding claims against third parties for damage to City property and collected restitution for damages.
- Provided support to the Police Department and municipal court on various cases including human trafficking, DUI, and illegal drug cases.

Objectives for 2024/2025

- Represent and defend the City in all civil lawsuits and claims in a cost-effective manner.
- Provide legal and contract support for the City’s infrastructure and facility projects.

- Assist with economic development activities and initiatives throughout the City.
- Provide proactive training and legal updates to City departments.
- Work with City officials and staff to implement Governing Body initiatives.

Future Opportunities/Issues

- Assist with implementation of City’s plans and initiatives including the Comprehensive Plan and Parks Master Plan.
- Effectively and economically managing the City’s liability and cyber risk through insurance, training, funding, and alternative methods of risk management.
- Providing training and support to City officials and staff on a broad range of legal issues.
- Leveraging technology to increase workload efficiency and matter management.






EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$1,242,551	\$1,269,067	\$1,284,154
Contractual Services	621,336	857,884	857,884
Commodities	2,831	13,936	13,936
Capital Outlay	-	-	-
Transfers	-	-	-
TOTAL	\$1,866,718	\$2,140,887	\$2,155,974

Major Budget Changes for FY 2025

- No major budget changes.

STAFFING LEGAL			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administrative Assistant	0.50	0.50	0.50
Assistant City Attorney	3.00	2.75	2.75
City Attorney	1.00	1.00	1.00
Deputy City Attorney	0.75	0.75	0.75
Legal Assistant	1.00	1.00	1.00
LEGAL DIVISION TOTAL	6.25	6.00	6.00
Legal Assistant	1.00	1.00	1.00
Prosecutor	1.75	1.75	1.75
PROSECUTION DIVISION TOTAL	2.75	2.75	2.75
LEGAL TOTAL	9.00	8.75	8.75

LEGAL		KEY PERFORMANCE INDICATORS					
The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Legal Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.							
Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Sustainable Policies and Practices	Draft and review contracts, resolutions, ordinances, and all other legal documents.	Legislation, economic development initiatives, and complex contracts in which the City Attorney’s office provided assistance.	196 (≥125)	185 (≥125)	202 (≥125)	150	≥125
Values-Base Organizational Culture	Provide advice and legal opinions to City officials and all City departments.	Training sessions facilitated by Legal Department.	DNM	28 (20)	27 (20)	24	20
Prudent Financial Management	Prudently manage the City’s property and liability risks through insurance, policies and procedures, and efficient claims processing.	Percentage of claims against third parties for damage to City property closed and restitution for damages collected.	DNM	99% (95%)	98% (95%)	95%	95%
Superior Quality Services	Prosecute violations of City code including traffic, public offenses, and other ordinance infractions, represent the City in municipal court and on subsequent appeals.	Clearance Rate (Defined by the National Center for State Courts as the number of ongoing cases as a percentage of the number of incoming cases).	155% * (≥95%)	99% (≥95%)	96% (≥95%)	95%	95%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

*Bi-annually, the City purges warrants that are no longer prosecutable, necessary, or valid in order to reduce the backlog of outstanding warrants. This can result in the annual municipal court clearance rate being more than 100%. Not all warrants are removed and the City uses specific criteria to determine which warrants are removed.

Source: Legal Department statistical data

DNM = Did Not Measure

COMMUNITY DEVELOPMENT

General Fund — Community Development Department — 01200000 through 01204000

Mission Statement

Promoting and facilitating the development of high quality public and private built environments to ensure that Lenexa is the best community to live, work and play.



Core Services

- Manage development of infrastructure through the five-year Capital Improvement Program (CIP).
- Perform engineering review and inspection of private development and public infrastructure.
- Perform building code review and inspections for all construction.
- Review and process all zoning, site plan, Special Use Permit, and subdivision applications.
- Enforce property maintenance codes, zoning codes and rental registration requirements.
- Ensure safe and efficient movement of traffic through the City.
- Issue licenses for businesses, animals, liquor sales, alarms, special events, etc.
- Provide technical support to the City Council, Planning Commission, and other City departments.
- Provide long-range planning for the City.

Accomplishments for 2023

- Continued the process of updating the City's Comprehensive Plan, including providing an update to the City's Future Land Use Map.
- Submitted 87 development applications to the Planning Commission for consideration.
- Completed several storm drainage and other key capital improvement projects.
- Installed bus landing pads for the new 487 bus route.
- Replaced 88 street lights.
- Completed 9,760 building inspections.
- Addressed 3,578 property code violations.
- Completed review and allocation of \$90,000 worth of Exterior Grant Program funding.
- Facilitated plan review, permitting and inspection of over \$660 million in development.

Objectives for 2024/2025

- Complete the major update to the Comprehensive Plan.

- Continue to audit the Unified Development Code and revise as necessary.
- Complete a review of the 2024 edition of the International Code Council family of building codes for potential adoption.
- Participate in a regional watershed study and stormwater master plan update.
- Complete the annual round of Exterior Grant Program for Lenexa residents.
- Support City departments in completing capital improvement projects through efficient project management methods.
- Continue to explore climate action initiatives that are relevant to the City’s operations, including potential revisions to the City’s energy codes.
- Provide an educational opportunity for landlords.
- Explore enhancements to Accela and plan review software to aid staff and the private sector in preparing review comments on plans.

Future Opportunities/Issues

- Completing the Comprehensive Plan presents an opportunity to work with private developers and neighborhoods to build integrated neighborhoods in undeveloped areas of the City.
- Federal and state policies and mandates have potential to greatly affect local land use and building codes.
- Emerging technology presents opportunities to enhance processes related to plan review, building inspection and record keeping.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$4,686,081	\$5,208,838	\$5,382,115
Contractual Services	501,368	459,150	471,350
Commodities	19,058	55,395	134,945
Capital Outlay	-	6,600	-
Transfers	-	-	-
TOTAL	\$5,206,507	\$5,729,983	\$5,988,410

Major Budget Changes for FY 2025

- Additional funding to purchase Accela-compatible plan review software to provide more efficiencies for staff reviewing plans and greater service/better product to applicants regarding review comments.

STAFFING COMMUNITY DEVELOPMENT			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Contract Specialist	1.00	1.00	1.00
Community Development Director	1.00	1.00	1.00
Deputy Community Development Director*	0.80	0.80	0.80
Information Desk Assistant	1.00	1.00	1.00
Licensing & Permit Assistant	1.00	1.00	1.00
Licensing & Permit Specialist	1.00	1.00	1.00
Licensing & Permit Technician	3.00	3.00	3.00

POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Licensing & Permitting Supervisor	1.00	1.00	1.00
Management Analyst	1.00	1.00	-
Senior Administrative Assistant	-	1.00	1.00
ADMINISTRATION DIVISION TOTAL	10.80	11.80	10.80
Community Standards Officer	2.00	2.00	2.00
Community Standards Officer (seasonal)	0.67	0.67	0.67
Community Standards Supervisor	1.00	1.00	1.00
COMMUNITY STANDARDS DIVISION TOTAL	3.67	3.67	3.67
Building Codes Administrator	1.00	1.00	1.00
Building Inspector	5.75	5.75	4.75
Building Projects Specialist	-	-	1.00
Plans Analyst	2.00	2.00	2.00
BUILDING INSPECTION DIVISION TOTAL	8.75	8.75	8.75
Community Development Technician	1.00	1.00	1.00
Planner	3.00	3.00	3.00
Planning Specialist I	-	-	1.00
Planning & Development Administrator	1.00	1.00	1.00
Senior Administrative Assistant	1.00	-	-
PLANNING DIVISION TOTAL	6.00	5.00	6.00
Construction Inspector	4.75	4.75	4.75
Engineering/Construction Services Admin.	1.00	1.00	1.00
Field Engineer Superintendent	1.00	1.00	1.00
Project Manager	1.00	1.00	-
Right of Way Manager	1.00	1.00	1.00
Right of Way Technician	1.00	1.00	1.00
Senior Project Manager	1.00	1.00	2.00
Traffic Engineer	1.00	1.00	1.00
Traffic Engineering Technician	1.00	2.00	2.00
Transportation Manager	1.00	1.00	1.00
ENGINEERING DIVISION TOTAL	13.75	14.75	14.75
COMMUNITY DEVELOPMENT TOTAL	42.97	43.97	43.97

*20% of Deputy Community Development Director position is funded by the Stormwater Fund and is not included in the above table.

COMMUNITY DEVELOPMENT			KEY PERFORMANCE INDICATORS				
The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Community Development Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.							
Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Responsible Economic Development	Administer the Exterior Grant Program to assist in public-facing improvements for older homes.	% of Exterior Grant Funds awarded.	92% (100%)	90% (100%)	96% (100%)	98%	95%
Strategic Community Investment	Ensure safe and efficient movement of traffic through the City.	% of citizen survey respondents who are "satisfied" or "very satisfied" with flow of traffic/congestion management.	80% (80%)	DNM	75% (80%)	DNM	80%
Strategic Community Investment	Perform building code review and inspections for all construction.	Total annual building permit activity (including building plan reviews / building inspections).	2,761/11,253 (2,800/10,000)	2,991/11,512 (2,800/10,000)	2,830/9,760 (2,800/10,000)	2,700/8,000	2,800/10,000
Superior Quality Services	Enforce property maintenance codes, zoning codes and rental registration.	% of property maintenance code violations resolved through voluntary compliance.	95% (95%)	94% (95%)	95% (95%)	95%	95%
Superior Quality Services	Manage stormwater quality and flow.	Number of Best Management Practice stormwater facilities inspected annually.	300 (300)	372 (300)	210 (300)	280	300

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results, Community Development statistical data

DNM = Did Not Measure

FIRE DEPARTMENT

General Fund — Fire Department — 01300000 through 01303500

Mission Statement

The Lenexa Fire Department proudly serves our community with professional services through selfless dedication and compassion.



Core Services

- Provide emergency medical services for the sick and injured.
- Protection of life and property through fire suppression efforts.
- Targeted fire prevention programming to reduce the occurrence of fires.
- Domestic preparedness and planning for natural and man-made disasters.
- Protection of life and property through hazardous materials program response.
- Response to various technical rescue disciplines.
- Equip and prepare the community to support efforts through public fire/EMS safety education.
- Identify trends and develop programs to prevent fires through findings of fire investigations.

Accomplishments for 2023

- Established Peer Support and Recruitment and Retention budget lines to further foster an employee-centered culture.
- Continued compensation and benefits adjustments to maintain status as employer of choice and retain a highly skilled workforce.
- Held a successful Fire Department Open House bringing approximately 2,000 members of the community together to see our facilities and equipment, as well as engage in fire prevention education.
- Added 3 full-time employees to account for positions needed to resource the current apparatus deployment model.
- Took possession, conducted training, and placed two new heavy fire apparatus in service.

Objectives for 2024/2025

- Working with our partners in Human Resources, continue to explore programs and initiatives to recruit highly-skilled applicants.

- Add additional life-saving medications to inventory to further enhance the capabilities of advanced life-support providers.
- Obtain funding for a permanent Fire Station #6 through the Capital Improvement process and City Council Approval.
- Complete implementation of a new performance management system to improve engagement and communication with employees.

Future Opportunities/Issues

- Secure dedicated funding for the future construction of a Fire Department training center.
- Apparatus replacement plan adjustments to account for extended lead times.
- Monitor resource distribution/concentration/reliability to ensure effective response coverage.
- Continued emphasis on firefighter safety, health, and wellness enhancements.
- Explore the potential for implementation of electric vehicles in the Fire Department fleet.
- Continued collaboration and partnerships with county and regional emergency response agencies.
- Improve local training capabilities while leveraging regional/federal programs to support core services.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$13,154,068	\$13,931,345	\$14,743,763
Contractual Services	303,797	362,261	396,612
Commodities	308,884	360,325	383,750
Capital Outlay	-	-	-
Debt Service	-	-	-
Transfers	-	-	-
TOTAL	\$13,766,749	\$14,653,931	\$15,524,125

Major Budget Changes for FY 2025

- No major budget changes.

STAFFING FIRE			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administrative Assistant	1.00	1.00	1.00
Deputy Fire Chief	1.00	1.00	1.00
Fire Chief	1.00	1.00	1.00
Fire Battalion Chief	1.00	1.00	1.00
Assistant Chief	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	5.00	5.00	5.00
Emergency Preparedness Battalion Chief	1.00	-	-
DOMESTIC PREPAREDNESS	1.00	-	-
Fire Battalion Chief	1.00	-	-
Fire Captain	2.00	2.00	2.00
Assistant Chief	-	1.00	1.00
Emergency Preparedness Manager	-	1.00	1.00
PROF. DEVELOPMENT DIVISION TOTAL	3.00	4.00	4.00
Fire Battalion Chief	3.00	3.00	3.00
Fire Captain	18.00	18.00	18.00
Assistant Chief	1.00	1.00	1.00
Firefighter/Fire Medic/Lieutenant	61.00	64.00	64.00
OPERATIONS DIVISION TOTAL	83.00	86.00	86.00
Fire Captain	3.00	3.00	3.00
Assistant Chief	1.00	1.00	1.00
Fire Prevention Support	1.00	1.00	1.00
PREVENTION DIVISION TOTAL	5.00	5.00	5.00
FIRE TOTAL	97.00	100.00	100.00

FIRE DEPARTMENT		KEY PERFORMANCE INDICATORS					
The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Fire Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.							
Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Fire suppression & Emergency medical services.	% of citizen survey respondents who are “satisfied” or “very satisfied” with the quality of fire & emergency medical services.	98%	DNM	97%	DNM	98%
Superior Quality Services	Fire suppression & Emergency medical services.	% of citizen survey respondents who are “satisfied” or “very satisfied” with how quickly the Fire Department’s personnel respond to emergencies.	91%	DNM	90%	DNM	91%
Superior Quality Services	Emergency medical services.	Objective: 90th percentile (4:00) EMS incident travel time baseline performance 1st unit.	4:58 (4:00)	4:57 (4:00)	5:00 (4:00)	5:02	4:00
Superior Quality Services	Fire suppression.	Objective: 90th percentile (4:00) fire incident travel time baseline performance 1st unit.	5:36 (4:00)	5:28 (4:00)	5:38 (4:00)	5:38	4:00

	Met or exceeded target for that fiscal year	*2022 response times measured under new policy, "Data Analysis and Outliers"
	Near fiscal year target but did not meet	
	Did not meet fiscal year target and improvement is needed	
	New measure, did not measure, or no data available	
	No target set	

Source: 2021 & 2023 Citizen Survey results, Fire Department statistics

DNM = Did Not Measure

POLICE

General Fund — Police Department — 01350000 through 01352000

Mission Statement

Working in partnership to protect and serve the community, with honor, integrity, and professionalism.



Core Services

- Provide all elements of law enforcement to the community 24/7.
- Provide 24/7 routine and emergency communication services for all City departments.
- Traffic enforcement.
- Community education.
- School safety.
- Proactive community partnerships to prevent crime.
- Criminal investigations.
- Participation in safety enhancement projects with other City departments and area law enforcement agencies.
- Provide records management, report dissemination and secure storage of property and evidence.

Accomplishments for 2023

- Grappler and TVI (Tactical Vehicle Intervention) resources added to program.
- Completion of MOS (Modular Optic System) handgun transition.
- Added E-Bikes for Bicycle Patrol Unit.
- Added detective to ICAC (Internet Crimes Against Children) Task Force.
- Added Task Force Member with Cyber Crimes Unit of United States Secret Service.
- K-9 Unit certified to alert on Fentanyl.
- Formalized Supervisor Training Program.

Objectives for 2024/2025

- Continue to enhance community policing efforts, engagement, and transparency.

- Emphasize succession planning for future growth.
- Continue Summer Internship Program to enhance recruiting.
- Increase recruiting efforts to maintain quality applicants to sustain necessary staffing levels.
- Continue to emphasize employee safety and wellness to include mental health checks.
- Training and development of Police Department personnel.
- Increase knowledge/training for digital forensics investigations.
- Continue to enhance defensive tactics training and proficiency.
- Continue participation in regional approach and training opportunities for critical incidents.
- Active shooter presentations for the public.
- Work with City staff to evaluate compensation and benefits across all positions to ensure we remain competitive.
- Successfully transition operations to the new Justice Center.

Future Opportunities/Issues

- Explore creative ways to actively recruit the best and brightest employees to the organization. Seek ways to increase diversity.
- Monitor legislative areas of interest.
- Continue to monitor City growth along with the added responsibilities and staffing needs to support overall growth in the City.
- Acquisition and application of current and emerging technologies.
- Evaluate staffing needs, supervision levels and span of control.
- Continue to monitor and bridge gaps and services available amongst mental health and homelessness in our community.
- Keeping up with current trends related to digital forensics.
- Community engagement and transparency.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$17,129,917	\$18,321,955	\$19,592,397
Contractual Services	1,549,081	1,709,481	1,819,481
Commodities	520,329	597,634	584,506
Capital Outlay	-	334,800	-
Debt Service	-	-	-
Transfers	-	-	-
TOTAL	\$19,199,327	\$20,963,870	\$21,996,384

Major Budget Changes for FY 2025

- Funding for an additional Court Security Officer.
- Funding for an additional Police Officer.
- Additional funding for annual maintenance agreement increases.

STAFFING POLICE			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administrative Support	1.00	1.00	1.00
Crime Analyst	2.00	2.00	2.00
Custodian	2.00	3.00	3.00
Deputy Police Chief	1.00	1.00	1.00
Database Administrator	1.00	1.00	1.00
Information Systems Specialist	2.00	2.00	2.00
Police Captain	1.00	1.00	1.00
Police Chief	1.00	1.00	1.00
Police Dispatcher	14.00	14.00	14.00
Police Major	1.00	1.00	1.00
Police Sergeant	2.00	2.00	2.00
Public Service Officer	12.00	12.00	12.00
Recruiting Coordinator	1.00	1.00	1.00
Supplemental Support	1.00	1.00	1.00
Technical Services Manager	1.00	1.00	1.00
Technical Services Specialist	3.00	3.00	3.00
Unit Supervisors	4.00	4.00	4.00
Video & Security Systems Technician	1.00	1.00	1.00
Video & Security Systems Administrator	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	52.00	53.00	53.00
Administrative Support	1.00	1.00	1.00
Police Corporal/MPO/Officer	10.00	10.00	10.00
Police Investigative Specialist	2.00	2.00	2.00
Police Sergeant	1.00	1.00	1.00
Supplemental Support	-	-	-
INVESTIGATION DIVISION TOTAL	14.00	14.00	14.00
Animal Control Officer	3.00	3.00	3.00
Court Security Officer	2.00	2.00	3.00
Police Captain	4.00	4.00	4.00
Police Corporal/MPO/Officer	61.00	61.00	62.00
Police Equipment Technician	1.00	1.00	1.00
Police Major	1.00	1.00	1.00
Police Sergeant	10.00	10.00	10.00
Supplemental Support	3.00	3.00	3.00
PATROL DIVISION TOTAL	85.00	85.00	87.00
POLICE TOTAL	151.00	152.00	154.00

POLICE		KEY PERFORMANCE INDICATORS					
The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and wellbeing of the Police Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.							
Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Criminal investigation. Traffic enforcement. School Safety.	Total incidents handled.	39,108	42,043	41,586	45,000	45,000
Superior Quality Services	Criminal investigation. Traffic enforcement. School Safety.	Calls for service.	21,347	21,921	21,550	20,000	20,000
Superior Quality Services	Provide all elements of law enforcement to the community 24/7.	Average emergency response times of 5 minutes or less.	5:10 (≤5:00)	5:00 (≤5:00)	5:20 (≤5:00)	5:00	5:00
Inclusive Community Building	Community Education. Proactive community partnerships to prevent crime.	Community classes offered and direct community partner activities.	DNM	60	87 (60)	75	75
Superior Quality Services	Provide 24/7 routine and emergency communication services for all City departments.	% of citizen survey respondents who are “satisfied” or “very satisfied” with the quality of police services.	94% (≥90%)	DNM	94.10% (≥90%)	DNM	94%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results

DNM = Did Not Measure

MUNICIPAL SERVICES

General Fund — Municipal Services Department — 01400000 through 01406000

Mission Statement

Provide the community with outstanding public service by maintaining the City's infrastructure and facilities with integrity and innovation.



Core Services

- Maintain all vehicles and equipment.
- Maintain streets, curb and gutters, sidewalk and rights-of-way and bike/hiking trails.
- Coordinate snow/ice removal and storm-related clean up.
- Coordinate the implementation of the City's pavement management and sidewalk replacement program.
- Maintain and operate streetlights, traffic signs and traffic signals.
- Ensure safe and efficient movement of traffic through the City.
- Maintain City facilities.
- Asset management coordination.

Accomplishments for 2023

- Replaced 6,319 linear feet of sidewalk through the sidewalk repair program.
- Pavement Management Program included 19 lane miles of residential roads repaved with UBAS and 27 lane miles of thoroughfares repaved with a 2-inch mill and overlay.
- Pavement Management Program replaced 5,374 linear feet of sidewalk, 4.19 miles of curb and 28 ADA tamps.
- Crews responded to a severe wind event in the summer of 2023. Over 4,300 labor hours were spent removing debris from residential streets. A full Citywide pickup was planned due to the storm. Over 2,100 truckloads of debris were hauled away and later mulched.
- The first pavement reconstruction project was completed in 2023. A total of 3.17 lane miles was fully reconstructed along Falcon Valley Drive from Prairie Star Parkway to Woodland Road.
- Hosted a successful Truck or Treat community event in October 2023.

Objectives for 2024/2025

- Manage a successful pavement management and sidewalk repair program.

- Manage two pavement reconstruction projects - Penny Green and Deer Run.
- Onboard a new Traffic Superintendent and Fleet Superintendent.
- Develop a maintenance plan for the new Justice Center.
- Host a successful Truck or Treat event in fall 2024.
- Achieve the department’s fifth APWA Re-Accreditation in the fall of 2024.
- Continue to maintain the standards of the ASE Blue Seal certification in fleet shop.
- Continue to strengthen our asset management capabilities.

Future Opportunities/Issues

- Maintenance of aging facilities and infrastructure.
- Hiring and retaining quality staff members.
- Additional lane miles for all maintenance and snow removal.
- Increased amount of square footage of facilities to maintain.
- Keeping up with new technologies within all divisions of the department.
- Focus on succession planning within all divisions for key leadership roles.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$5,079,033	\$5,529,649	\$5,878,382
Contractual Services	2,926,675	3,500,985	3,617,700
Commodities	2,198,850	2,579,200	2,678,350
Capital Outlay	112,764	25,000	445,000
Transfers	-	-	-
TOTAL	\$10,317,322	\$11,634,834	\$12,619,432

Major Budget Changes for FY 2025

- Additional funding largely due to a cost increase in supplies and parts.
- Additional funding provided to cover price increases associated with service agreements and utility rate increases.
- Additional funding for capital equipment and new vehicles.
- Funding for an additional Facilities Technician.

STAFFING MUNICIPAL SERVICES			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administration Support	2.00	2.00	2.00
Asset Management Technician	0.70	0.70	0.70
Asset Systems Coordinator	0.20	0.20	0.20
Assistant Municipal Services Director*	0.85	0.85	0.85
Municipal Services Director*	0.80	0.80	0.80
Pavement Management Coordinator	1.00	1.00	1.00
Construction Inspector (PMP)	1.00	1.00	1.00
Project Manager	0.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	6.55	7.55	7.55
Maintenance Worker	17.00	17.00	17.00
Street Foreman	4.00	4.00	4.00
Street Superintendent	1.00	1.00	1.00

HIGHWAYS & STREETS DIVISION TOTAL		22.00	22.00	22.00
Traffic Sign Technician		1.00	2.00	2.00
Traffic Signal Technician		3.00	3.00	3.00
Traffic Superintendent		1.00	1.00	1.00
TRAFFIC DIVISION TOTAL		5.00	6.00	6.00
Administration Support		1.00	1.00	1.00
Facilities Foreman		1.00	1.00	1.00
Facilities Maintenance Technician		5.00	5.00	6.00
Facilities Manager		1.00	1.00	1.00
FACILITIES DIVISION TOTAL		8.00	8.00	9.00
Body Mechanic		1.00	1.00	1.00
Equipment Mechanic		6.00	6.00	6.00
Fleet Superintendent		1.00	1.00	1.00
Fleet Supervisor		1.00	1.00	1.00
Parts Specialist		1.00	1.00	1.00
FLEET DIVISION TOTAL		10.00	10.00	10.00
MUNICIPAL SERVICES TOTAL		51.55	53.55	54.55

* 20% of the Director and 15% of the Assistant Director position are charged to the Stormwater fund and are not included in the above table.

MUNICIPAL
SERVICES

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Municipal Services Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Maintain City Facilities.	% of preventative maintenance activities completed on City facilities and equipment.	100% (100%)	100% (100%)	100% (100%)	100%	100%
Superior Quality Services	Maintain streets, curb and gutters, sidewalk, rights-of-way and bike/hiking trails	% of service requests submitted by residents closed or responded to within 5 business days.	100% (100%)	100% (100%)	100% (100%)	100%	100%
	Maintain and operate streetlights, traffic signs, and traffic signals.						
Superior Quality Services	Coordinate snow and ice removal and storm related cleanup.	% of streets cleared within 48 hours of a snow and ice event ending.	100% (100%)	100% (100%)	100% (100%)	100%	100%
Strategic Community Investment	Maintain streets, curb and gutters, sidewalk, rights-of-way, and bike/hiking trails.	% of lane miles rated in excellent, good or fair condition (677 out of 846 Lane Miles).	80% (80%)	80% (80%)	79% (80%)	80%	80%

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results, Municipal Services Department statistical data

DNM = Did Not Measure

PARKS AND RECREATION

General Fund — Parks & Recreation Department — 01500000 through 01509651

Mission Statement

Lenexa Parks and Recreation strengthens the community through exceptional people, programs, facilities, and festivals.



Core Services

- Parks and Open Spaces: Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.
- Quality Recreation: Delivering programs and festivals that build community engagement and quality of life experiences.
- Customer Service: Responding to our customers' needs through trust and communication.
- Community Partnership: Collaborative efforts and partnerships with other agencies and businesses to help obtain the vision of the community.
- Quality of Life: Providing quality and impactful amenities for residents, businesses and visitors that make people choose Lenexa as their home and/or place of business.
- Visually Appealing: Maintain City's landscaped areas including green spaces, gateways and roads.

Accomplishments for 2023

- Expanded Recreation Impacts: Managed the first full year of Legler Barn Museum & Depot operations highlights include increasing visitations 81%, accepting donations, two exhibits at the City Hall Gallery, history summer camp, and design and development of five interpretive signs for the grounds.
- Expanded Recreation Impacts: Successfully facilitated the first Black Hoof Open Disc Golf Tournament.
- Expanded Recreation Impacts: Farmers Market continued to see growth with 39,191 attendees, 43 vendors, and 25 artisans as well as hosted the Chiefs Lombardi Trophy in August 2023 and partnered with St. James Academy to develop a Putt Putt hole design program.
- Expanded Recreation Impacts: Successfully managed the first year of cemetery operations with implementation of a new software and digitizing cemetery deeds.
- Recreation Programming: Offered 146 unique programs with 1,222 sections and 14,575 registrations as well as 13 drop-ins with 11,709 participations.

- Recreation Customer Service: Recreation program surveys received an average of 94% satisfied or very satisfied for a variety of programs and events.
- Festivals & Events: 62,849 festival and event attendees in 2023.
- Financial Stewardship: The Department secured a total of 156 sponsorships for 35 festivals and events for a total of \$170,679 of support.
- Park Growth: Completed improvements to Black Hoof Park by adding 115 new stall parking lot, 18-hole Championship and a 9-hole family friendly disc golf course. Had a highly successful first year with nearly 30,000 rounds played on the Championship Course.
- Park Amenity Improvements: Completed total reconstruction of Rolling Magic skatepark including new shelter, expanded parking, lot and improved pedestrian access.
- Park Growth: Began Construction of Cedar Station Park Phase I improvements.
- Clean and Welcoming Parks: Collected over 9,000 bags of trash and 450 bags of recycling from our park and trail system.
- Cost Efficiency: Park staff successfully grew over 10,000 plants in-house that were planted in landscape beds throughout the city, saving over \$80,000.
- Quality of Life: Hung over 17 miles of holiday lights within Sar-Ko-Par Trails Park for another successful year of Sar-Ko Aglow.
- Exceptional Service: Dedicated staff and resources to provide community support in response to a declared FEMA emergency (windstorm).
- Quality of Life: Completed robust community engagement process for selection of new Public Art Mural.
- Park Amenity Improvements: Completed reconstruction of Flat Rock Creek Trail to meet new City Standard.

Objectives for 2024/2025

- Department Future Planning: Complete the Parks and Recreation Master Plan and begin executing the community’s needs and priority initiatives.
- Department Growth: Successful renovation and operational processes for the Lenexa Old Town Activity Center, Sar-Ko-Par Aquatics Center, and Cedar Station Park.
- Programming Growth: Expand outdoor recreation opportunities through expansion of kayak share program to include stand up paddle boards.
- Build Inviting Places: Complete installation of new Public Art – Mural at the Lenexa Old Town Activity Center.
- Department Collaboration: Build new Public Market furniture, including all outdoor tables and seating.
- Department Reinvestment: Replacement of playground equipment at Buffalo Meadows Park, reconstruction of boardwalk at Hidden Woods Park, and replacement of 1.1 mile of trail along the Little Mill Creek Streamway to meet new standards.

Future Opportunities/Issues

- Future Growth: Identify projects and initiatives that derive from the 2024 Parks and Recreation Master Plan.
- CIP Management: Currently managing a large menu of CIP projects and assuring completion success.
- Team Members: Recruitment and retention of qualified staff.
- Quality of Life: Include public art in conjunction with all park improvement projects.

EXPENDITURE INFORMATION

EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$5,902,893	\$7,118,618	\$7,363,927
Contractual Services	1,465,308	1,766,051	1,779,227
Commodities	748,091	926,654	991,198
Capital Outlay	74,125	75,000	45,906
Transfers	-	-	-
TOTAL	\$8,190,417	\$9,886,323	\$10,180,258

Major Budget Changes for FY 2025

- Additional funding to cover increased costs of supplies, and services such as custodial cleaning services, and window cleaning.
- Additional funding for increasing costs associated with festivals such as the Lenexa BBQ, and Moonlight Bike Ride.
- Additional funding for a new summer camp at the Old Town Activity Center.

STAFFING PARKS & RECREATION

POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Administration Support	1.00	1.00	1.00
Concierges	0.38	0.38	0.38
Customer Service Representative	3.00	3.00	3.00
Customer Service Supervisor	1.00	1.00	1.00
Parks & Recreation Director	1.00	1.00	1.00
Assistant Park & Recreation Director	1.00	1.00	1.00
Recreation Services Manager	1.00	1.00	1.00
Old Town Activity Center Manager	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	9.38	9.38	9.38
Administration Support	1.00	1.00	1.00
Crew Leader	5.00	5.00	5.00
Irrigation Technician	1.00	1.00	1.00
Maintenance Worker	19.00	18.00	18.00
Parks Superintendent	1.00	1.00	1.00
Parks Supervisor	3.00	3.00	3.00
Seasonal Maintenance Worker	4.95	4.95	4.95
Forestry Technician	1.00	1.00	1.00
Spray Technician	-	1.00	1.00
MAINTENANCE DIVISION TOTAL	35.95	35.95	35.95
Building Services Worker/Crew Leader	8.23	8.23	8.23
Building Services Manager	1.00	1.00	1.00
BUILDING SERVICES DIVISION TOTAL	9.23	9.23	9.23
Recreation Program Instructor	1.58	1.58	1.58
Recreation Superintendent	1.00	1.00	1.00
Recreation Supervisor	5.24	6.00	6.00
Recreation Specialist	-	-	1.00
PROGRAM ADMINISTRATION DIVISION TOTAL	7.82	8.58	9.58
Concierge	1.53	1.53	1.53

POSITION	2023 Actual	2024 Revised Budget	2025 Budget
THOMPSON BARN DIVISION TOTAL	1.53	1.53	1.53
Farmers Market Attendant	0.42	0.42	0.42
Program Coordinator	-	0.50	0.50
FARMERS MARKET DIVISION TOTAL	0.42 -	0.92	0.92
Recreation Supervisor	1.00	-	-
NATURE PROGRAM DIVISION TOTAL	1.00	-	-
Aquatics Manager	1.00	1.00	1.00
Aquatics Supervisor	1.00	1.00	1.00
Coaches	1.75	1.75	1.75
Swimming Pool Seasonal Worker	9.13	9.13	9.13
SWIMMING POOLS DIVISION TOTAL	12.88	12.88	12.88
Recreation Program Instructor	-	0.96	0.96
DANCE DIVISION TOTAL	-	0.96	0.96
PARKS AND RECREATION TOTAL	78.21	79.43	80.43

PARKS & RECREATION

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Parks & Recreation Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Strategic Community Investment	Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the quality of parks and trails.	97% (≥95%)	DNM	97% (≥95%)	97%	DNM
Superior Quality Services	Delivering programs and festivals that build community engagement and quality of life experiences.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the overall quality of recreation programs.	88% (≥90%)	DNM	88% (≥90%)	88%	DNM
Strategic Community Investment	Providing quality and impactful amenities for residents, businesses and visitors that make people choose Lenexa as their home and/or place of business.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the proximity of City parks to your home.	96%	DNM	93% (≥90%)	93%	DNM
Strategic Community Investment	Develop and maintain parks and facilities that are environmentally sensitive, provide diverse leisure-time opportunities and support the community's vision and desires.	Park land maintained per 1000 residents. The national average is 10 acres per 1,000 residents.	DNM	36.25 (10)	36.25 (10)	36.25	36.25
Strategic Community Investment	Delivering programs and festivals that build community engagement and quality of life experiences.	Total annual number of participants enrolled in recreation programs, drop-in programs and attendees at festivals and events.	74,781 (70,000)	167,901 (100,000)	163,275 (100,000)	155,000	155,000

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results

DNM = Did Not Measure

STORMWATER

Stormwater Fund — 80405000 through 80405550

Mission Statement

Maintain and enhance Lenexa's stormwater management system by implementing innovative and sustainable stormwater management practices.



Core Services

- Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.
- Implement stormwater management plan to meet regulatory requirements that address flood control, water quality, public education and protecting the natural environment.
- Coordinate stormwater management activities with other departments and agencies to provide recreational opportunities, limit stormwater impact on street infrastructure and enhance the quality of new construction and redevelopment throughout the City.

Accomplishments for 2023

- Grew approximately 4,000 native plants in the greenhouse for installation in City-owned stormwater facilities and for BMP Cost Share private rain gardens. Seeds are collected from established plants.
- Removed 1,430 cubic yards of debris by street sweeping and leaf removal.
- Inspected 190,020 feet of pipe.
- Removed 301 bags of litter out of the City-owned streams and BMPs.
- A new box structure lining machine was procured in the summer of 2023, and 40 structures were lined with the equipment. This resulted in a cost savings of approximately \$90,000 compared to having a contractor perform the lining and a savings of over \$200,000 if those structures were replaced.
- Successfully continued the prescribed burning program in house where 75-100 acres of native areas were burned.

Objectives for 2024/2025

- Improve storm structure lining program with the addition of the new structure lining trailer.
- Hire quality employees to fill vacant positions.
- Increase the use of volunteers for litter pick up, stream clean up and plant installation.

- Review and update street sweeper operation plan.
- Improve and grow our plant propagation program while training all staff on native plant and invasive plant identification.
- Improve streambank and riparian zone maintenance plan.

Future Opportunities/Issues

- Corrugated Metal Pipe (CMP) replacement.
- Hiring and retaining quality staff.
- Continue to have a positive community outreach program on the benefits for stormwater.
- Maintenance of existing BMPs and infrastructure.
- Maintenance of additional BMPs and infrastructure with continued growth in the community.
- Maintenance of existing roadside ditches.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$1,836,059	\$1,993,749	\$2,097,686
Contractual Services	68,184	212,650	225,150
Commodities	80,015	150,320	150,300
Capital Outlay	1,850,824	175,000	140,000
Debt Service	2,885,697	3,156,585	2,958,005
Transfers	2,112,019	1,800,000	2,000,000
Reserves	-	-	3,792,523
TOTAL	\$8,832,798	\$7,488,304	\$11,363,664

Major Budget Changes for FY 2025

- Funding for an additional Stormwater Maintenance Worker.

STAFFING STORMWATER			
Stormwater Management Fund			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Asset Management Technician	0.30	0.30	0.30
Asset Systems Coordinator	0.80	0.80	0.80
Deputy Community Development Director*	0.20	0.20	0.20
Assistant Municipal Services Director*	0.15	0.15	0.15
Municipal Services Director*	0.20	0.20	0.20
Administration Division Total	1.65	1.65	1.65
Maintenance Worker	12.00	11.00	12.00
Stormwater Maintenance Foreman	2.00	2.00	2.00
Stormwater Superintendent	1.00	1.00	1.00
Stormwater Street Sweeper Operator	2.00	2.00	2.00
Maintenance Division Total	17.00	16.00	17.00
Erosion Control Inspector	1.00	1.00	1.00
Project Manager	1.00	1.00	1.00
Stormwater Specialist	1.00	1.00	1.00
Development Division Total	3.00	3.00	3.00
STORMWATER TOTAL	21.65	20.65	21.65

* 20% of the Municipal Services Director, 15% of the Assistant Municipal Services Director, and 20% of Deputy Community Development Director positions are charged to the Stormwater fund and are included in the above table.

STORMWATER

KEY PERFORMANCE INDICATORS

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Stormwater Department. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.	Inspect 15% of all City owned and operated storm sewer pipes and structures each year.	17.3% (≥15%)	12.3% (≥15%)	23% (≥15%)	15%	15%
Extraordinary Community Pride	Implement stormwater management plan to meet regulatory requirements that address flood control, water quality, public education and protecting the natural environment.	Coordinate two green infrastructure maintenance volunteer events a year such as stream cleanups and habitat restoration.	None - due to Covid (≥2)	None - due to Covid (≥2)	9 events held (≥2)	2 Events	2 Events
Superior Quality Services	Coordinate stormwater management activities with other departments and agencies to provide recreational opportunities, limit stormwater impact on street infrastructure and enhance the quality of new construction and redevelopment throughout the City.	Sweep all City streets at least 4 times a year.	4 (≥4)	3 (≥4)	3 (≥4)	4	4
Sustainable Policies and Practices	Operate, inspect, maintain, and construct stormwater collection systems, drainage structures, stormwater quality Best Management Practices (BMPs) and stream stabilization, restorations, and enhancements.	Remove trash and litter from all City owned and operated water quality BMP facilities once a month and 50% of City owned streams. (Target: 137 BMPs/22 Miles)	Trash removed from all BMP's, 10% of Streams, Approx. 68 cubic yards of trash removed.	Trash removed from all BMP's, 15% of Streams, Approx. 80 cubic yards of trash removed.	Trash removed from all BMP's, 10% of Streams, Approx. 53 cubic yards of trash removed.	Trash removed from all BMP's	Trash removed from all BMP's

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results, Stormwater Department statistical data

DNM = Did Not Measure

REC CENTER

Rec Center Fund — 82500000 through 82510000

Mission Statement

Lenexa Parks and Recreation strengthens the community through exceptional people, programs, facilities, and festivals.



Core Services

- **Diverse Programming:** Offer a variety of quality programs and services for all ages and abilities.
- **Quality of Life:** Provide a safe and affordable place for our community members to recreate, socialize and foster a healthy lifestyle.
- **Welcoming and Cleanliness:** Maintain excellent facilities and services that ensure quality experiences for patrons.
- **Customer Service:** Responding to our customers' needs through trust and communication.

Accomplishments for 2023

- **Membership Acquisition:** Successfully navigated our member re-engagement strategies, which resulted in a forty-one percent increase in memberships.
- **Member Engagement:** Added to member benefits, such as weekly/monthly walk –in times for equipment orientations, and wellness assessments to have simple, measurable goals and access qualified wellness in addition to early access to Rec Center programs.
- **Fiscal Responsibility:** Maintained our cost-savings measures to ensure cost recovery for the year's duration.
- **Community Engagement:** Hosted the seven free community events for the Lenexa community, for example, Yoga by the fireplace, Underwater Egg Hunt, Nurses and Teacher appreciation events, Outdoor workout series and Naughty or Nice Games to name a few. These mini-events brought over 1,200-community guests to the Rec Center.
- **Facility Improvements:** Completed major natatorium light and pool filter upgrades along with refurbishing entire first level flooring.

Objectives for 2024/2025

- **Member Retention:** Continue to foster member retention by offering appropriate community-style events and ways to keep them involved in the Rec Center.

- Member Recruitment: Create Rec Center member acquisition plan to ensure our membership counts meet our revenue objectives.
- Community Engagement: Continuing to provide educational outreach events are a great tool to remind our community that we are here to serve them even if they are not members of the Rec Center. These events include school education events and career events.
- Team Members: Focus on employee engagement to support staff retention efforts, such as birthday gifts, staff appreciation events, and additional value-added trainings.
- Equipment Maintenance: Continue to replace equipment based on the five-year replacement plan and make updates based on member feedback.

Future Opportunities/Issues

- Fiscal Responsibility: Continue efforts towards maintaining 100% cost recovery – specifically around expense management.
- Team Members: Quality staff recruitment and retention will continue to be a challenge due to our heavy reliance on variable staff for operations.
- Team Member Development: Develop a plan for variable staff professional growth and development.
- Community Partnership: Develop a plan to incorporate community partner relationships that help benefit our community and membership base.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$2,288,788	\$2,785,485	\$2,908,329
Contractual Services	421,912	515,623	543,023
Commodities	347,438	284,525	293,525
Capital Outlay	25,475	284,851	254,853
Debt Service	-	-	-
Transfers	-	-	-
Reserves	-	-	3,212,644
TOTAL	\$3,083,613	\$3,870,484	\$7,212,374

Major Budget Changes for FY 2025

- Funding in Capital Outlay for Fitness Equipment Replacement.
- Funding increases for increasing costs of supplies.

STAFFING REC CENTER			
82 FUND: 500 REC CENTER			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Assistant Rec Center Manager	0.50	1.00	1.00
Rec Center Manager	1.00	1.00	1.00
ADMINISTRATION DIVISION TOTAL	1.50	2.00	2.00
Attendant	3.75	3.75	3.75
Customer Service (Front Desk) Representative	5.90	5.90	5.90
Customer Service Supervisor	1.00	1.00	1.00

POSITION	2023 Actual	2024 Revised Budget	2025 Budget
CUSTOMER SERVICE DIVISION TOTAL	10.65	10.65	10.65
Facilities Maintenance Technician	1.00	1.00	1.00
Parks Maintenance Worker	1.00	1.00	1.00
FACILITIES DIVISION TOTAL	2.00	2.00	2.00
Building Services Worker/Crew Leader	5.49	5.49	5.49
BUILDING SERVICES DIVISION TOTAL	5.49	5.49	5.49
Assistant Rec Center Manager	0.50	-	-
Attendants	0.85	0.85	0.85
RENTAL & EVENTS DIVISION TOTAL	1.35	0.85	0.85
Program Instructor	0.69	0.69	0.69
ENRICHMENT DIVISION TOTAL	0.69	0.69	0.69
Attendant/Counselor	3.50	3.50	3.50
Camp Director	0.58	0.58	0.58
Recreation Supervisor	0.25	0.25	0.25
CAMPS DIVISION TOTAL	4.33	4.33	4.33
Attendant	2.94	2.94	2.94
Recreation Supervisor	0.25	-	-
SPORTS DIVISION TOTAL	3.19	2.94	2.94
Aquatics Specialist	-	-	-
Aquatics Program Coordinator	0.50	-	-
Lifeguards	13.39	13.39	13.39
Pool Managers	1.83	1.83	1.83
Recreation (Aquatics) Supervisor	0.50	1.00	1.00
SWIMMING POOL DIVISION TOTAL	16.22	16.22	16.22
Attendant	1.55	1.55	1.55
Fitness Program Coordinator	-	0.50	0.50
Personal Trainer	0.50	0.50	0.50
Program Instructor	2.58	2.58	2.58
Recreation Supervisor	0.75	1.00	1.00
FITNESS DIVISION TOTAL	5.38	6.13	6.13
REC CENTER TOTAL	50.80	51.30	51.30

The Key Performance Indicators summary represents a select set of performance indicators that, when looked at together, provide a snapshot of the overall health and well-being of the Rec Center. The measures selected contain a mix of key indicators from various department outcome measures. Prior year trend information is provided. Refer to the Lenexa Overview section for additional department information as it relates to the Guiding Principles.

Guiding Principle	Department Core Services	Key Indicator	2021 Actual (Target)	2022 Actual (Target)	2023 Actual (Target)	2024 Estimate	2025 Target
Superior Quality Services	Offer a variety of quality programs and services for all ages to engage a wide variety of users.	% of citizen survey respondents who are "satisfied" or "very satisfied" with the Lenexa Rec Center.	89% (≥90%)	89% (≥90%)	88% (≥90%)	90%	92%
Superior Quality Services	Offer a variety of quality programs and services for all ages to engage a wide variety of users.	Total number of memberships (Goal 8500 members after 5 years of operation).	8,563	10,288	10,330	10,000	10,500
Superior Quality Services	Provide a safe and affordable place for our community members to recreate, socialize and foster a healthy lifestyle.	Rec Center revenue as a percentage of budget.	107% (≥95%)	124% (≥95%)	122% (≥95%)	115%	115%
Superior Quality Services	Provide a safe, fun, and welcoming environment that fosters community building and active lifestyle.	Rec Center annual visit counts. Counts include both day passes and membership visits.	289,944 (250,000)	347,126 (300,000)	426,652 (300,000)	375,000	375,000

	Met or exceeded target for that fiscal year
	Near fiscal year target but did not meet
	Did not meet fiscal year target and improvement is needed
	New measure, did not measure, or no data available
	No target set

Source: 2021 & 2023 Citizen Survey results, Rec Center statistical data

DNM = Did Not Measure

REC CENTER

KEY PERFORMANCE INDICATORS

[LENEXA OVERVIEW](#)
[FINANCIAL OVERVIEW](#)
[CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT](#)
[DEPARTMENT/FUND BUDGETS](#)
[NON-BUDGETED FUNDS](#)
[GLOSSARY](#)

CEMETERY FUND

Cemetery Fund — 83000000

Mission Statement

To provide a serene and attractive final resting place in a way that honors Lenexa's history and treats those interred, now and in the future, with integrity, empathy, and respect.



Core Services

- Plot sales.
- Cremations and traditional interments.
- Maintenance and upkeep of the Lenexa Cemetery.

Accomplishments for 2023

- Successfully transition operations and assets of the cemetery from the Lenexa Cemetery Association to the City.
- Launched a new website and software management program to streamline management and provide a high level of customer service.
- Addressed several maintenance items including fence repair, site cleanup, grading, and began addressing head stone settlement.

Objectives for 2024/2025

- Continue to provide excellent customer service.
- Continue to improve site conditions through maintenance practices.
- Partner with volunteer photographers to document the current state of headstones to better track maintenance needs.
- Work with local service groups to begin cleaning headstones.
- Begin cemetery masterplan.

Future Opportunities/Issues

- Unmarked grave identification.
- Consider recommendations from the Cemetery Master Plan upon completion.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	14,298	9,748	49,248
Commodities	12,329	15,252	15,252
Capital Outlay	-	-	-
Debt Service	-	-	-
Transfers	-	-	-
Reserves	-	-	315,442
TOTAL	\$26,627	\$25,000	\$379,942

Major Budget Changes for FY 2025

- Additional funding for a master plan/study of the site.

SPECIAL HIGHWAY

Special Highway Fund - 25

Fund Description

To account for monies levied by the State of Kansas (Motor Fuel Tax) producing revenues to be used to defray in whole or in part the cost of constructing, altering, reconstructing, maintaining, and repairing streets and highways pursuant to KSA 79-3425C.

Core Services

- Funding for pavement management program.

SPECIAL HIGHWAY			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	1,582,216	1,505,100	1,505,100
Reserves	-	-	390,959
TOTAL	\$1,582,216	\$1,505,100	\$1,896,059

Major Budget Changes for FY 2025

- \$1,505,100 is allocated for the pavement management program. (Special Highway revenue estimate is provided by the State annually).

SPECIAL ALCOHOL

Special Alcohol Fund - 26

Fund Description

To account for monies provided by state liquor taxation on private clubs and expended for the purchase, establishment, and maintenance of services or programs for alcoholism prevention and education.

Core Services

- Alcoholism prevention.
- Drug abuse awareness and education.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	213,887	341,500	205,000
Commodities	29,939	30,000	213,516
Capital Outlay	-	-	-
Transfers	-	60,000	60,000
Reserves	-	-	1,139,321
TOTAL	\$243,826	\$431,500	\$1,617,837

Major Budget Changes for FY 2025

- \$170,000 for Drug & Alcoholism Council.
- \$77,000 included for the Mental Health Co-Responders positions.
- \$30,000 included for DARE Supplies.

(Special Alcohol revenue estimate is provided by the State annually.)

SPECIAL PARKS & RECREATION

Special Parks & Recreation Fund - 27

Fund Description

To account for monies provided by state liquor taxation on private clubs and expended for the purchase, establishment and maintenance of services or programs for alcoholism prevention and education. Special Alcohol Funds are to be evenly distributed between the General Fund, Special Parks and Recreation Fund and the Special Alcohol Fund.

Core Services

- Funding for parks capital improvement projects.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	460,482	431,500	478,516
Reserves	-	-	109,343
TOTAL	\$460,482	\$431,500	\$587,859

Major Budget Changes for FY 2025

- Transfer of funds to Parks and Recreation capital projects increases due to additional revenue from liquor taxes.

TOURISM AND CONVENTION

Tourism And Convention Fund - 28

Fund Description

To account for monies derived from transient guest tax levied on the gross rental receipts paid by guests for lodging to be used for promotion of tourism, conventions, and economic development.

Core Services

- Funding for Convention & Visitors Bureau.
- Funding for Economic Development Council.
- Funding for art purchases.
- Funding for Legler Barn operations.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$13,009	\$16,551	\$16,568
Contractual Services	620,364	615,169	617,669
Commodities	9,349	21,904	19,404
Capital Outlay	-	-	650,203
Debt Service	274,106	278,406	274,156
Transfers	872,000	22,000	22,000
Reserves	-	-	2,526,497
TOTAL	\$1,788,828	\$954,030	\$4,126,497

Major Budget Changes for FY 2025

- \$270,000 included for the Convention & Visitors Bureau.
- \$335,000 for Lenexa Economic Development Council.
- \$22,000 for art purchases (transfer to Capital Improvement Fund).
- \$31,927 for Legler Barn operations.
- \$274,156 for debt service payments on the City Center East Conference Center.
- \$650,203 included for economic development agreements and grants to local entities.

STAFFING LEGLER BARN			
POSITION	2023 Actual	2024 Revised Budget	2025 Budget
Customer Service Representative	0.50	0.50	0.50
TOURISM FUND TOTAL	0.50	0.50	0.50

PARKS AND RECREATION IMPACT FEE

Parks and Recreation Impact Fee Funds - 40, 41, 42

Fund Description

To account for monies provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art. This fee ensures that new development bears a proportionate share of the cost of providing parks and recreation facilities.

Core Services

- The Parks and Recreation Impact Fee Funds (PRIF) are divided into three designated PRIF Districts to ensure the projects are related to the demand generated by the new development in the PRIF District.
- Expenditures are budgeted to finance eligible parks and recreation and public art projects.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Capital Outlay	2,293	-	-
Transfers	2,030,000	425,000	475,000
Reserves	-	-	1,560,580
TOTAL	\$2,032,293	\$425,000	\$2,035,580

Major Budget Changes for FY 2025

- Transfer of funds to Parks and Recreation capital projects.

STREET TREE

Street Tree Funds - 43, 44, 45

Fund Description

To account for monies received from building permits for the purpose of financing the landscaping of street-side property in areas under development.

Core Services

- The Street Tree Funds are divided into three designated zones.
- The funds are solely for the purpose of purchasing street tree planting for the zone in which the funds were collected.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	75,830	90,000	100,000
Capital Outlay	-	-	-
Transfers	-	-	-
Reserves	-	-	620,211
TOTAL	\$75,830	\$90,000	\$720,211

Major Budget Changes for FY 2025

- Funding for cost of street trees.

TRANSPORTATION IMPROVEMENT PLAN

Transportation Improvement Plan Funds - 46,47,48

Fund Description

To account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

Core Services

- The Transportation Improvement Program (TIP) is divided into three designated TIP Districts (Funds) to ensure the projects are related to the traffic demand generated by the new development.
- Expenditures are budgeted to finance eligible transportation projects.

EXPENDITURE INFORMATION				
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget	
Personnel Services	\$-	\$-	\$-	
Contractual Services	-	-	-	
Commodities	-	-	-	
Capital Outlay	-	-	-	
Transfers	1,027,467	775,000	775,000	
Reserves	-	-	2,716,690	
TOTAL	\$1,027,467	\$775,000	\$3,491,690	

Major Budget Changes for FY 2025

- Transfer of funds to traffic capital projects due to revenue received from development activity.

NEIGHBORHOOD REVITALIZATION

Neighborhood Revitalization Fund - 50

Fund Description

To provide for revitalization efforts to improve neighborhoods and continue the City’s reputation as a safe, attractive, and friendly community. The incentives encourage property owners to reinvest and increase the assessed value of their properties. The district boundaries are 85th Street on the north, 98th Street on the south, Goddard Street on the east, and Acuff Lane on the west. The district also includes two small portions of the City to the north and south of this area.

Core Services

- Owners of single-family homes or duplexes that are approved for the property tax rebate will receive an 85% rebate of the increase in property tax associated with the increased assessed valuation for 10 years. Owners of multi-family residential and commercial properties will generally receive a 75% rebate for 10 years. The City stopped taking new applications for funding in February 2017.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	69,407	350,000	350,000
Commodities	-	-	-
Capital Outlay	-	-	-
Transfers	-	-	-
Reserves	-	-	509,289
TOTAL	\$69,407	\$350,000	\$859,289

Major Budget Changes for FY 2025

- No major budget changes. Neighborhood Revitalization District rebate payments are charged to contractual services.

CITY CENTER TIF

City Center TIF District Fund - 51

Fund Description

To account for monies received from Johnson County for the Tax Increment Financing (TIF) property tax increment to reimburse the City and developers for certified costs associated with the City Center TIF District.

Core Services

- Reimbursing the City and developers for eligible costs associated with the City Center TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	4,528,681	8,644,560	10,582,984
Transfers	3,359,361	43,440	53,181
Reserves	-	-	5,141,214
TOTAL	\$7,888,042	\$8,688,000	\$15,777,379

Major Budget Changes for FY 2025

- Additional funding for new development.

MINING TIF

Mining TIF District Fund - 53

Fund Description

To account for monies received from Johnson County for the Tax Increment Financing (TIF) property tax increment to reimburse developers for certified costs associated with the Mining TIF District.

Core Services

- Reimbursing developers for eligible costs associated with the Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	2,254,955	3,338,225	3,980,000
Transfers	963,918	16,775	20,000
Reserves	-	-	1,822,452
TOTAL	\$3,218,873	\$3,355,000	\$5,822,452

Major Budget Changes for FY 2025

- No major budget changes.

I-35 & 95TH STREET TIF

I-35 & 95th Street TIF Fund - 63

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment at the intersection of I-35 and 95th Street.

Core Services

- Reimbursing the developer for eligible costs associated with the I-35 & 95th Street development.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	228,054	1,469,615	2,288,500
Transfers	573	7,385	11,500
Reserves	-	-	3,360,413
TOTAL	\$228,627	\$1,477,000	\$5,660,413

Major Budget Changes for FY 2025

- Additional funding for new development.

RIDGEVIEW MINING TIF

Ridgeview Mining TIF Fund - 54

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment at the intersection of 95th and Renner Boulevard.

Core Services

- Reimbursing developers for eligible costs associated with the Ridgeview Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	400,276	1,791,000	2,701,531
Transfers	1,409,383	9,000	13,576
Reserves	-	-	892,619
TOTAL	\$1,809,659	\$1,800,000	\$3,607,726

Major Budget Changes for FY 2025

- Additional funding for new development.

SOUTH MINING TIF

South Mining TIF Fund - 55

Fund Description

To account for monies received from the Tax Increment Financing (TIF) District for the purpose of redevelopment within the vicinity of Kansas Highway 10 and Renner Boulevard west to Ridgeview Road.

Core Services

- Reimbursing developers for eligible costs associated with the South Mining TIF District.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	-	-
Transfers	-	64,514	50,306
Reserves	-	-	-
TOTAL	\$-	\$64,514	\$50,306

Major Budget Changes for FY 2025

- No major budget changes.

ORCHARD CORNERS CID

Orchard Corners CID Fund - 56

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Orchard Corners District.

Core Services

- Reimbursing the developer for eligible costs associated with the Orchard Corners CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	697,257	792,000	792,000
Transfers	7,043	8,000	8,000
Reserves	-	-	159,938
TOTAL	\$704,300	\$800,000	\$959,938

Major Budget Changes for FY 2025

- No major budget changes.

PRAIRIE CREEK CID

Prairie Creek CID Fund - 57

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Prairie Creek District.

Core Services

- Reimbursing the developer for eligible costs associated with the Prairie Creek CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	179,916	198,000	222,750
Transfers	1,817	2,000	2,250
Reserves	-	-	28,118
TOTAL	\$181,733	\$200,000	\$253,118

Major Budget Changes for FY 2025

- No major budget changes.

QUIVIRA 95 CID

Quivira 95 CID Fund - 58

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the northwest corner of 95th Street and Quivira Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Quivira 95 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	32,821	59,400	59,400
Transfers	332	600	600
Reserves	-	-	4,848
TOTAL	\$33,153	\$60,000	\$64,848

Major Budget Changes for FY 2025

- No major budget changes.

GREYSTONE PLAZA CID

Greystone Plaza CID Fund - 59

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the Greystone Plaza area located north of 87th Street Parkway and west of Rosehill Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Greystone Plaza CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	66,992	79,200	79,200
Transfers	677	800	800
Reserves	-	-	11,145
TOTAL	\$67,669	\$80,000	\$91,145

Major Budget Changes for FY 2025

- No major budget changes.

LIVING SPACES CID

Living Spaces CID Fund - 60

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Living Spaces located near the I-35 and 95th Street Interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Living Spaces CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	56,359
TOTAL	\$-	\$50,000	\$106,359

Major Budget Changes for FY 2025

- No major budget changes.

CITY CENTER EAST #1 CID

City Center East #1 CID Fund - 61

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment in the City Center East Village that contains an office building (primarily occupied by AMN Healthcare - B.E. Smith) and the Grand Street Cafe.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center East #1 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	79,200	79,200
Transfers	-	800	800
Reserves	-	-	9,584
TOTAL	\$-	\$80,000	\$89,584

Major Budget Changes for FY 2025

- No major budget changes.

CITY CENTER EAST #2 CID

City Center East #2 CID Fund - 62

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment, which includes the portion of the City Center East Village that contains the Hyatt Place hotel and adjacent restaurant.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center East #2 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	73,468	108,900	148,500
Transfers	742	1,100	1,500
Reserves	-	-	453,887
TOTAL	\$74,210	\$110,000	\$603,887

Major Budget Changes for FY 2025

- Additional funding for new development.

SPRINGHILL SUITES CID

Springhill Suites CID Fund - 64

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Marriott SpringHill Suites hotel in City Center North.

Core Services

- Reimbursing the developer for eligible costs associated with the Springhill Suites CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	61,200	79,200	79,200
Transfers	618	800	800
Reserves	-	-	8,250
TOTAL	\$61,818	\$80,000	\$88,250

Major Budget Changes for FY 2025

- No major budget changes.

CANDLEWOOD SUITES CID

Candlewood Suites CID Fund - 65

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes Candlewood Suites hotel located near the I-35 and 95th Street interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Candlewood Suites CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	38,289	39,600	79,200
Transfers	387	400	800
Reserves	-	-	8,598
TOTAL	\$38,676	\$40,000	\$88,598

Major Budget Changes for FY 2025

- No major budget changes.

HOLIDAY INN EXPRESS CID

Holiday Inn Express CID Fund - 66

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Holiday Inn Express hotel located near the I-35 and 95th Street Interchange.

Core Services

- Reimbursing the developer for eligible costs associated with the Holiday Inn Express CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	36,306	34,650	69,300
Transfers	367	350	700
Reserves	-	-	806
TOTAL	\$36,673	\$35,000	\$70,806

Major Budget Changes for FY 2025

- No major budget changes.

SONOMA PLAZA CID

Sonoma Plaza CID Fund - 67

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes Sonoma Plaza retail development located south of 87th Street Parkway along Maurer Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Sonoma Plaza CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	489,790	495,000	594,000
Transfers	4,947	5,000	6,000
Reserves	-	-	92,577
TOTAL	\$494,737	\$500,000	\$692,577

Major Budget Changes for FY 2025

- Additional funding for new development.

CITY CENTER AREA E CID

City Center Area E CID Fund - 68

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the new building (Area E) located in the southwest corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center Area E CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	64,670	74,250	99,000
Transfers	653	750	1,000
Reserves	-	-	41,050
TOTAL	\$65,323	\$75,000	\$141,050

Major Budget Changes for FY 2025

- No major budget changes.

LENEXA POINT CID

Lenexa Point CID Fund - 69

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Lenexa Point Shopping Center area located in the northwest corner of 87th Street Parkway and Maurer Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Lenexa Point CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	159,126	217,800	247,500
Transfers	1,607	2,200	2,500
Reserves	-	-	26,141
TOTAL	\$160,733	\$220,000	\$276,141

Major Budget Changes for FY 2025

- No major budget changes.

RETREAT ON THE PRAIRIE CID

Retreat On The Prairie CID Fund - 601

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Retreat on the Prairie Shopping Center area located in the northwest corner of Ridgeview Road and Interstate 10.

Core Services

- Reimbursing the developer for eligible costs associated with the Retreat On The Prairie CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	529
TOTAL	\$-	\$50,000	\$50,529

Major Budget Changes for FY 2025

- No major budget changes.

JAYHAWK RIDGE CID

Jayhawk Ridge CID Fund - 602

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Jayhawk Ridge mixed-use development located in the southeast corner of Prairie Star Parkway and Ridgeview Road.

Core Services

- Reimbursing the developer for eligible costs associated with the Jayhawk Ridge CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	208
TOTAL	\$-	\$50,000	\$50,208

Major Budget Changes for FY 2025

- No major budget changes.

TEN RIDGE CID

Ten Ridge CID Fund - 603

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Ten Ridge mixed-use development located in the northeast corner of Ridgeview Road and Kansas Highway 10.

Core Services

- Reimbursing the developer for eligible costs associated with the Ten Ridge CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	21,324
TOTAL	\$-	\$50,000	\$71,324

Major Budget Changes for FY 2025

- No major budget changes.

RENNER 87 CID

Renner 87 (Brierstone) CID Fund - 604

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the 87 Renner mixed-use development located in the northeast corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the Renner 87 CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	49,500
Transfers	-	500	500
Reserves	-	-	-
TOTAL	\$-	\$50,000	\$50,000

Major Budget Changes for FY 2025

- No major budget changes.

CENTRAL GREEN CID

Central Green CID Fund - 605

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 1% City sales tax for the purpose of redevelopment which includes the Central Green mixed-use development located in Lenexa City Center North Village.

Core Services

- Reimbursing the developer for eligible costs associated with the Central Green CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	1,039	49,500	49,500
Transfers	11	500	500
Reserves	-	-	1,065
TOTAL	\$1,050	\$50,000	\$51,065

Major Budget Changes for FY 2025

- No major budget changes.

CITY CENTER AREA A CID

Restaurant Row CID Fund - 606

Fund Description

To account for monies received from the Community Improvement District (CID) District additional 2% City sales tax for the purpose of redevelopment which includes the City Center Area A Building development located in the southwest corner of 87th Street Parkway and Renner Boulevard.

Core Services

- Reimbursing the developer for eligible costs associated with the City Center Area A CID district.

EXPENDITURE INFORMATION			
EXPENDITURE CATEGORY	2023 Actual	2024 Revised Budget	2025 Budget
Personnel Services	\$-	\$-	\$-
Contractual Services	-	-	-
Commodities	-	-	-
Economic Development	-	49,500	99,000
Transfers	-	500	1,000
Reserves	-	-	-
TOTAL	\$-	\$50,000	\$100,000

Major Budget Changes for FY 2025

- CID becomes active October 1, 2024.



NON-BUDGETED FUNDS

This section lists the funds of the City of Lenexa that are not budgeted, with a short explanation of each. Also included are listings of uses for the money transfers into the Capital Improvement Fund.

NON-BUDGETED FUNDS

The City’s non-budgeted funds consist of special revenue funds, expendable trust funds and internal service fund types. Typically, these funds are used to account for revenues derived from specific sources, which are designated to finance particular functions or activities of the City. Applicable Kansas statutes require that annual budgets be legally adopted for all funds unless exempted by a specific statute. Control over spending in funds that are not subject to legal budgets is maintained by the use of internal spending limits established by the City.

03 – Lenexa Foundation Fund

To account for monies provided by public donations and restricted contributions.

10 – Capital Improvement Fund (C.I.F.)

To account for monies transferred from the General Fund and any other City funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment. Included in the 2025 budget is a \$24,514,657 transfer to this fund and is distributed as follows:

3/8 Cent Sales Tax: This sales tax will be used for parks/civic projects and the Pavement Maintenance Program.	\$9,991,995
1/4 Cent County Sales/Use Tax: This sales tax will be used for public safety projects.	1,918,000
Capital Projects: These monies will be added to the 2025-2029 CIP to help fund various capital projects.	12,582,662
Art Projects: These monies will be added to the CIF to help fund the purchase of art for the City.	22,000

15 – Grants

To account for monies received by various Grants and to fund a specific purpose. (i.e. CARES, Sobriety/ Saturation Grant and Special Traffic Enforcement Program).

20 – Law Enforcement Trust Fund

To account for monies received from the confiscation and sale of items seized in drug related offenses.

21 – Legal Trust Fund

To account for monies received from the confiscation and sale of items seized in drug related offenses and also proceeds from certain state grant programs.

73 – Facilities Maintenance Fund

To account for monies transferred from the General Fund and Capital Improvement Fund and reserved for repairs to City buildings. In the 2025 budget, \$500,000 has been allocated to transfer to this fund.

75 – Equipment Reserve Fund

To account for monies transferred from the General Fund and Capital Improvement Fund to provide for level funding of equipment replacements in all City departments. In the 2025 budget, \$2,500,000 has been allocated to transfer to this fund.

85 — Health Plan Fund

To account for the City of Lenexa’s self-insured health plan for employees, retirees, and individuals eligible for continued coverage.

86 — Risk Management Fund

To account for monies transferred from the General Fund and reserved for the purpose of paying claims and related costs arising from legal action and settlement.

87 — Workers Compensation Fund

To account for the City’s self-insured workers compensation plan for employees.

90 — Pension Trust Fund

To account for the accumulation of resources for pension benefit payments from the City’s Defined Benefit Pension Plan.



GLOSSARY

This section includes definitions of terms and acronyms used throughout the budget document.

GLOSSARY

ACCOUNTING SYSTEM — The total structure of records and procedures which discover, record, classify, summarize, and report information on the financial position and results of operations of the City government.

A.C.F.R. — (Annual Comprehensive Financial Report) A financial report that encompasses all funds and component units of the government.

ACCRUAL ACCOUNTING — A method of accounting that recognizes the financial effect of transactions, events, and interfund activities when they occur, regardless of the timing of related cash flows.

ADMINISTRATIVE TEAM — The Administrative Team (A-team) is composed of the following positions: City Manager, Deputy City Manager, Assistant City Manager, Chief Financial Officer, Assistant Chief Financial Officer, City Attorney, Deputy City Attorney, Community Development Director, Deputy Community Development Director, Fire Chief, Deputy Fire Chief, Fire Division Chief, Human Resources Director, Assistant Human Resources Director, Municipal Services Director, Assistant or Deputy Municipal Services Director, Parks and Recreation Director, Assistant or Deputy Parks and Recreation Director, Police Chief, Deputy Police Chief, Communications Director, Information Technology Director, and Assistant Information Technology Director.

APPRAISED VALUATION — The value set upon real estate or other property by the Johnson County Appraiser.

APPROPRIATION — The act of authorizing the expenditure of a designated amount of public funds for a specific purpose.

A.P.W.A. — (American Public Works Association) An international educational and professional association of public agencies, private sector companies, and individuals dedicated to providing high quality public works goods and services.

ASSESSED VALUATION — By law, a fixed percentage of the appraised market valuation as found by the Appraiser.

BALANCED BUDGET — Budget in which projected resources (revenues plus use of fund balance) equal projected expenditures. Applies to each fund appropriated in the City's budget.

BMP — (Best Management Practices) Practices that are determined to be the most technologically or economically feasible means of preventing or managing potential impacts.

BOND — A written promise, generally under seal, to pay a specific sum of money, called the face value, at a fixed time in the future, called the date of maturity, and carrying interest at a fixed rate, usually payable periodically.

BOND INDEBTEDNESS — The portion of a government's debt represented by outstanding bonds.

B.O.Z.A. — (Board of Zoning Appeals) The Board of Zoning Appeals is the body that considers and makes decisions about: appeals of the City's actions in administering the zoning regulations of the Unified Development Code (UDC), variances from the specific requirements of the UDC and exceptions that are specifically authorized by the UDC.

BUDGET — A financial plan, for a specified period, of the governmental operation, that matches all planned revenues and expenditures with the services provided the residents of the City.

CAPITAL ASSETS — Assets of significant value and having a useful life of several years, also called fixed assets. Capital assets includes land, improvements to land, easements, buildings, building improvements, vehicles, machinery, equipment, art, and infrastructure. All land will be capitalized, infrastructure will be capitalized if it is valued over \$300,000 and has a useful life of greater than 5 years, and items other than land or infrastructure will be capitalized if it is valued over \$10,000 for Governmental funds, and \$5,000 for Enterprise funds and has a useful life of greater than 2 years.

CAPITAL EXPENDITURES — An expenditure that results in the acquisition of or addition to fixed assets (capital assets).

CAPITAL IMPROVEMENTS — Expenditures related to the acquisition, expansion, or rehabilitation of an element of the government's physical plant, sometimes referred to as infrastructure.

CAPITAL OUTLAY — Fixed assets that have a value of \$10,000 or more and have a useful economic lifetime of more than one year; or assets of any value if the nature of the item is such that it must be controlled for custody purposes as a fixed asset.

CAPITAL PROJECT — Major construction, acquisition, or renovation activities which add value to a government's physical assets or significantly increase their useful life, also called capital improvements.

C.A.R.S. — (County Assisted Road System) A program which provides funds to the cities of Johnson County to construct and maintain their major arterials.

CASH BASIS LAW — A statute that requires that cash be on hand before incurring an obligation.

C.D.B.G. — (Community Development Block Grant) A grant provided by Department of Housing and Urban Development (HUD) to serving low- to moderate-income residents throughout the County.

C.D.L. — (Commercial Drivers License) A license that meets certain "standards" that are the same for every state and that is required to drive certain kinds of commercial vehicles.

C.I.F. — (Capital Improvement Fund) A fund that accounts for monies transferred from the General Fund and any other city funds for the purpose of financing authorized capital improvement projects and expenditures for machinery and equipment.

C.I.P. — (Capital Improvement Program) A plan that serves as a guide for the efficient and effective provision of public facilities, outlining timing and financing schedules of capital projects for a five-year time period.

COMMODITIES — Expendable items that are consumable or have a short life span. Examples include office supplies, gasoline, minor equipment, and asphalt.

COMMUNITY IMPROVEMENT DISTRICT (CID) — Established to encourage and promote economic development, tourism, and community investment within a defined CID area. A CID Project should provide public benefits such as strengthening economic development and employment opportunities; reducing blight, enhancing tourism; upgrading older real estate through redevelopment or rehabilitation; or promoting sustainability. Public financing is achieved by levying and collecting special assessments and/or a CID sales tax on property in the District.

CONTINGENCY — A budgetary reserve set aside for emergencies or unforeseen expenditures not otherwise budgeted.

D.A.R.E. — (Drug Awareness Resistance Education) A police officer-led series of classroom lessons that teaches children how to resist peer pressure and live productive drug and violence-free lives.

DEBT SERVICE — The cost of paying principal and interest on borrowed money according to a predetermined payment schedule.

DEBT SERVICE FUND — A fund established to account for the accumulation of resources for, and the payment of, long-term principal and interest.

DEPARTMENT — A major administrative organizational unit of the City that indicates overall management responsibility for one or more activities.

DEPRECIATION — Expiration in the service life of capital assets attributable to wear and tear, deterioration, action of the physical elements, inadequacy, or obsolescence.

DERIVATIVE — Contract whose value depends on, or derives from, the value of an underlying asset, reference rate or index.

DIVISION — A distinct subsection of a department that also indicates a separation of management responsibility.

D.U.I. — (Driving Under the Influence) The act of operating a motor vehicle after having consumed alcohol or other drugs, to the degree that mental and motor skills are impaired.

EMPLOYEE BENEFITS — Contributions made by a government to meet commitments or obligations for employee fringe benefits. Included are the governments share of costs for social security and the various pension, medical, and life insurance plans.

ENCUMBRANCE — The commitment of appropriated funds to purchase an item or service. To encumber funds means to set aside or commit funds for a specified future expenditure, to a specific vendor.

ENTERPRISE FUND — An enterprise fund is used to account for the acquisition, operation, and maintenance of governmental facilities and services that are predominantly self-supporting through user charges. The City currently has three enterprise funds- Stormwater, Rec Center, and Cemetery Fund.

EXPENDITURES — A decrease in the net financial resources of the City due to the acquisition of goods and services.

EXPENSE — Charges incurred (whether paid immediately or unpaid) for operations, maintenance, interest, or other charges.

F.H.W.A. — (Federal Highway Administration) Provides Federal financial resources and technical assistance to State and local governments for constructing, preserving, and improving the National Highway System.

FIDUCIARY FUNDS — A category of funds used to report assets held in a trustee or agency capacity for others and which therefore cannot be used to support the government’s own programs.

FISCAL YEAR — A twelve-month period to which the annual budget applies. (The City of Lenexa’s fiscal year is from January 1 to December 31).

F.T.E. — (Full Time Equivalent) Personnel numbers are represented in full time equivalents. One full time equivalent generally equates to 2,080 hours per year.

FULL FAITH AND CREDIT — A pledge of the general taxing power of a government to repay debt obligations.

FUNCTION — A group of related activities aimed at accomplishing a major service or regulatory program for which a government is responsible. (Example: Governmental Administration).

FUND — An accounting entity with a self-balancing set of accounts that record financial transactions for a specific government activity or function.

FUND BALANCE — Net position of a governmental fund (difference between assets, liabilities, deferred outflows of resources, and deferred inflows of resources).

G.A.A.P. — (Generally Accepted Accounting Principles) Uniform minimum standards for financial accounting and recording, encompassing the conventions, rules, and procedures that define accepted accounting principles.

G.A.S.B. — (Governmental Accounting Standards Board) The authoritative standard setting body for state and local governments.

GENERAL FUND — This is the general operating fund of a City. The revenues and expenditures associated with all services traditionally associated with local governments are accounted for in this fund, except for those services that are required to be accounted for in some other fund.

GENERAL OBLIGATION BONDS — (G.O. Bonds) Bonds that finance a variety of public projects that pledge the full faith and credit of the City.

G.F.O.A. — (Government Finance Officers Association) An association of public finance professionals that plays a major role in the development and promotion of GAAP for state and local governments.

GOAL — A statement of broad direction, purpose or intent based on the needs of the community.

GOVERNMENTAL FUND — Funds generally used to account for tax-supported activities. There are five different types of governmental funds: the general fund, special revenue funds, debt service funds, capital projects funds, and permanent funds.

GRANTS — Contributions or gifts of cash or other assets from another governmental unit (typically state or federal) to be used or expended for a specified purpose or activity.

INTERFUND TRANSFERS — Amounts transferred from one fund to another.

INTERGOVERNMENTAL REVENUES — Funds received from federal, state, and other local government sources in the form of grants, shared revenues, and payments in lieu of taxes.

I.R.B. — (Industrial Revenue Bonds) Bonds issued by a governmental agency to finance acquisition and construction of industrial, commercial and industrial properties on behalf of private businesses.

K.D.H.E. — (Kansas Department of Health and Environment) The State Department responsible for protecting the health and environment of all Kansans.

K.D.O.T. — (Kansas Department of Transportation) The State Department, which provides for a statewide transportation system.

KORA — Kansas Open Records Act.

KOMA — Kansas Open Meetings Act.

LEGAL DEBT MARGIN — The current statutory debt limit for all Kansas cities pursuant to K.S.A. 79-5037 is 30% of assessed valuation including the motor vehicle valuation.

LEVY — To impose taxes for the support of government activities.

LINE ITEM — An individual expenditure category listing in the budget. (Example: salary, supplies, contractual services, etc).

LONG TERM DEBT — Debt with a maturity of more than one year after the date of issuance.

M.A.R.C. — (Mid America Regional Council) An association that serves City and county governments and the metropolitan planning organization for the bi-state Kansas City region.

MAJOR FUND — Funds whose revenues, expenditures, assets, or liabilities are at least 10 percent of corresponding totals for all governmental or enterprise funds and at least 5 percent of the aggregate amount for all governmental and enterprise funds for the same item. The General Fund is always considered a major fund.

MANAGEMENT TEAM — The Management Team is composed of the following positions: City Manager, Deputy City Manager, Assistant City Manager, Chief Financial Officer, City Attorney, Community Development Director, Fire Chief, Human Resources Director, Municipal Services Director, Parks and Recreation Director, Police Chief, Communications Director and the Information Technology Director.

MILL — The property tax rate that is based on the valuation of property. A tax rate of one mill produces one dollar of taxes on each \$1,000 of assessed property valuation.

MODIFIED ACCRUAL ACCOUNTING — A basis of accounting in which revenues are recognized in the accounting period when they become available and measurable. Expenditures are recognized in the accounting period in which the fund liability is incurred.

OBJECTIVE — A statement of specific direction, purpose or intent based on the needs of the community and the goals established for a specific program.

OBJECT OF EXPENDITURE — An expenditure classification, referring to the lowest and most detailed level of classification, such as salaries, office supplies and furniture.

ORGANIZATION (ORG) CLASSIFICATION — Expenditure classification according to the specific lines of work performed by the organizational units.

PERFORMANCE INDICATORS — Quantitative and/or qualitative objective measurement of results by a department or division, which helps to determine effectiveness in meeting goals and objectives.

PERSONAL SERVICES — Expenditures for salaries, wages, and fringe benefits of a government’s employees.

P.M.P. — (Pavement Maintenance Program) A program funded to maintain quality roadways in the City. The primary source of funding in the Special Highway Fund (gas tax).

PRIF — (Parks and Recreation Impact Fee) Funds set up to account for money provided by park impact fees imposed on new development and expended on parks and recreation facilities and public art.

RESERVES — An account used to indicate that a portion of a fund balance is restricted or set aside for emergencies or unforeseen expenditures not otherwise budgeted.

RESOURCES — Total amounts available for appropriation including estimated revenues, fund transfers, and beginning balances.

REVENUES — Funds that the government receives as income. It includes such items as tax payments, fees from specific services, receipts from other governments, forfeitures, grants, shared revenues, and interest income.

REVENUE NEUTRAL TAX RATE — Kansas statute defines this as the mill levy required to raise the same amount of property tax revenue as the prior year using current year assessed valuation amounts.

R.O.W. — (Right of Way) A type of easement that gives someone the right to travel across property owned by another person or entity.

S.M.A.C. — (Stormwater Management Advisory Council) SMAC is an advisory group that reviews recommendations of the Stormwater Management Program and makes recommendations to the Johnson County Board of Commissioners for Stormwater Management.

SPECIAL ASSESSMENTS — A compulsory levy made against certain properties to defray a part of the cost of a specific improvement, such as street paving, curb and gutter replacement, sanitary sewers, etc., which are deemed to primarily benefit those properties.

SPECIAL REVENUE FUNDS — These funds are used to account for revenues derived from specific taxes, governmental grants or other revenue sources, which are designated to finance particular functions or activities of the City.

TAX LEVY — The total amount to be raised by general property taxes for the purposes specified in the approved City budget.

TAX RATE — The amount of tax levied for each \$1,000 of assessed valuation.

T.I.F. — (Tax Increment Financing) TIF is a tool, which uses future increases in tax revenues to finance the current improvements that will create those gains. When a public project such as a road, is built, there is an increase in the value of surrounding real estate and often-new investment (new or rehabilitated buildings, for example). This increased site value and investment creates more taxable property, which increases tax revenues. The increased tax revenues are the “tax increment.” Tax Increment Financing dedicates that increased revenue to finance debt issued to pay for the project.

T.I.P. — (Transportation Improvement Program) Funds set up to account for monies provided by traffic impact fees imposed on new development and expended on transportation operational improvements.

TRANSFERS IN/OUT — Amounts transferred from one fund to another to assist in financing the services for the recipient fund.

U.D.C. — (Unified Development Code) The portion of the Lenexa Municipal Code that deals with Unified Development Code is Title 4. This includes Zoning Ordinances and Subdivision Ordinance or Subdivision Regulations.

LENEXA OVERVIEW
FINANCIAL OVERVIEW
CAPITAL IMPROVEMENT PROGRAM & DEBT MANAGEMENT
DEPARTMENT/FUND BUDGETS
NON-BUDGETED FUNDS
GLOSSARY